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SA Health Job Pack

Job Title	Generalist Physiotherapist Candidate Pool – AHP1/AHP2
Eligibility	Open to Everyone
Job Number	866177
Applications Closing Date	18 April 2025
Region / Division	Riverland Mallee Coorong Local Health Network
Health Service	Country Health Connect Riverland
Location	Various locations across the Region
Classification	AHP1 / AHP2
Job Status	Various Contracts
Salary	\$67,466 - \$100,729 p.a. (pro rata)

Contact Details

Full name	Chloe Parker
Position	Senior Manager – Physiotherapy & Exercise Physiology
Phone number	8580 2615
Email address	Chloe.Parker@sa.gov.au

Criminal History Assessment

Applicants will be required to demonstrate that they have undergone an appropriate criminal and relevant history screening assessment/ criminal history check. Depending on the role, this may be a Department of Human Services (DHS) Criminal History Check and/or a South Australian Police (SAPOL) National Police Check (NPC). The following checks will be required for this role:

- Working with Children Check (WWCC) - **DHS**
- National Disability Insurance Scheme (NDIS) Worker Check- **DHS**
- Unsupervised contact with Vulnerable groups- **NPC**
- Unsupervised contact with Aged Care Sector- **DHS**
- No contact with Vulnerable Groups - General Employment Probity Check - **NPC**

Further information is available on the SA Health careers website at www.sahealth.sa.gov.au/careers - see Career Information, or by referring to the nominated contact person below.

Immunisation

Risk Category A (direct contact with blood or body substances)

This role carries specific immunisation requirements. To be eligible for appointment in this role you will be required to meet the immunisation requirements associated with Category A (direct contact with blood or body substances). [Please click here for further information on these requirements.](#)

Guide to submitting an application

Thank you for considering applying for a position within SA Health. Recruitment and Selection processes across SA Health are based on best practice and a commitment to a selection based on merit. This means treating all applications in a fair and equitable manner that aims to choose the best person for the position.

A well presented, easy to read application will allow the panel to assess the information they need from your application. To give yourself the best opportunity to reach interview, the application should clearly and concisely demonstrate to the selection panel that you are suitably equipped to perform the role, and that you possess all of the stated minimum essential skills, abilities, knowledge, experience and educational qualifications (where required).

The online application form to apply for this position will ask for employment history, education, qualifications and referees however to understand the position and requirements we suggest you become familiar with the attached Job and Person Specification.

We request that you attach the following to your application -

- ↪ **A covering letter** of up to 2 pages introducing yourself to the selection panel and describing your skills, abilities, knowledge, qualifications and experience in relation to the position;
- ↪ **A current Curriculum vitae/Resume** that includes your personal details, relevant employment history, education, training courses, qualifications and professional memberships.

* Refer to [Guidelines for Applicants](#) for further information regarding

- Salary Packaging
- Opportunities for movement within SA Health
- Flexible working arrangements
- Criminal History screening and background checks
- Immunisation requirements
- Rights of review
- Information for applicants

POSITION DESCRIPTION

OFFICIAL

Riverland Mallee
Coorong
Local Health Network



Government of South Australia
SA Health

Job Title	Physiotherapist	Classification	AHP1	Position Number	P20427
LHN	Riverland Mallee Coorong Local Health Network (RMCLHN)	Term	12 months	Position Created	
Area	Country Health Connect Riverland	FTE	1.0 FTE (75 hours / fortnight)	Last Updated	April 2023
Criminal History Clearance Requirements:					
	<input checked="" type="checkbox"/>	DHS Working With Children Check (WWCC)			
	<input checked="" type="checkbox"/>	NDIS Worker Screening Check			
	<input checked="" type="checkbox"/>	NPC – Unsupervised contact with vulnerable groups			
Immunisation Risk Category:					
	<input checked="" type="checkbox"/>	Category A			
	<input type="checkbox"/>	Category B			
	<input type="checkbox"/>	Category C			

Broad Purpose of the Position

Under the direct supervision of a responsible senior professional, the Physiotherapist will contribute to the delivery of a comprehensive and integrated range of health services, appropriate to the needs of the local community. To achieve this, the Physiotherapist works as a member of a multi-disciplinary team, including health professionals and service providers from other sectors, and utilises a combination of preventative, early intervention, treatment / therapy and evaluation approaches. This includes providing services to sectors such as paediatrics, acute, residential care, aged & community consumers as needed.

Qualifications

Must hold a recognised qualification within the Physiotherapy profession and be eligible for practicing membership of the relevant Professional Association. For those professions requiring Registration, all requirements to obtain and maintain current registration must be fulfilled. For self-regulated professions it is desirable to participate in the professional association accredited continuing professional development program.

Handling of Official Information

By virtue of their duties, SA Health employees frequently access, otherwise deal with, and/or are aware of, information that needs to be treated as confidential. SA Health employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised. SA Health employees will not misuse information gained in their official capacity. SA Health employees will maintain the integrity and security of official or confidential information for which they are responsible. Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.

White Ribbon

SA Health has a position of zero tolerance towards men's violence against women in the workplace and the broader community. In accordance with this, the incumbent must at all times act in a manner that is non-threatening, courteous, and respectful and will comply with any instructions, policies, procedures or guidelines issued by SA Health regarding acceptable workplace behaviour.



Cultural Statement

RMCLHN welcomes Aboriginal and Torres Strait Islander people and values the expertise, cultural knowledge and life experiences they bring to the workplace. RMCLHN is a culturally inclusive work environment that is respectful of Aboriginal and Torres Strait Islander culture

Special Conditions

- A current driver's license is essential, as is a willingness to drive on country roads and travel in light air craft as required. Intra-state travel and inter-state travel may be required.
- Flexibility and some out of hours work may be required.
- It is mandatory that no person, whether or not currently working in SA Health, will be eligible for appointment to a position in SA Health unless they have obtained a satisfactory National Police Certificate (NPC).
- Prescribed Positions under the Child Safety (Prohibited Persons) Act 2016 must obtain a satisfactory Working With Children Check (WWCC) through the Department of Human Services (DHS) Screening Unit.
- Approved Aged Care Provider Positions as defined under the Accountability Principles 1998 made in pursuant to the Aged Care Act 2007 (Cth) must obtain a satisfactory National Police Certificate (NPC) through the South Australian Police or from an accredited CrimTrac Provider confirming the clearance is for the purpose of unsupervised contact with vulnerable groups.
- Prescribed positions under the National Disability Insurance Scheme (NDIS) Act 2013 must obtain a satisfactory NDIS Worker Screening Check through the Department of Human Services (DHS) Screening Unit.
- NPCs must be renewed every 3 years thereafter from date of issue.
- WWCCs and NDIS Worker Screening Checks must be renewed every 5 years thereafter from date of issue.
- Will be required to comply with the requirements of the RMCLHN Procedure for Credentiaing Allied Health and Scientific Health Professionals
- Appointment is subject to immunisation risk category requirements (see page 1). There may be ongoing immunisation requirements that must be met.
- The incumbent may be required to participate in Counter Disaster activities including attendance, as required, at training programs and exercises to develop the necessary skills required to participate in responses in the event of a disaster and/or major incident.

Key Relationships

- Receives line supervision from the Clinical Senior Physiotherapist and Senior Manager for Physiotherapy and Exercise Physiology
- Works under Clinical Supervision and direction from an appropriate senior level Physiotherapist, in accordance with the *Allied Health Clinical Support Framework*.
- Draws on multi-professional clinical networks for support in specialty areas of service delivery
- Works within a multi-disciplinary team framework, in collaboration with other health professionals, service providers and the community
- May be required to temporarily fulfill a higher position, appropriate to the incumbent's skills and capacity

POSITION DESCRIPTION

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Key Result Areas	Generic Requirements	Specific or Local Requirements
1. Technical Skills and Application	<p>1.1 Provide a broad range of clinical services, selecting, adopting and applying methods, procedures and standards which are generally well established and straight forward</p> <p>1.2 Exercise professional judgment within prescribed areas, with support from a Clinical Senior to verify methods and results</p> <p>1.3 Provide straight forward clinical services, including one-on-one, group and health promotion activities</p> <p>1.4 Manage and prioritise personal workload</p>	<ul style="list-style-type: none"> ▪ Works closely with other employed/contracted Physiotherapists. ▪ Receives professional support from the AHP2/3 Physiotherapist. ▪ Provide a high-quality Physiotherapy service to clients across a variety of clinical areas within the region in order to maximise the health potential of individuals. ▪ Ensures, when necessary, arrangements are made for appropriate interdisciplinary referrals or follow up to ensure maximum health outcomes for clients. ▪ Manage caseload in collaboration with a Senior Physiotherapist.
2. Personal and Professional Development	<p>2.1 Operate under direct supervision (which will decrease as experience increases) and draw on support from experienced peers of diverse professional backgrounds and /or Managers as required.</p> <p>2.2 Display a commitment to continuous personal and professional development by:</p> <ol style="list-style-type: none"> a. Attending all mandatory training and actively pursuing other training and development as required to maintain currency of clinical knowledge b. Applying reflective practice skills c. Utilising the support of mentors and peers d. Actively participating in the professional development and review (PDR) process <p>2.3 Contribute to the development of knowledge of effective practice through research, evaluation of services and information sharing with peers</p> <p>2.4 With at least 12 months post-graduate experience, may be required to review aspects of the work of peers, provide professional advice to more recently employed allied health professionals, and contribute to the supervision of students / AH assistants.</p>	<ul style="list-style-type: none"> ▪ Contribute to a high standard of service provision and maintenance of professional skills through participation in quality activities, staff appraisal and continuing education. ▪ Receive clinical supervision, advice, mentorship and support from an appropriate experienced Physiotherapist ▪ Develop and maintain inter and intra-professional clinical networks within the RMCLHN, and other regions, actively sharing and seeking out knowledge of effective practice. ▪ Participate in the Physiotherapy Network ▪ With experience, provide support to peers and contribute to the supervision of work experience students / allied health assistants ▪ Adopt a proactive approach to developing and maintaining contemporary knowledge and skills in Physiotherapy.
3 Client / Customer Service	<p>3.1 Treat all clients with respect, be responsive to their needs, and act on opportunities to improve the quality of customer service in your operational area.</p> <p>3.2 Promote cultural safety by valuing & promoting the cultural needs of the community.</p> <p>3.3 Apply client-centered practice and community engagement principles in the provision of services, ensuring clients are meaningfully involved in all aspects of their care</p>	<ul style="list-style-type: none"> ▪ Utilises service eligibility and prioritization frameworks to inform work plans and services in accordance with community needs. ▪ Have an appreciation and understanding of the needs of rural, CALD, ATSI communities and display cultural sensitivity in the delivery of services

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4 Administration and Documentation	<p>4.1 Comply with organisational requirements for the accurate and timely completion of documentation and statistics.</p> <p>4.2 Contribute to the efficient and effective use of materials and resources.</p> <p>4.3 Prepare reports which incorporate recommendations on straight forward operations.</p> <p>4.4 Appropriately identify, use and apply relevant policies, procedures, reporting and documentation systems.</p> <p>4.5 Competently utilise the Microsoft Office suite of software, Email and Internet in fulfilling the requirements of the role</p> <p>4.6 May be required to undertake projects or assignments of limited scope and complexity or contribute to a minor phase of a broader / more complex project.</p>	<ul style="list-style-type: none"> ▪ Contribute to the effective functioning of the department by ensuring timely and accurate documentation of client information, statistics and other programs. ▪ Use the Safety Learning System (SLS) to report patient and staff clinical risks and incidents ▪ Works as a member of the multi-disciplinary Allied Health and Restorative Care team and sub-teams. ▪ Liaises with other service providers within the region as required. ▪ Maintains appropriate statistics and records in accordance with RMCLHN regional requirements. ▪ Assist the Senior Physiotherapist in the identification of needs and the planning and coordination of the Physiotherapy service for the region. ▪ Contribute to the effective functioning of the Physiotherapy department by assisting in the development and implementation of agreed referral procedures, policies and guidelines for service provision. ▪ Contribute to a high standard of service provision through participating in departmental quality assurance, continuing education and research activities.
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<p>5 Teamwork and Communication</p>	<p>5.1 Participate in service planning to improve the effectiveness, efficiency, equitable distribution and evidence-based nature of RMCLHN services. 5.2 Promote service integration through the development of active collaborative partnership with relevant agencies and individuals. 5.3 Work positively within a team, develop effective working relationships and contribute constructively to achieving team goals. 5.4 Communicate effectively with a range of people (both verbally and in writing) 5.5 Work in accordance with SA Health and RMCLHN's vision, mission, strategic priorities and values.</p>	<ul style="list-style-type: none"> ▪ Contributes constructively and actively as a member of the multi-disciplinary team. ▪ Actively participates in team meetings, staff meetings and other relevant organisational meetings as required. 	
<p>6 Continuous Improvement</p>	<p>6.1 Contribute to quality improvement programs and other organisational activities required to meet service / accreditation standards. 6.2 Contribute to the ongoing monitoring, evaluation and review of services. 6.3 Proactively respond to client complaints and feedback. 6.4 Contribute to discipline-specific and trans-professional research and service development, through data collection, collation, analysis and the development of recommendations on basic operations. 6.5 Complying with the Code of Ethics for Public Sector Employees.</p>	<ul style="list-style-type: none"> ▪ Ensure client and own safety by maintaining safe work practices and safe use of equipment, ensuring hazardous situations are resolved and safety checks performed. ▪ Contribute to the ongoing review, development and evaluation of the effectiveness of Physiotherapy services. 	
<p>Approved by Authorised Officer</p>	<p>..... /</p>	<p>Accepted by Incumbent</p>	<p>..... /</p>

APPLICANT GUIDELINES

Job Title	Physiotherapist	Classification	AHP1
LHN	Riverland Mallee Coorong Local Health Network (RMCLHN)	Term	12 months
Area	Country Health Connect Riverland	FTE	1.0 FTE (75 hours / fortnight)

To apply for the position, you will need to provide:

- (1) A current Curriculum Vitae (CV), outlining your relevant qualifications, work experience and contact details of 3 professional referees
- (2) A cover letter, including:
 - Title of the position and vacancy reference number (from advertisement)
 - Outline of your reasons for applying for the position
 - Brief summary of your ability to fulfil the role:
 - Please address each of the 6 Key Result Areas (KRA) separately, using dot points. Refer to the table below for some suggestions of the type of information you may like to include.
 - You do not need to address the selection criteria individually in your written application. These may be used to assess your suitability for the role during the merit-based selection process.
 - Keep it brief – no more than 2 pages

Please forward your application by the due date, as per the details outlined in the job advertisement.

Key Result Area	Selection Criteria <i>(suggestions of information to include in your application)</i>
1. Technical Skills and Application	a) Your professional qualifications, professional association membership and registration status (if relevant) - <i>refer page 1 for minimum qualification requirements</i> b) Professional experience <i>relevant to this role</i> : <ul style="list-style-type: none"> ▪ Outline scope and nature of previous professional roles ▪ Previous involvement in service development (may include outcome measures, research & evaluation) ▪ Examples of competency in applying primary health care principles c) <i>Examples</i> of other skills, knowledge or experiences that demonstrate your suitability for the role. <ul style="list-style-type: none"> ▪ e.g.: creativity, resourcefulness, flexibility, adaptability, problem solving skills
2. Personal & professional development	a) Outline previous initiatives that demonstrate your commitment to reflective practice, and proactive development of self and others. May include reference to training or additional qualifications <i>of relevance to this role</i> . b) Demonstrated commitment to own professional development.
3. Client / Customer Service	a) Knowledge of RMCLHN services, priorities and strategic directions b) Previous experience & skills in community engagement, client-centred practice and cultural competency c) Knowledge of requirements relating to client confidentiality and client rights.
4. Administration & Documentation	a) Highlight <i>relevant</i> skills, experience or training. Include reference to specific systems or software programs <i>if relevant</i> .
5. Teamwork and Communication	a) Outline your communication and team work skills, <i>with examples</i> b) <i>Examples</i> of your ability to contribute to an effective team, including working with diverse health professionals, the community and service providers from other sectors
6. Continuous Improvement	a) <i>Examples</i> of how you have contributed previously to quality improvement, evaluation and research or demonstrated understanding of how this role would contribute to continuous improvement

POSITION DESCRIPTION

Job Title	Physiotherapist	Classification	AHP2	Position Number	P20426
LHN	Riverland Mallee Coorong Local Health Network (RMCLHN)	Term	12 months	Position Created	
Area	Country Health Connect – Site negotiated within the Riverland region	FTE	1.0	Last Updated	April 2024
Criminal History Clearance Requirements:		<input checked="" type="checkbox"/> DHS Working With Children Check (WWCC) <input checked="" type="checkbox"/> NDIS Worker Screening Check <input checked="" type="checkbox"/> NPC – Unsupervised contact with vulnerable groups			
Immunisation Risk Category:		<input checked="" type="checkbox"/> Category A <input type="checkbox"/> Category B <input type="checkbox"/> Category C			

<p>Broad Purpose of the Position</p> <p>The Physiotherapist, applies clinical experience, increasingly generalist and/or specialist clinical knowledge and professional competence to plan, implement and evaluate a comprehensive and integrated range of services, appropriate to the needs of the local community. The Physiotherapist, works under reduced clinical direction and may contribute to the clinical supervision of less experienced allied health professionals, allied health assistants and students. As a member of a multi-professional team, including health professionals and service providers from other sectors, the Physiotherapist, utilises a combination of preventative, early intervention, treatment / therapy and evaluation approaches.</p>
<p>Qualifications</p> <p>Must hold a recognised qualification within the Physiotherapy, profession and be eligible for (full) membership of the Australian Health Practitioner Regulation Agency (AHPRA). For those professions requiring Registration, all requirements to obtain and maintain current registration must be fulfilled. For self-regulated professions it is desirable to participate in the professional association accredited continuing professional development program.</p>
<p>Handling of Official Information</p> <p>By virtue of their duties, SA Health employees frequently access, otherwise deal with, and/or are aware of, information that needs to be treated as confidential. SA Health employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised. SA Health employees will not misuse information gained in their official capacity. SA Health employees will maintain the integrity and security of official or confidential information for which they are responsible. Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.</p>
<p>White Ribbon</p> <p>SA Health has a position of zero tolerance towards men’s violence against women in the workplace and the broader community. In accordance with this, the incumbent must at all times act in a manner that is non-threatening, courteous, and respectful and will comply with any instructions, policies, procedures or guidelines issued by SA</p>

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Health regarding acceptable workplace behaviour.

Cultural Statement

RMCLHN welcomes Aboriginal and Torres Strait Islander people and values the expertise, cultural knowledge and life experiences they bring to the workplace. RMCLHN is a culturally inclusive work environment that is respectful of Aboriginal and Torres Strait Islander culture

Special Conditions

- A current driver's license is essential, as is a willingness to drive on country roads and travel in light air craft as required. Intra state travel will be required; interstate travel may be required.
- Flexibility and some out of hours work may be required.
- *It is mandatory that no person, whether or not currently working in SA Health, will be eligible for appointment to a position in SA Health unless they have obtained a satisfactory National Police Certificate (NPC).*
- *Prescribed Positions under the Child Safety (Prohibited Persons) Act 2016 must obtain a satisfactory Working With Children Check (WWCC) through the Department of Human Services (DHS) Screening Unit.*
- *Approved Aged Care Provider Positions as defined under the Accountability Principles 1998 made in pursuant to the Aged Care Act 2007 (Cth) must obtain a satisfactory National Police Certificate (NPC) through the South Australian Police or from an accredited CrimTrac Provider for Aged Care Related Work, confirming the clearance is for the purpose of unsupervised contact with vulnerable groups.*
- *Prescribed positions under the Disability Services Act 1993 (and pursuant to the National Disability Insurance Scheme - Practice Standards – Worker Screening Rules 2018) must obtain a satisfactory National Disability Insurance Scheme (NDIS) Worker Screening Check through the Department of Human Services (DHS) Screening Unit.*
- *NPCs must be renewed every 3 years thereafter from date of issue.*
- *WWCCs and NDIS Worker Screening Checks must be renewed every 5 years thereafter from date of issue.*
- Will be required to comply with the requirements of the Riverland Mallee Coorong Local Health Network Procedure for Credentialling Allied Health and Scientific Health Professionals
- Appointment is subject to immunisation risk category requirements (see page 1). There may be ongoing immunisation requirements that must be met.

Key Relationships

- Receives line management from the Clinical Senior Physiotherapy.
- Works under Clinical Supervision and direction from the Clinical Senior Physiotherapy and Senior Manager for Physiotherapy and Exercise Physiology, in accordance with the *Allied Health Clinical Support Framework*.
- Draws on multi-professional clinical networks for support in specialty areas of service delivery
- Works within a multi-disciplinary team framework, in collaboration with other health professionals, service providers and the community
- May be required to temporarily fulfill a higher position, appropriate to the incumbent's skills and capacity

POSITION DESCRIPTION

Key Result Areas	Generic Requirements	Specific or Local Requirements
<p>1. Technical Skills and Application</p>	<p>1.1 Apply professional expertise, developing generalist / specialist knowledge, clinical competence and experience to provide professional services to client groups in circumstances requiring increasingly complex practice skills.</p> <p>1.2 Exercise professional judgment in the selection and adaptation of established methods, procedures and techniques within the profession.</p> <p>1.3 May provide a broad range of clinical and consultative services across a range of service settings, including one-on-one, group based and health promotion activities.</p> <p>1.4 Manage and prioritise personal workload and support others in developing workload management plans, including in the allocation of team resources</p>	<ul style="list-style-type: none"> ▪ In collaboration with the Clinical Senior Physiotherapy and/or the Senior Manager for Physiotherapy and Exercise Physiology, contribute to the coordination and delivery of high quality, comprehensive and integrated Physiotherapy services to eligible clients across the Riverland Mallee Coorong area. ▪ Contribute professional leadership in the application of clinical protocols and standards within the multi-disciplinary team and health unit/region. ▪ Apply clinical skills to a broad scope of practice, delivering services which promote self-care and personal responsibility, and are appropriate to the rural / remote context ▪ Coordinate an increasingly complex Physiotherapy caseload and support other team members in managing the demands of the service. This will include providing services to other sectors such as acute, residential care, Aboriginal health & community as needed. ▪ Contribute to improvements in health outcomes by promoting self-care and personal responsibility. ▪ Ensure a high standard of service provision to clients with complex clinical problems by consulting with the Clinical Senior Physiotherapist and Senior Manager for Physiotherapy and Exercise Physiology as appropriate.
<p>2. Personal and Professional Development</p>	<p>2.1 Work under reduced clinical supervision, and proactively draw on the support of experienced peers of diverse professional backgrounds, Clinical Seniors, Advanced Clinical Leads and / or managers when required.</p> <p>2.2 Display a commitment to continuous personal and professional development by:</p> <ol style="list-style-type: none"> a. Attending all mandatory training and actively pursuing other training and development as required to maintain currency of clinical knowledge b. Applying well-developed reflective practice skills to your own work, and supporting peers / students / supervised staff to develop reflective practice skills c. Utilising the support of mentors and peers d. Actively participating in the Professional Development and Review (PDR) process, including developing and pursuing a personal / professional 	<ul style="list-style-type: none"> ▪ Receive clinical direction, advice, mentorship and support from Clinical Senior Physiotherapist ▪ In collaboration with a Clinical Senior Physiotherapist, develop a formal Clinical Supervision agreement, fulfil all obligations under this agreement, and review it annually. ▪ Develop and maintain inter and intra-professional clinical networks within RMC LHN, and South Australia, actively sharing and seeking out knowledge of effective practice ▪ Participate in RMCLHN and regional LHN Physiotherapy and Exercise Physiology Network ▪ Provide clinical support to less experienced

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	<p>development plan in consultation with your line manager / clinical supervisor</p> <p>e. May provide professional leadership in the relevant network, including facilitating access to training for professional staff</p> <p>2.3 May be required to contribute to clinical / professional supervision, support and oversight of AHP1 level staff, allied health assistants and profession-specific professional students or multi-disciplinary student teams.</p> <p>2.4 Develop, share and support your peers to gain knowledge of effective practice through research, evaluation of services and information sharing (e.g.: via professional networks and presenting papers for conferences and / or publishing)</p>	<p>professional staff in the team as required</p> <ul style="list-style-type: none"> ▪ Contribute to the supervision of Exercise Physiology and Physiotherapy students on clinical placement ▪ Adopt a proactive approach to developing and maintaining contemporary knowledge and skills in Physiotherapy
3 Client / Customer Service	<p>3.1 Treat all clients with respect, identifying and pursuing opportunities to work in partnership with stakeholders to improve the quality of services across RMCLHN.</p> <p>3.2 Promote cultural safety by valuing and promoting the cultural needs of local communities and providing advice on service or system-level changes required at the RMCLHN level to meet these needs.</p> <p>3.3 Contribute to improvements in the patient-journey driven distribution of services and apply client-centred practice and community engagement principles in development and delivery of services; ensuring clients are meaningfully involved in all aspects of their care.</p>	<ul style="list-style-type: none"> ▪ Utilises service eligibility and prioritization frameworks to inform work plans and services in accordance with community needs. ▪ Support clients / carers / families across the Patient Journey, providing effective assessment and triage, timely referrals, accurate information, coordinated care and prompt follow up. ▪ Have an appreciation and understanding of the needs of rural, CALD, ATSI communities and display cultural sensitivity in the development and delivery of services
4 Administration and Documentation	<p>4.1 Comply with organisational requirements for the accurate and timely completion of documentation and statistics.</p> <p>4.2 Contribute to the efficient and effective use of materials and resources.</p> <p>4.3 Prepare reports and / or recommendations to assist management decision making</p> <p>4.4 Appropriately identify, use and apply relevant policies, procedures, reporting and documentation systems.</p> <p>4.5 Competently utilise the Microsoft Office suite of software, Email and Internet in fulfilling the requirements of the role</p> <p>4.6 May be required to coordinate discrete projects and / or contribute to areas of policy that are considered to be complex, requiring discipline knowledge and experience, and which are undertaken under limited direction.</p>	<ul style="list-style-type: none"> ▪ Maintains appropriate statistics and records in accordance with RMCLHN requirements ▪ Use the Safety Learning System (SLS) to report patient clinical risks and incidents ▪ Contribute to the review, development and adaptation of clinical and administrative resources to support Physiotherapy and Exercise Physiology services, community health programs and projects across the LHN
5 Teamwork and Communication	<p>5.1 Utilise professional knowledge and skills in contributing to research and / or service development activities at the local level and / or within your profession across RMCLHN; to support the effective, efficient, equitable distribution (according to need) and evidence-based nature of RMCLHN services.</p> <p>5.2 Promote service integration through the development of active collaborative partnership with relevant agencies and individuals.</p> <p>5.3 Work positively within a team, foster teamwork and support others to</p>	<ul style="list-style-type: none"> ▪ Contributes constructively and actively as a member of the multi-disciplinary team ▪ Actively participates in team meetings, other relevant staff meetings and other relevant organisational meetings as required ▪ Develop and maintain strong intra- and inter-professional networks and links with other services

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	<p>develop effective working relationships and achieve team goals.</p> <p>5.4 Communicate and negotiate effectively (both verbally and in writing) with a diverse range of people including clients, the community, team members, management and other stakeholders.</p> <p>5.5 Work in accordance with SA Health and RMCLHN's vision, mission, strategic priorities and values.</p>		
<p>6 Continuous Improvement</p>	<p>6.1 Contribute to quality improvement programs and other organisational activities required to meet service / accreditation standards and support supervised staff / students to comply with requirements.</p> <p>6.2 Proactively seek opportunities to improve professional tasks and services, by monitoring service access, emerging trends and community needs, and contributing to ongoing evaluation of services.</p> <p>6.3 Seek client feedback on services and respond proactively to client complaints and feedback. As required, contribute to investigations of client complaints, with a view to informing systematic improvements in services.</p> <p>6.4 Contribute to discipline-specific and multi-professional research, service development, and advances of techniques used, through research (under direction), data analysis, evaluation of services and development of recommendations to assist Management decision making.</p> <p>6.5 Complying with the Code of Ethics for Public Sector Employees.</p>	<ul style="list-style-type: none"> ▪ Contribute to the ongoing review, development and evaluation of the effectiveness of Physiotherapy and Exercise Physiology services. ▪ Required to contribute to local quality improvement activities and the Accreditation process. ▪ Contribute to trends and opportunities for improvement, and work with Senior Managers, Clinical Seniors and other stakeholders to design and implement improvements. 	
<p>Approved by Authorised Officer</p>		<p>Accepted by Incumbent</p>	<p>..... / /</p>

APPLICANT GUIDELINES



Job Title	Exercise Physiologist	Classification	AHP2
LHN	Riverland Mallee Coorong Local Health Network (RMCLHN)	Term	12 months
Area	Country Health Connect – Riverland Mallee Coorong	FTE	1.0 FTE

To apply for the position, you will need to provide:

- (1) A current Curriculum Vitae (CV), outlining your relevant qualifications, work experience and contact details of 3 professional referees
- (2) A cover letter, including:
 - Title of the position and vacancy reference number (from advertisement)
 - Outline of your reasons for applying for the position
 - Brief summary of your ability to fulfil the role:
 - Please address each of the 6 Key Result Areas (KRA) separately, using dot points. Refer to the table below for some suggestions of type of information you may like to include.
 - You do not need to address the selection criteria individually in your written application. They may be used to assess your suitability for the role during the merit-based selection process.
 - Keep it brief – no more than 2 pages

Please forward your application by the due date, as per the details outlined in the job advertisement.

Key Result Area	Selection Criteria
1. Technical Skills and Application	a) Your professional qualifications, professional association membership and registration status (if relevant) – <i>refer to page 1 for minimum qualification requirements</i> b) Broad professional experience <i>relevant to this role</i> : <ul style="list-style-type: none"> ▪ Outline scope and nature of previous professional roles, including experience working in rural and remote contexts ▪ Previous involvement in service development, including research & evaluation ▪ Examples of competency in applying primary health care principles c) Examples of other skills, knowledge or experiences that demonstrate your suitability for the role <ul style="list-style-type: none"> ▪ creativity, adaptability, resourcefulness, prioritization & problem-solving skills
2. Personal & professional development	a) Outline previous initiatives that demonstrate your commitment to reflective practice, and proactive development of self and others. E.g.: <i>relevant</i> additional professional development or qualifications b) Information about your leadership style and experience
3. Client / Customer Service	a) Knowledge of and commitment to LHN services, priorities & strategic directions. b) Examples that demonstrate skills in community engagement, client-centred practice and cultural competency.
4. Administration & Documentation	a) Information about relevant skills, experience and training – including those related to data management, competent use of technology etc.
5. Teamwork and Communication	a) Examples of how you have contributed previously to service planning and development b) Outline your communication, teamwork and problem solving skills, with examples
6. Continuous Improvement	a) Examples of how you have contributed previously to quality improvement, evaluation, outcome measures and research