RESEARCH FELLOW

DEPARTMENT/UNIT	Community, Organisational and Social Informatics
FACULTY/DIVISION	Faculty of Information Technology
CLASSIFICATION	Level B
WORK LOCATION	Caulfield campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The **Faculty of Information Technology** aims to lead global IT research and education. Our strong reputation and international profile attracts the best students worldwide and we offer a range of accredited courses that transform our graduates into highly skilled and sought after IT professionals, equipped to work globally. Our research is multi-disciplinary, multi-campus and multi-national, giving us a unique capacity to reach out further and deeper than any other institution in Australia. Our research priorities are both technically ambitious and embedded in everyday life. To learn more about the Faculty and the exciting work we do, please visit www.infotech.monash.edu.au.

The **Centre for Organisational and Social Informatics (COSI)** focuses on innovative IT in government, business and civil society, and is in the top 50 worldwide for Library and Information Management. Our goal is to optimise the social, cultural and economic benefits of Information and Communication Technologies (ICT) by designing to the needs of the social networks they serve. Our areas of research expertise include:

- Archives and recordkeeping systems
- Accountability and transparency
- Community development
- Technology for innovation
- ICT in healthcare
- Digital Civics

Understanding the factors that facilitate and hinder societal informatics underpins our Information Knowledge Management research, and guides work exploring the impact social, community, cultural and developmental factors on digital equity. For more information, please visit https://www.monash.edu/it/our-research/strengths/cosi.

POSITION PURPOSE

A Level B research-only academic is expected to carry out independent and/or team research within the field in which they are appointed and to carry out activities to develop their research expertise relevant to the particular field of research.

The Research Fellow will collaborate with both doctoral students and academics in the planning and execution of a program of action research into how digital technologies can support, empower and advocate with citizens in a variety of national and international development contexts.

Key to the role will be building and maintaining project relationships with our existing external partners, as well as extending our network of partners.

As a cross-disciplinary inquiry, the research will span methods and concepts from design, human-computer interaction and international development. This will include the development, deployment and evaluation of prototype systems both nationally and internationally.

Reporting Line: The position reports to the Professor, Community, Organisational and Social Informatics

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B research-only academic may include:

1. The conduct of research either as a member of a team or independently and the production of conference and seminar papers and publications from that research

2. Guidance in the research effort of junior members of research-only Academic staff in their research area

3. Contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies

4. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise

5. Administrative functions primarily connected with their area of research

6. Occasional contributions to the teaching program within the field of the staff member's research

7. Co-supervision or, where appropriate, supervision of major honours or postgraduate research projects within the field of the staff member's area of research

8. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:

   - A doctoral qualification in Computer Science or Interaction Design, or equivalent qualifications or research experience

Knowledge and Skills

2. Demonstrated statistical analysis and manuscript and research proposal preparation skills; including a solid track record of refereed research publications

3. Excellent written and oral communication skills

4. High level organisational skills, with demonstrated capacity to establish and achieve goals

5. Experience in supervising and working with major honours or postgraduate students within the discipline

6. The ability to work both independently in a research environment and as part of an inter-disciplinary research team

7. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

8. Demonstrated capability in positively contributing to laboratory meetings, seminars and journal club meetings

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.