



**Australian
National
University**

Position Description

College/Division:	ANU College of Business and Economics
Faculty/School/Centre:	Research School of Management
Position Title:	Senior Lecturer in Management
Classification:	Academic Level C
Position term:	Ongoing
Position No:	
Responsible to:	Director, Research School of Management

PURPOSE STATEMENT:

The Research School of Management (RSM) is seeking to appoint a Senior Lecturer in Management to undertake high-quality research of international standing, teaching and external engagement that will reinforce and strengthen the outstanding achievements of the School.

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:

The Senior Lecturer in Management is expected to work collegially with academic and professional staff to inform and shape the research and teaching agenda of the School. The Lecturer in Project Management will conduct research of international standing and make active, independent contributions to undergraduate and graduate teaching. They contribute to the intellectual life of the School through seminar and other research activities.

Our College values of Excellence, Robustness, Respect, Collegiality and Unity represent what we care about collectively. We refer to our College values to guide behaviour that helps ensure that we are treating one another well and are working together in the most effective way possible. Our Values and Behaviours are available [here](#).

Role Statement:

Under the broad direction of the Research School Director, the Senior Lecturer in Management will:

1. Undertake original research with a view to publishing in national and international refereed journals; present research at academic seminars, national and international conferences; and, collaborate with other academic staff both within and outside of the University.
2. Contribute to teaching at undergraduate and postgraduate levels as required. Teaching duties include but are not limited to course design, the preparation and delivery of seminars, lectures, workshops and tutorials, preparation of course material, marking and assessment and consultations with students.
3. Contribute to the activities of the School, particularly within their discipline area, and participate in School governance. These contributions include, but are not limited to, program coordination and course development, the development of flexible delivery of courses, attendance and participation in academic staff meetings and seminar presentations and involvement in portfolio groups, discipline clusters and committees as required.
4. Seek and secure external funding including the preparation of research proposal submissions to external funding bodies.
5. Contribute to the supervision of students at undergraduate, honours, graduate coursework, and research levels.
6. Comply with all ANU policies and procedures and in particular those relating to work health and safety and equal opportunity.
7. Other duties as consistent with the classification level of the position.

Sill Base: Level C

A Level C academic will make contributions to the teaching and research in their discipline area at the national and international level. In research and/or teaching they will make original contributions which expand knowledge or practice in their discipline. A Level C academic will normally make a strong contribution to the activities of an organisational unit or an interdisciplinary area at undergraduate, honours and postgraduate level where they will provide a significant degree of leadership.

SELECTION CRITERIA:

Level C academic (equivalent to an advanced Assistant Professor)

1. Completion of a PhD by research in the field of Organisational Behaviour.
2. Publications in high quality outlets in their field, including publications in FT50 and/or ABDC A* journals. Evidence of at least one publication based on work completed post PhD is expected.
3. Evidence of high quality teaching in a domestic and international context (including preparation and delivery of lectures, tutorials and assessment) as demonstrated by good oral and written English communication skills and excellent teaching evaluations. Evidence of capacity to deliver executive education would be viewed favourably.
4. Success in attracting competitive external research funding.
5. Evidence of experience in building strategic alliances with industry, government and other Universities.
6. Track record of supervising research students at the Honours, postgraduate and higher degree levels.
7. Evidence of being able to foster and maintain inclusive, respectful and productive working relationships with staff, students and colleagues at all levels.
8. A demonstrated understanding of WHS, equal opportunity (EO) principles and policies and a commitment to their application in a university context.

The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the [Background Checking Procedure](#) which sets out the types of checks required by each type of position.

Supervisor/Delegate Name:	Professor Vinh Lu	Date:	01 March 2023
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References:

[Professional Staff Classification Descriptors](#)

[Academic Minimum Standards](#)