



SENIOR LECTURER

DEPARTMENT/UNIT	Department of Business Law and Taxation
FACULTY/DIVISION	Faculty of Business and Economics
CLASSIFICATION	Level C
WORK LOCATION	Caulfield campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) along with the specialist Leadership and Executive Education unit and a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, finance, global business, and retail studies. To learn more about the Monash Business School, please visit our website, <https://www.monash.edu/business>

The **Department of Business Law and Taxation** is a leading undergraduate and graduate business law department in Australia, with a comprehensive teaching and vigorous research program that focuses on the many dimensions of commercial, business and taxation law in the Asia-Pacific region and beyond. The department is launching the new Master of Regulation and Compliance in 2020. Being located in the Monash Business School, we have a unique opportunity to demonstrate to our students the key role that law plays in a business context and to undertake the highest quality research that draws on the business insights of our colleagues in other departments. Our teaching equips the business professionals of the future with a sound understanding of the fundamental regulatory and compliance issues they will face and with the ability to understand the language and perspectives of both the legal professionals and the regulators with whom they will be required to interact. As business law and taxation scholars we work innovatively, collaboratively and flexibly with scholars from our own and other disciplines and with government and industry partners to discover solutions to the complex problems that will be faced by business in the future. We are also concerned with the impact of business on the world. Our research program produces outstanding international publications, attracts the highest quality post-graduate students, engages in international collaboration and secures external research funding.

Further information about the Department of Business Law and Taxation is available from the department's website: <https://www.monash.edu/business/business-law-and-taxation>

POSITION PURPOSE

A Level C academic is expected to make a significant contribution to the teaching effort of a department, school, faculty or other organisational unit. An academic at this level is expected to carry out activities to maintain and develop their scholarly research and/or professional activities relevant to the profession or discipline and to take on leadership and service/administration tasks. The Department of Business Law and Taxation teaches a number of core courses for commerce and business students including commercial law, business law, corporations law and taxation law, in addition to a range of specialised courses including banking law, finance law, sustainability regulation, financial services regulation, workplace law, IP Law, marketing law, international trade law and Asian business law.

Reporting Line: The position reports to the Head of Department of Business Law and Taxation

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level C academic may include:

1. The preparation and delivery of lectures, tutorials, and seminars, consultation with students and setting and marking of assessment tasks
2. Development of course and unit material
3. Unit coordination
4. Supervision of postgraduate research projects
5. The conduct of research and publication in peer reviewed journals
6. Mentoring junior staff in teaching and research
7. Involvement in professional activities
8. General administrative responsibilities connected with the units in which the academic teaches and other Department or Faculty level administrative responsibilities as directed by the Head of Department
9. Attendance at departmental, school and/or faculty meetings and seminars

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - a doctoral qualification in the relevant discipline area

Knowledge and Skills

2. Quality scholarly activity in a business law or taxation-related discipline as evidenced by a history of quality publications; and a demonstrated ongoing commitment to such research
3. Experience teaching law and/or law-related units at the tertiary level and a demonstrated capacity to teach students who are not LLB students
4. Demonstrated ability to undertake unit leadership responsibilities

5. Demonstrated ability to undertake service at the departmental and/or faculty level
6. High level interpersonal skills and a proven ability to establish good working relationships with colleagues
7. Commitment to ethics, responsibility and sustainability in business education and research, and to the principles of responsible management education (PRME) and the globally responsible leadership initiative (GLRI)
8. Demonstrated ability to teach one or more of the following units: banking law, business regulation and regulatory theory, technology/data-protection law, risk management and the law, professional ethics and the law, sustainability and the law, business law, taxation law, corporations law and corporate governance

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.