

Position Title	Lecturer (Finance)
Classification	Level B
School/Division	UWA Business School
Centre/Section	Accounting and Finance
Supervisor Title	Head of Department
Supervisor Position Number	FSR 317872
Position Number	FSR 322533

Your work area

The Department of Accounting & Finance in the Business School offers undergraduate and postgraduate degree courses as well as research-based doctoral degrees. The students rank amongst the brightest in Australia, as measured by Australian Tertiary Admissions Rank (ATAR). Academics in the Department deliver high quality teaching and conduct high quality research.

Reporting structure

Reports to: Head of Department

Your role

As the appointee, you will be under the supervision of the Head of Department, and be expected to contribute to research, teaching, and service within the School, University, and wider community. Expectations for your contribution align with those of Business School academic staff: <https://www.uwa.edu.au/schools/business>

Your key responsibilities

Contributes to outstanding teaching and learning outcomes

Contribute to world-class teaching in the degree programs of the Department at both Undergraduate and Postgraduate levels; undertake administrative duties as required (including online teaching).

Contribute to developing undergraduate and postgraduate education policy and curricula to ensure an excellent student experience.

Design and implement best practice assessment of student learning outcomes and participate in assessment panels.

Contributes to research outcomes within discipline or area of expertise

Undertake independent and collaborative research to generate research outputs of high impact.

Communicate research findings through scientific publications, reports, meetings and teaching.

Engage with a network of contacts with local, national and international universities for the purposes of research collaboration and the enhancement of the reputation of the School and the University.

Enhance the reputation of the School and the University by producing publications in highly ranked peer reviewed journals of international standing.

Actively seek and attract funding for education research.

Service and Engagement

Contribute to the governance and collegial life within the School, across the Faculty and University and more broadly outside the institution.

Work within the legislative requirements of the University and support the University's commitment to inclusion and diversity.

Represent the University of Western Australia through involvement in professional associations, conferences, non-academic (e.g. government, not-for-profit, industry) partnerships, and other external activities.

Contribute to team activities such as team and school meetings, strategic planning and program development.

Undertake administrative duties as required in relation to the above teaching and research supervision.

Perform other duties as directed by the Head of School and the Head of Department.

Your specific work capabilities (selection criteria)

Qualifications and / or certifications

Hold a PhD or equivalent in Finance.

Research

Demonstrated research interest, and ability to teach, in at least one of ESG / sustainable finance, or quantitative methods / risk management.

Demonstrated interest in the application of Big Data and machine learning techniques to finance-related problems, including research and teaching initiatives would be highly valued.

Demonstrate development of a clear, coherent research agenda and be willing to work collaboratively with others in the Department in furthering their research.

Show evidence of an ability to guide the direction and supervision of postgraduate students, and be willing to supervise honours or postgraduate research projects.

Teaching and learning

Demonstrated interest in the application of business analytics tools (including Python, R, Excel, and Tableau) to accounting and finance-related problems, together with an ability to teach with those tools would be highly valued.

Demonstrated ability to deliver innovative teaching approaches, assessment and materials for units and courses.

Demonstrated commitment to inclusive teaching practices to extend equality of opportunity for all learners.

Service / Engagement

Demonstrate a significant personal contribution and commitment to high quality teaching and learning, including prior teaching experience.

Demonstrate a willingness to be involved in academic and professional activities and in school policy development and administrative matters.

Show willingness to liaise with members of the community, and where appropriate, professional and relevant industry bodies.

Willing to work within the legislative requirements of the University and support the University's commitment to equity.

Special requirements (selection criteria)

There are no special requirements

Compliance

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

The University's Code of Conduct hr.uwa.edu.au/policies/policies/conduct/code/conduct

Inclusion and Diversity web.uwa.edu.au/inclusion-diversity

Safety, health and wellbeing safety.uwa.edu.au/