# Wellbeing Support Unit

Psychologist Wellbeing Support – Statement of Duties

### Objective

* To provide psychological assessment, treatment or interventions for staff.
* Assist with the early identification and management of staff at risk or with special and complex needs.
* Provide psychological supports to staff following critical incidents.
* Use professional expertise in the prevention, promotion, education and response to health and wellbeing for Department of Justice (DOJ) staff as part of the broader Wellbeing Support team.

### Duties

* Provide psychological assessment, treatment or interventions as required for DOJ staff. Including clinical assessment, intervention planning and delivery of evidence based therapeutic mental health interventions.
* Work with Case Managers and external specialists to provide collaborative, person centred supports.
* Coach and provide support and advice to the Case Managers.
* Identify and assist in training requirements for Output Managers and Line Managers.
* Assist with and participate in the formulation, implementation and evaluation of quality improvement, risk management, ethical research activities and other strategies consistent with best practice as required.

### Level of responsibility

* Discretion and choice in selecting the most appropriate method for completing tasks is expected and encouraged.
* Expected to exercise independent professional judgement in the resolution of complex issues.
* Conduct your work in a safe manner such that it does not put yourself or others at risk.
* Comply with any reasonable instruction contained in WHS policies, procedures and instructions and report hazards, near misses and incidents to your supervisors.
* You are responsible for upholding the values of Integrity, Respect, Accountability and actively contributing to make our workplaces Inclusive and Collaborative.

### Direction and supervision received

* Expected to work under the regular supervision of, and with professional accountability to, Manager, Wellbeing Support.
* Limited direction as to work priorities.

### Selection criteria

1. Demonstrated competence in the practice of psychology with knowledge of a variety of psychological assessment techniques and in the application of treatment methodologies.
2. Wide experience working with a variety of clients and presentations in an adult setting.
3. Demonstrated ability to work collaboratively within a multidisciplinary setting and competence in the co-ordination of other staff and the ability to supervise other professionals.
4. Highly developed interpersonal and written communication skills including the ability to negotiate and liaise with a wide range of professional and management groups, as well as develop and deliver training.
5. Capacity to work in a complex environment and proven ability to exercise discretion, sensitivity, initiative, flexibility and confidentiality and to work enthusiastically and effectively both individually and as a member of a team.

### Essential requirements

* Person to be registered by the Psychology Board of Australia under the Health Practitioner Regulation National Law (Tasmania).

### Desirable requirements

* Practice endorsement in Organisational Psychology.
* Post graduate qualifications or experience in Clinical Psychology.

### Pre-employment Checks

The Head of State Service has determined that the person nominated for this vacancy is to satisfy a pre-employment check before taking up the appointment, promotion or transfer.

The following checks are to be conducted:

1. Pre-employment checks

* Arson and fire setting
* Violent crimes and crimes against the person
* Sex-related offences
* Drug and alcohol related offences
* Crimes involving dishonesty
* Crimes involving deception
* Making false declarations
* Malicious damage and destruction to property
* Serious traffic offences
* Crimes against public order or relating to the Administration of Law and Justice
* Crimes against Executive or the Legislative Power
* Crimes involving Conspiracy

1. Disciplinary action in previous employment.
2. Identification check.

### Position Summary

| Title | Psychologist – Wellbeing Support |
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| Number | 357447 |
| Award | Allied Health Professionals |
| Classification | AHP Level 3 |
| Output Group | Corporate, Strategy and Policy |
| Full Time Equivalent | 1.0 |
| Division | Corporate, Strategy and Policy |
| Branch | Wellbeing Support Unit |
| Supervisor | Manager, Wellbeing Support |
| Direct Reports | Nil |
| Location | South |
| Position category and funding | Cost code: A065 |