

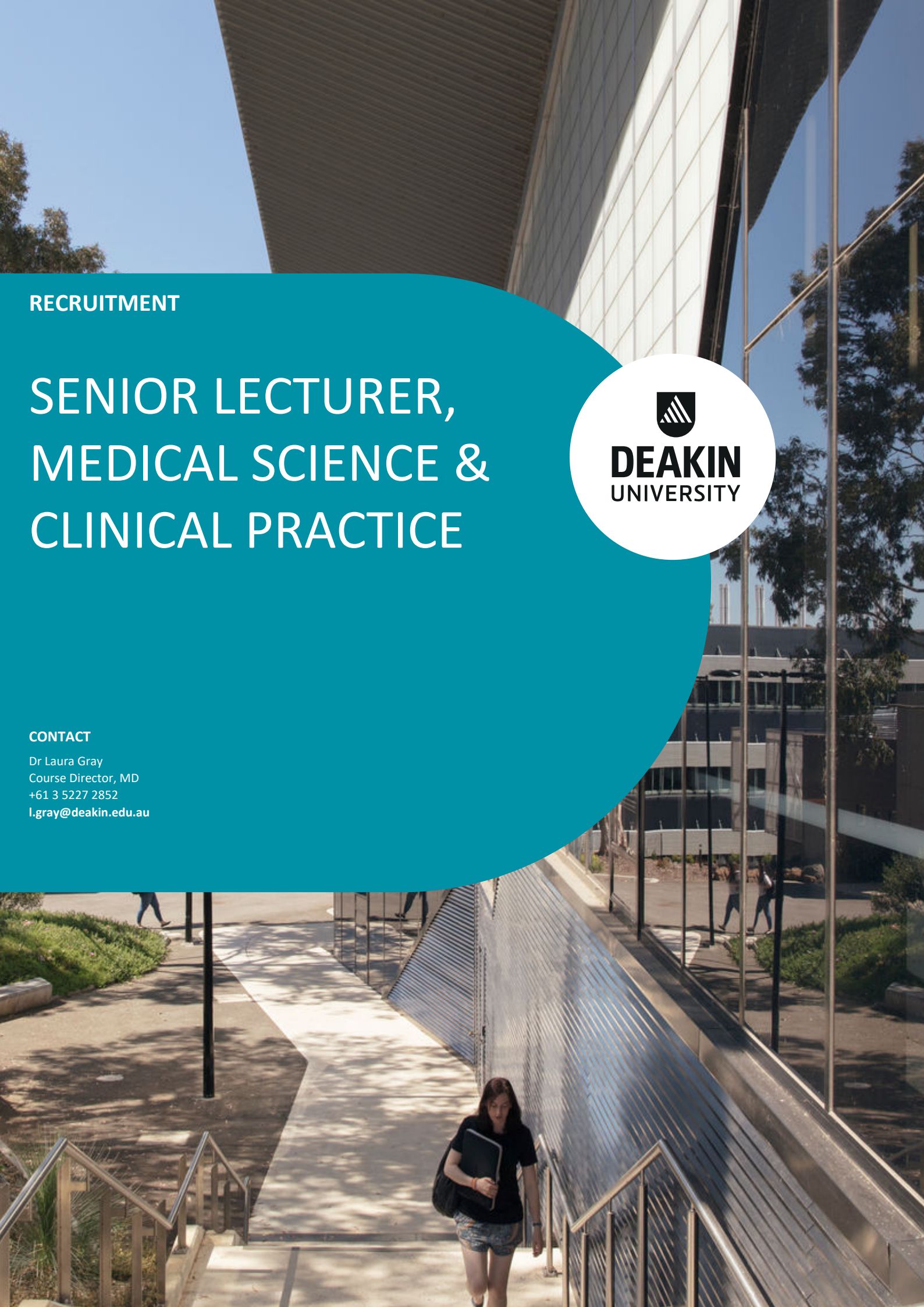
## RECRUITMENT

# SENIOR LECTURER, MEDICAL SCIENCE & CLINICAL PRACTICE



## CONTACT

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# About Deakin

**TOP  
2%**  
of the world's  
universities<sup>1</sup>

**No.1**  
in Victoria for  
student satisfaction  
2010–2017<sup>2</sup>

**No.214**  
ARWU global ranking  
of world universities<sup>3</sup>  
research capabilities

Deakin's growing reputation is reflected in its rapid rise in international rankings; Deakin entered the prestigious Academic Ranking of World Universities for the first time in 2014 and now ranks an estimated 214 (ARWU 2017). Deakin is ranked 29 in the QS ranking of the world's top universities under 50 years. Ninety percent of Deakin's research was rated at or above world standards in the Australian Government's Excellence in Research for Australia (ERA).

Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation's second Prime Minister, Alfred Deakin.

Deakin University has five campuses, one in Melbourne's eastern suburbs, two in the port city of Geelong and one in Warrnambool on the south-west coast of Victoria. Deakin's fastest growing campus is in the Cloud where over 14 000 students study predominantly online. All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Deakin is proud of its inclusive and student-focussed culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin is committed to lifelong learning, providing students with choices about how, when and where learning occurs.

Deakin's four faculties offer courses across the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

With 58 000 students Deakin is one of Australia's largest universities and is ranked in the top 2 per cent of the world's universities in the major international rankings (ranked 29 in the QS ranking of the world's universities under 50 year).

As a Victorian university with a global impact, Deakin is translating its research into the commercial outcomes that will drive the innovation Australia's economy needs now and into the future. Research at Deakin focusses on innovation and robust partnerships with industry and business and it is building a formidable international reputation in areas of emerging national social, economic and political priority in its core areas of health, carbon fibre, energy and cyber security. Deakin has integrated its research growth plan into its overall strategy of service, developing its base in advanced manufacturing, which is vital for the Geelong community and Information technology, which is strong in the surrounds of its Melbourne campus.

## Our strategy

Deakin's vision and mission is articulated in its strategic plan *LIVE the future: 2017-2020*. Through *LIVE the future*, Deakin aspires to be Australia's premier university in driving the digital frontier, enabling globally connected education for the jobs of the future, and research that makes a difference to the communities Deakin serves.

Informed by its Australian and Victorian context and engaged locally in the communities it serves, Deakin advances:

- Learning – offering students a brilliant education where they are and where they want to go
- Ideas – making a difference through world-class innovation and research
- Value – strengthening our communities, enabling our partners and enhancing our enterprise
- Experience – delighting our students, our alumni, our staff and our friends.

These four interconnecting elements form the acronym *LIVE*, and together they articulate the Deakin promise to its students, staff, alumni, partners and friends.



# Faculty of Health

Deakin Health is recognised in Australia and internationally for its teaching, training, research and service. We are one of the fastest growing health faculties in Australia. Our teaching, research and service contribute to improved health and wellbeing, and to strengthening the health and human services sectors in Australia and the Asia-Pacific. We assist governments, communities and organisations to develop a wide variety of health and social programs and policies.

The Faculty of Health teach a large variety of health disciplines and sub-disciplines at campuses and health services in Geelong, Burwood, Ballarat, Warrnambool and other locations in Melbourne, Western Victoria and further afield. Our courses are delivered both on campus and online via our Cloud Campus using a state-of-the-art blend of face-to-face and online teaching methods.

The Faculty is made up of five schools:

- School of Exercise and Nutrition Sciences
- School of Health and Social Development
- School of Medicine
- School of Nursing and Midwifery
- School of Psychology

Through our Schools and research groups we work collaboratively with a wide range of external organisations. These include federal and state governments, schools, public and private hospitals, health centres, non-government organisations such as Diabetes Australia, community groups, international bodies such as the World Health Organization, commercial companies, and other universities and research institutes at home and overseas. A number of highly productive partnerships across the sector include joint appointments at professorial level.

Deakin Health is guided by a strong and vibrant commitment to improving the health and wellbeing of all people in Australia and our surrounding region. Please join us in this important work.

## Deakin's Promise to Equity, Diversity and Inclusion

At Deakin we value diversity, embrace difference and nurture a connected, safe and respectful community. We recognise that our academic workforce is increasingly diverse with a variety of backgrounds, experiences and responsibilities. In many cases, academic careers can be put on hold through career breaks or part-time work arrangements to take on caring duties, gain experience in other industries, for medical reasons or other personal circumstances.

Achievement relative to opportunity places more emphasis on the quality as opposed to the quantity of research outputs. In your application, we encourage you to comment on your achievements relative to opportunity.



# School of Medicine

**Statement of purpose:** To enhance the communities we serve through outstanding clinical training and research.

**Aspiration:** To address the workforce needs and advance the health and well-being of regional, rural, remote, Indigenous and marginalised individuals and communities.

**Values:** We foster a culture of diversity, inclusiveness, respect and social accountability, with a focus on excellence, innovation and work readiness.

We accepted our first medical students in 2008 to our postgraduate medical degree, and our graduating interns have already established strong links with regional and rural hospitals, together with the Melbourne city hospitals. The Doctor of Medicine (MD) degree is a 4 year course, with first 2 years based at the University campus in Warrn Ponds, followed by 2 years of clinical education and experience in one of our clinical schools.

The School has also developed other new undergraduate and postgraduate programs, namely Optometry, Medical Imaging, Agricultural Health and Medicine, Units in the Bachelor of Biomedical Science and Health Science Majors, Bachelor of Health and Medical Science Honours, MBA (Healthcare Management), Graduate Certificate of Hospital Administration, and a Masters Degree in Surgical Research. The School has a significant number of M Phil (Masters by Research) and PhD students in both basic sciences and clinical research. Our research capability and performance has grown rapidly. This involves academic staff at the Warrn Ponds campus and those working in primary and secondary care throughout the region.

The School has four research “pillars”: Infection, Immunity and Cancer; Neurosciences; Metabolic/Musculoskeletal medicine; and Rural Health research. School staff participate in the Institute for Mental and Physical Health and Clinical Translation (iMPACT) and work with our community partners to achieve world-class results.

Our Research Centres and partners include:

- Metabolic Research Unit (MRU)
- Centre for Rural Emergency Medicine
- Geelong Centre for Emerging Infectious Diseases
- National Centre for Farmer Health
- Epworth Hospital Geelong
- St John of God Hospital Geelong
- University Hospital Geelong
- CSIRO Australian Animal Health Laboratory
- The Western Alliance Academic Health Science Centre
- The Kardinia Health GP Superclinic

As a School we are committed to providing excellent education, research facilities and services for students and staff. We look forward to welcoming you to the School of Medicine.



# Senior Lecturer, Medical Science & Clinical Practice

## TEACHING AND LEARNING LEVEL C

The Senior Lecturer in Medical Science & Clinical Practice will lead the Medical Science & Clinical Practice (MSCP) curriculum theme within the Doctor of Medicine, in addition to broader contributions to the MD program and teaching and research in their area of expertise.

The appointee will make an independent contribution to the School and Faculty's teaching and assessment, research, program development, and relevant service activities, with a particular focus on teaching and learning.

## LEARNING AND TEACHING

- Provide leadership of curriculum and assessment design, implementation and evaluation, and lead processes which support academic standards, student outcomes, and graduate capabilities, within the MSCP Theme.
- Demonstrate excellence in development, coordination and delivery of scholarly learning and teaching across all levels and modes (including in the cloud and in clinical settings).
- Design and implement best practice assessment and evidence of student learning outcomes at

Unit and Course level, and lead assessment panels.

- Make a significant contribution to the moderation and maintenance of academic standards in the MSCP theme, and to the development of course and unit curricula that exemplify Deakin's curriculum framework, and meet external requirements such as the Higher Education Standards Framework and professional accreditation.

## RESEARCH AND SCHOLARSHIP

- Make a significant contribution to research and scholarship in a field that aligns with the School's Research Pillars and emerging strengths.
- Build a national reputation in research and scholarship through academic publications and contributions to public debate.
- Leading the development and implementation of collaborative research projects with researchers in the School, Faculty or University and with researchers from other Australian and international institutions
- Mentoring early and mid-career researchers.
- Supervising honours and HDR students, ensuring successful and timely completions.

## SERVICE

- Building and leading an effective and high performing team of Medical Science & Clinical Practice teaching and research staff within the School of Medicine, providing oversight of budgets and operational activities, and staff management.
- Contribute to leadership of the MD program, and of strategic and operational initiatives within the MD program and wider school.
- Make a significant contribution to School, Faculty and University committees and community engagement activities, and carry out other duties on behalf of the University as directed.

## OCCUPATIONAL HEALTH AND SAFETY

- It is expected that all staff at Deakin University School of Medicine demonstrate unwavering commitment to Equal Opportunity principles and practices, and Occupational Health and Safety, and abide by all requirements and obligations as stipulated under Victorian and Commonwealth Law.

## Performance expectations

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.

# Senior Lecturer, Medical Science & Clinical Practice

## ORGANISATIONAL RELATIONSHIPS

- The appointee will form part of the MD teaching team within the School of Medicine, which is one of five Schools in the Faculty of Health. Staff within the School report to the Executive Dean through the Dean of the School.
- The appointee will be actively involved in teaching and assessment, research, consulting, industry partnerships, and professional activity.
- The appointee will work with other academic staff within both the MSCP Theme and other themes within the MD course, and with senior academic and administrative staff within the School to assist with the teaching and assessment within the Doctor of Medicine (MD) course.

## ORGANISATIONAL CONTEXT

The Senior Lecturer will report to the Course Director of the MD program.

## POSITION LOCATION

The position is located at the Geelong Warrn Ponds campus.

## ESSENTIAL SELECTION CRITERIA

### QUALIFICATIONS & EXPERIENCE

- PhD in Medical Research, Clinical Medicine or a related field.
- Demonstrated ability to lead a team, including staff performance management, financial and strategic planning.

### TEACHING

- Demonstrated ability to contribute effectively to the Faculty's teaching programs in one or more areas of the Medical Science & Clinical Practice curriculum in a manner that influences, motivates, and inspires students to learn.

- Experience in developing innovative curricula and educational resources that reflect an understanding of the practical application of Medical Science & Clinical Practice.
- Demonstrated ability to develop and administer assessment programs and provide feedback that fosters independent learning.
- Experience in leadership and administration of academic programs, such as course or unit coordination.
- Knowledge of multi-literacies and demonstrated ability to teach effectively in a technology-enhanced contemporary higher education environment.

### RESEARCH

- Emerging national reputation in research and scholarship, as evidenced by publications in highly ranked academic journals.
- Demonstrated ability to lead development of research programs and partnerships.
- Demonstrated ability to supervise research students.

### OTHER

- Interpersonal skills that demonstrate the ability to establish and maintain effective working relationships with students, the staff of the Faculty and School, with other members of the University as well as partnerships with professional associations and industry.
- Commitment to the University's Mission, Core Commitments and Values which include – excellence, academic freedom, collegiality, continuous improvement, ethical behaviour, accountability and environmental responsibility.

## DESIRABLE SELECTION CRITERIA

### QUALIFICATIONS & EXPERIENCE

- Qualification in medicine, e.g. MBBS, BMBS, MD, etc.
- Relevant postgraduate qualifications in higher education (eg GCert Higher Ed)

### TEACHING

- Experience in quality assurance and innovation in assessment programs.

### RESEARCH

- Track record of success in obtaining nationally competitive or industry research funding.

# Appointment process and how to apply

## Application

Thank you for your interest in the position of Senior Lecturer, Medical Science & Clinical Practice.

Please direct all correspondence and enquiries to;

Dr Laura Gray  
Course Director, MD  
+61 3 5227 2852  
[l.gray@deakin.edu.au](mailto:l.gray@deakin.edu.au)

## How to apply

Please apply online via:

[deakin.edu.au/about-deakin/work-atdeakin](https://deakin.edu.au/about-deakin/work-atdeakin)

Include cover letter, curriculum vitae and a response to the Selection Criteria.

## Interview process

Short-listed candidates will be interviewed by a panel of academic colleagues.

Details of professional referees will be required prior to interview.

## Remuneration and benefits

An attractive remuneration package is offered. Salary will be commensurate with qualifications, experience and research record.

## Term of appointment

Appointment is for a full-time, continuing position, which is subject to an initial three year probationary period.

## Special Requirement/s

This role has been identified as having contact with children and requires the incumbent to apply for and maintain a Working With Children Check (refer to Deakin's Recruitment Procedure for further details).



# Our locations

Deakin has five campuses, one in **Burwood**, two in Geelong (**Waterfront** and **Waurm Ponds**), one in **Warrnambool** and the vibrant Cloud Campus where over 25% of our students study. All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Melbourne has been named the worlds' most liveable city for more than 5 years running\*.

Further information regarding our locations and relocating to Victoria can be found here:

[Our locations](#)

[Considering Relocation](#)

[Geelong/SurfCoast timelapse](#)

*\*The Economist's annual study*

## GEELONG WAURN PONDS CAMPUS

Geelong Waurm Ponds Campus is located on the western edge of Geelong and is a thriving regional campus attracting over 8,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots. The campus features expansive landscaped grounds and extensive sporting facilities.

