

## Position Description

# Associate Lecturer

*Position Number:* 00070208  
*Position Title:* Associate Lecturer  
*Date Written:* January 2019

*Faculty / Division:* Medicine  
*School / Unit:* Public Health & Community Medicine  
*Position Level:* Level A

## ORGANISATIONAL ENVIRONMENT

UNSW is currently implementing a ten year strategy to 2025 and our ambition for the next decade is nothing less than to establish UNSW as Australia's global university. We aspire to this in the belief that a great university, which is a global leader in discovery, innovation, impact, education and thought leadership, can make an enormous difference to the lives of people in Australia and around the world.

Following extensive consultation in 2015, we identified three strategic priority areas. Firstly, a drive for academic excellence in research and education. Universities are often classified as 'research intensive' or 'teaching intensive'. UNSW is proud to be an exemplar of both. We are amongst a limited group of universities worldwide capable of delivering research excellence alongside the highest quality education on a large scale. Secondly, a passion for social engagement, which improves lives through advancing equality, diversity, open debate and economic progress. Thirdly, a commitment to achieving global impact through sharing our capability in research and education in the highest quality partnerships with institutions in both developed and emerging societies. We regard the interplay of academic excellence, social engagement and global impact as the hallmarks of a great forward-looking 21st century university.

To achieve this ambition we are attracting the very best academic and professional staff to play leadership roles in our organisation.

## Values in Action: Our UNSW Behaviours

UNSW recognises the role of employees in driving a high performance culture. The behavioural expectations for UNSW are below.



Values in Action  
Our UNSW Behaviours



Builds  
Collaboration



Embraces  
Diversity



Displays  
Respect



Demonstrates  
Excellence



Drives  
Innovation

## OVERVIEW OF RELEVANT AREA AND POSITION SUMMARY

UNSW Medicine is a national leader in learning, teaching and research, with close affiliations to a number of Australia's finest hospitals, research institutes and health care organisations. With a strong presence at UNSW Kensington campus, the faculty have staff and students in teaching hospitals in Sydney as well as regional and rural areas of NSW including Albury/Wodonga, Wagga Wagga, Coffs Harbour and Port Macquarie.

The School of Public Health and Community Medicine (SPHCM) is internationally recognised as a leader in Public Health with particular research strengths in Health Systems Research, Adolescent Health, Healthy Ageing, Infection and Immunity, Environmental Health, Global Health, Indigenous Health and Primary Health Care. The School has a core focus to investigate and provide new knowledge to help inform policy, governance, organisation, work and leadership in the health sector through cross disciplinary research with both academia and industry. The School also has strong associations with research centres and institutes throughout UNSW Medicine.

The Associate Lecturer will contribute to curriculum development and teaching in the Bachelor Of International Public Health (BIPH), as well as other areas of postgraduate and undergraduate teaching. The Associate Lecturer will be an early-career researcher and will be expected to actively advance their research profile through publications in peer reviewed journals, applications for competitive funding, higher degree student supervision and contributions to academic administrative functions in the SPHCM.

The role of Associate Lecturer reports to the Director of the BIPH and has no direct reports.

## RESPONSIBILITIES

Specific responsibilities for the role of include (but not limited to):

- Contribute to teaching in undergraduate, including BIPH, and postgraduate programs. Teaching requires a combination of face-to-face, external and online teaching and course co-ordination.
- Contribute to curriculum and course development and delivery
- Play a leading role in educational design, pedagogical thinking and review
- Take an active role and in collaborations with other colleagues to apply for research grants and undertake research collaborations within the School and its associated centres and at national and international levels.
- Supervision of undergraduate students in Independent Learning Projects.
- Co supervise research degree students enrolled in Masters, PhD and DrPH degrees.
- In collaboration with other researchers in the school, transfer research and development findings through presentations, publications, refereed articles, journal papers, educational bulletins and information systems
- Participate in teaching and research development and governance activities at the School, Faculty and University levels, as required
- Build relationships with stakeholders internal to UNSW and external (e.g. Commonwealth and State Governments, collaborating Universities, Divisions and International Organisations).
- Play an active role in School and Faculty activities and committees, and other duties/responsibilities as agreed with the Head of School and Director of BIPH
- Cooperate with all health and safety policies and procedures of the university and take all reasonable

care to ensure that your actions or omissions do not impact on the health and safety of yourself or others

## SELECTION CRITERIA

- PhD degree in Public Health or related discipline
- Demonstrated experience in curriculum development, and teaching in Public Health courses at tertiary level
- An emerging track record in peer-reviewed publications and grant success
- Ability to work independently in a goal-directed manner as well as collaboratively with other staff and external providers
- Excellent communication, organisation and presentation skills
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training

## PRE EMPLOYMENT CHECKS REQUIRED FOR THIS POSITION

- Verification of Qualifications

*It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.*