



HSS Registered

Registrar Service Urology

Medical Practitioners Agreement: Year 1-7

Position Number: 520203

Urology Department/ Service 4

Royal Perth Hospital / East Metropolitan Health Service (EMHS)

Reporting Relationships

Service/ Medical Co-Directors
Year 1-9
Position Number: N/A



Heads of Department
Year 1-9
Position Number: N/A



This Position



Directly reporting to this position:

Title	Classification	FTE



Also reporting to this supervisor:

- Consultants
- Senior Registrars/Fellows
- Resident Medical Officers
- Interns

Key Responsibilities

Provides management of patients with Urology disorders. The registrar in conjunction with the fellow, trainee will be responsible for the day to day management of Urology patients presenting Royal Perth Hospital –both inpatient and outpatient settings.

The registrar will be on call for Urology emergencies and will be expected to manage Urology consults and emergencies. They will also be encouraged to contribute towards teaching, audit and research. The registrar will work under the supervision off all the Urology Surgical consultants

EMHS Vision and Values

Our Vision

*Healthy people, amazing care.
Koorda moort, moorditj kwabadak.*

Healthy people refers to the commitment we have as an organisation to ensure our staff, patients and the wider community have access to comprehensive healthcare services, in order to maintain healthy lives.

Amazing care reflects the sentiment of those consumers accessing our healthcare services from feedback provided to us. This common statement resonates with the health service, and reflects our intentions in our practice and work every day.

As a health service which celebrates diversity of culture and languages, it is also important that our vision is shared in the Noongar language.

Our Values

Our Values reflect the qualities that we demonstrate to each other and our community every day. Our staff make a difference every day to the patients, families and consumers they provide care, advice and support to. The EMHS values capture the shared responsibility that we uphold as most important, which are:

- **Kindness** – kindness is represented in the support that we give to one another. This is how we demonstrate genuine care and compassion to each and every person.
- **Excellence** – excellence is the result of always striving to do better. This is represented by constant improvements to the way in which we deliver our services, which results in a high performing health service.
- **Respect** – we demonstrate respect through our actions and behaviours. By showing each other respect, in turn we earn respect.
- **Integrity** – integrity is doing the right thing, knowing it is what we do when people aren't looking that is a true reflection of who we are.
- **Collaboration** – collaboration represents working together in partnership to achieve sustainable health care outcomes for our community with a shared understanding of our priorities.
- **Accountability** – together we have a shared responsibility for ensuring the best health care outcomes for our community. This is a reminder that it is not only our actions, but also the actions we do not do, for which we are accountable.



Royal Perth Hospital staff share a strong sense of pride in the longstanding principles of Servio, Latin for 'to serve' which adorns our historic crest. The principles of this statement, adopted in 1937 bear testimony to the longstanding tradition of excellence in service that we strive to perpetuate into the future.

Brief Summary of Duties (in order of importance)

1. Specific duties relevant to Specialty

- 1.1 Evaluation of patients - including medical history taking and physical examination.
- 1.2 Formulates differential diagnoses and organises further investigations as appropriate including blood tests, x-rays and other diagnostic tests.
- 1.3 Appropriate care of ward and clinic patients including prescribing medications and therapeutic interventions.
- 1.4 Ensures good communication with consultants, fellows, and trainees as well as with junior medical staff and other members of the team providing care to the patient.
- 1.5 Performs after hours/on-call duties as rostered to provide out of hours care to patients.
- 1.6 Provides advice to colleagues both within and outside the hospital.
- 1.7 Arranges urgent and elective hospital admissions for patients.
- 1.8 Assists with surgical procedures/operations, as required.
- 1.9 Performs minor surgical procedures where appropriate within capability.
- 1.10 Refers patients to, and communicates with, medical specialists as indicated.
- 1.11 Supervises Interns and Residents.
- 1.12 Teaches undergraduates, Interns and Residents.
- 1.13 Prepares case presentations for Grand Rounds and Departmental meetings.
- 1.14 Involvement in clinical audits and Mortality and Morbidity meetings.
- 1.15 Counsels patients with lifestyle, exercise and dietary advice.
- 1.16 Certification of deaths, informing the coroner where necessary and reporting notifiable diseases to the relevant government authority.
- 1.17 Participates in or assists with research projects.
- 1.18 Undertakes other duties as directed by seniors.

2. Education/Training/Research

- 2.1 Participates and engages in continuing professional development and educational activities.
- 2.2 Prepares case presentations for grand rounds, hospital and departmental meetings, clinical reviews and other relevant activities as required.
- 2.3 Participates in relevant clinical governance activities including regular clinical meetings, adverse event investigations and morbidity/mortality reviews as required and participates in the implementation of endorsed recommendations.
- 2.4 Participates in the education and training of medical students, interns, resident medical officers and other members of the interdisciplinary team through ward rounds, formal presentations, tutorials and other modalities.
- 2.5 Completes a beginning-of-term planning and end-of-term professional development review of their performance with the Head of Specialty or delegated consultant and required reviews with their Supervisor.

3. EMHS Governance, Safety and Quality Requirements

- 3.1 Participates in the maintenance of a safe work environment.
- 3.2 Actively participates in the Peak Performance program.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.

- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with the EMHS Vision and Values, WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act and Government, WA Health, EMHS and Departmental / Program specific policies and procedures.

4. Undertakes other duties as directed.

Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the EMHS Values.

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Demonstrated ability to work co-operatively with colleagues and other health professionals to develop a shared picture of the clinical situation and facilitate appropriate task delegation, to ensure the delivery of safe, effective and efficient surgical care.
3. Demonstrated ability to communicate effectively with patients, families, carers, colleagues and others involved in health services in order to facilitate the provision of high-quality health care.
4. Demonstrated ability to identify and respond to the health needs and expectations of individual patients, families, carers and communities.
5. Demonstrated ability to make informed and timely decisions regarding assessment, diagnosis, surgical management, follow-up, health maintenance and promotion.
6. Demonstrated ability to lead, provide direction, promote high standards, match resources to demand for services and show consideration for all members of staff.
7. Demonstrated ability to acquire, integrate and apply medical knowledge, clinical skills and professional attitudes in the provision of patient care.
8. Demonstrate commitment to patients, the community and the profession through the ethical practice of surgery.
9. Demonstrates a commitment to reflective learning, and the creation, dissemination, application and translation of medical knowledge.
10. Demonstrates technical competence in the clinical workplace to safely and effectively assist with, or perform, appropriate surgical procedures.

Desirable Selection Criteria

1. Completion of skills courses conducted by the Royal Australasian College of Surgeons (RACS) or equivalent.
2. Demonstrated clinical and procedural experience as a registered medical practitioner for a minimum of 6 months in an Australian or comparable hospital Urology setting.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
4. Completion of the RACS Operating with Respect eLearning module.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

..... Manager / Supervisor Name Signature or HE Number Date
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..... Dept. / Division Head Name Signature or HE Number Date
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

..... Occupant Name Signature or HE Number Date
..... Effective Date				

HCN Registration Details (to be completed by HSS)

..... Created on Last Updated on May 2023
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