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SA Health Job Pack

Job Title	Package Coordinator - NDIS
Eligibility	Open to Everyone
Job Number	861534
Applications Closing Date	5 May 2024, 11:55PM
Region / Division	Eyre and Far North Local Health Network
Health Service	Community & Allied Health
Location	Location can be negotiated across Cleve, Cowell, Kimba or Wudinna
Classification	ASO4
Job Status	Temporary Part Time (up to 24 December 2025)
Salary	\$75,430 - \$79,070 p.a (pro rata)

Contact Details

Full name	Kristi Shepperd
Phone number	7669 1091
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Criminal History Assessment

Applicants will be required to demonstrate that they have undergone an appropriate criminal and relevant history screening assessment/ criminal history check. Depending on the role, this may be a Department of Human Services (DHS) Criminal History Check and/or a South Australian Police (SAPOL) National Police Check (NPC). The following checks will be required for this role:

- ☒ Working with Children Check (WWCC) - **DHS**
- ☒ National Disability Insurance Scheme (NDIS) Worker Check- **DHS**
- ☒ Unsupervised contact with Vulnerable groups- **NPC**
- ☐ Unsupervised contact with Aged Care Sector- **DHS**
- ☐ No contact with Vulnerable Groups - General Employment Probity Check - **NPC**

Further information is available on the SA Health careers website at www.sahealth.sa.gov.au/careers - see Career Information, or by referring to the nominated contact person below.

Immunisation

Risk Category B (indirect contact with blood or body substances)

This role carries specific immunisation requirements. To be eligible for appointment in this role you will be required to meet the immunisation requirements associated with Category B (indirect contact with blood or body substances). [Please click here for further information on these requirements.](#)

Guide to submitting an application

Thank you for considering applying for a position within SA Health. Recruitment and Selection processes across SA Health are based on best practice and a commitment to a selection based on merit. This means treating all applications in a fair and equitable manner that aims to choose the best person for the position.

A well presented, easy to read application will allow the panel to assess the information they need from your application. To give yourself the best opportunity to reach interview, the application should clearly and concisely demonstrate to the selection panel that you are suitably equipped to perform the role, and that you possess all of the stated minimum essential skills, abilities, knowledge, experience and educational qualifications (where required).

The online application form to apply for this position will ask for employment history, education, qualifications and referees however to understand the position and requirements we suggest you become familiar with the attached Job and Person Specification.

We request that you attach the following to your application -

- **A covering letter** of up to 2 pages introducing yourself to the selection panel and describing your skills, abilities, knowledge, qualifications and experience in relation to the position;
- **A current Curriculum vitae/Resume** that includes your personal details, relevant employment history, education, training courses, qualifications and professional memberships.

* Refer to [Guidelines for Applicants](#) for further information regarding

- Salary Packaging
- Opportunities for movement within SA Health
- Flexible working arrangements
- Criminal History screening and background checks
- Immunisation requirements
- Rights of review
- Information for applicants

ROLE DESCRIPTION

Role Title	Package Coordinator - NDIS
Classification Code	ASO4
Position Number	P23485
Local Health Network	Eyre and Far North Local Health Network Inc.
Hospital / Service / Cluster / RSS	Community & Allied Health
Department/Section / Unit/ Ward	NDIS
Role reports to	Program Manager, NDIS & Community Connections
Role Created/ Reviewed Date	Reviewed April 2024
Criminal History Clearance Requirements	<input checked="" type="checkbox"/> NPC – Unsupervised contact with vulnerable groups <input checked="" type="checkbox"/> DHS Working With Children Check (WWCC) <input checked="" type="checkbox"/> NDIS Worker Screening Please click here for further information on these requirements
Immunisation Risk Category	Category B (Indirect contact with blood or body substances) Please click here for further information on these requirements

ROLE CONTEXT

Primary Objective(s) of role:

The NDIS Package Coordinator is responsible to the Program Manager, NDIS and Community Connections for the coordination and provision of NDIS service agreements within the Eyre & Far North Local Health Network.

The NDIS Package Coordinator is responsible for ensuring that NDIS targets are met and that eligible clients receive appropriate services to assist with reaching their identified plan goals and to ensure that services offered are culturally appropriate and inclusive.

The NDIS Package Coordinator monitors, promotes and fosters a culture centred on customer service. They must provide a high level of empathy and support to clients and their families to ensure that service provision is efficient and effective within the NDIS Space.

They will work closely with Allied Health clinicians, Allied Health Assistants, specialist Nursing services and administration within Country Health Connect as well as other external service providers as per the client's service plan

They will possess the ability to work independently, maintain program information and be able to monitor budgets, produce reports and actively promote Country Health Connect as a provider of choice within the NDIS services.

Direct Reports:

> NIL

Key Relationships/ Interactions:

Internal

- > Reports to the Program Manager, NDIS and Community Connections
- > Maintains cooperative and productive working relationships with all members of the health care team
- > Maintains a close working relationship with other government agencies, key stakeholders and non-government organisations
- > May be required to temporarily fulfil a higher position, appropriate to the skills and capacity of the incumbent

Challenges associated with Role:

Major challenges currently associated with the role include:

- > Overseeing the provision of NDIS services to clients who have chosen Country Health Connect as a service provider
- > The NDIS Package Coordinator will be required to regularly travel throughout the whole of the EFNLHN to meet with and support clients and their families in the management of their service agreement with Country Health Connect
- > Willingness to travel is essential to this role and overnight stays is a requirement of the position.

Delegations:

- > Nil

Resilience:

SA Health employees persevere to achieve goals, stay calm under pressure and are open to feedback.

Performance Development

It is your responsibility to actively participate in the Performance Review & Development Program which will include a six (6) monthly review of your performance against the responsibilities and key result areas associated with your position and a requirement to demonstrate appropriate behaviours which reflect a commitment to South Australian Public Sector and Eyre and Far North Local Health Network Inc. values and strategic directions.

General Requirements:

*NB References to legislation, policies and procedures includes any superseding versions

Managers and staff are required to work in accordance with the Code of Ethics for South Australian Public Sector, Policies and Procedures and legislative requirements including but not limited to:

- > Work Health and Safety Act 2012 (SA) - maintaining your own health and safety and not place others at risk and comply with any reasonable instruction that is given to allow SA Health to comply with the WHS Act and when relevant WHS Defined Officers must meet due diligence requirements.
- > *Return to Work Act 2014 (SA)*, facilitating the recovery, maintenance or early return to work of employees with work related injury / illness.
- > Equal Employment Opportunities (including prevention of bullying, harassment and intimidation).
- > *Children's Protection Act 1993 (Cth)* – 'Notification of Abuse or Neglect'.
- > Disability Discrimination.
- > Independent Commissioner Against Corruption Act 2012 (SA).
- > SA Information Privacy Principles.
- > Relevant Awards, Enterprise Agreements, *Public Sector Act 2009 (SA)*, *Health Care Act 2008 (SA)*, and the SA Health (Health Care Act) Human Resources Manual.
- > Relevant Australian Standards.
- > Duty to maintain confidentiality.
- > Smoke Free Workplace.
- > To value and respect the needs and contributions of SA Health Aboriginal staff and clients and commit to the development of Aboriginal cultural competence across all SA Health practice and service delivery.
- > Applying the principles of the South Australian Government's Risk Management Policy to work as appropriate.
- > Health Practitioner Regulation National Law (South Australia) Act 2010.
- > *Mental Health Act 2009 (SA)* and Regulations.
- > *Controlled Substances Act 1984 (SA)* and Regulations.
- > Professional Practice Standards and competencies consistent with area of practice as varied from time to time.
- > SA Health / EFNLHN policies, procedures and standards.

Confidentiality and Handling of Official Information:

By virtue of their duties, SA Health employees frequently access, otherwise deal with, and/or are aware of, information that needs to be treated as confidential.

SA Health employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised.

SA Health employees will not misuse information gained in their official capacity.

SA Health employees will maintain the integrity and security of official or confidential information for which they are responsible. Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.

White Ribbon:

SA Health has a position of zero tolerance towards men's violence against women in the workplace and the broader community. In accordance with this, the incumbent must at all times act in a manner that is non-threatening, courteous, and respectful and will comply with any instructions, policies, procedures or guidelines issued by SA Health regarding acceptable workplace behaviour.

Cultural Statement:

EFNLHN welcomes Aboriginal and Torres Strait Islander people and values the expertise, cultural knowledge and life experiences they bring to the workplace. EFNLHN is a culturally inclusive work environment that is respectful of Aboriginal and Torres Strait Islander culture.

Special Conditions:

*NB Reference to legislation, policies and procedures includes any superseding versions

- > It is mandatory that no person, whether or not currently working in SA Health, will be eligible for appointment to a position in SA Health unless they have obtained a satisfactory Background Screening and National Criminal History Clearance.
- > Prescribed Positions under the Child Safety (Prohibited Persons) Act 2016 must obtain a satisfactory Working With Children Check (WWCC) through the Screening and Licensing Unit, Department for Human Services (DHS).
- > Approved Aged Care Provider Positions as defined under the Accountability Principles 1998 made in pursuant to the Aged Care Act 2007 (Cth) must obtain a satisfactory National Police Certificate (NPC) through the South Australian Police confirming the clearance is for the purpose of employment involving unsupervised contact with vulnerable groups.
- > Risk-Assessed roles under the National Disability Insurance Scheme (Practice Standards – Worker Screening Rules 2018) must obtain a satisfactory NDIS Working Screening Check through the Department of Human Services (DHS) Screening Unit.
- > National Police Certificates must be renewed every 3 years thereafter from date of issue.
- > Working With Children Checks must be renewed every 5 years thereafter from date of issue.
- > Depending on work requirements the incumbent may be transferred to other locations across SA Health to perform work appropriate to classification, skills and capabilities either on a permanent or temporary basis subject to relevant provisions of the *Public Sector Act 2009* for Public Sector employees or the *SA Health (Health Care Act) Human Resources Manual* for Health Care Act employees.
- > The incumbent may be required to participate in Counter Disaster activities including attendance, as required, at training programs and exercises to develop the necessary skills required to participate in responses in the event of a disaster and/or major incident.
- > Appointment is subject to immunisation risk category requirements (see page 1). There may be ongoing immunisation requirements that must be met.

Key Result Area and Responsibilities

Key Result Areas	Major Responsibilities
Improve NDIS procedures and practices	<ul style="list-style-type: none"> > Overseeing the provision of NDIS services within the Country Health Connect team; > Manage the integrity and performance of data input of Allied Health clinicians, Allied Health Assistants and Specialist Nurses to ensure services are recorded in line with the service agreement > Providing health education to improve the health outcomes of individual patients/clients or groups; > Planning and coordinating services including those of other disciplines or agencies as required to meet individual and/or group health care needs; > Monitoring client care plans and participating in clinical auditing and/or evaluative research to ensure appropriate client care outcomes are achieved; > Demonstrating and promoting a risk minimisation approach to practice and supporting implementation and maintenance of systems to protect clients and staff; > Working within and promoting a model of patient/client centred care and support for client's self-determination in life processes; > Ensuring that information regarding access, eligibility and range of services is available in the community and provided to clients and carers; > Ensuring Quality Improvement processes are in place to continually improve client outcomes and quality of services; > Performing administrative tasks as required including maintaining stock, managing client appointments, data entering of invoices and effecting payroll run for contractors; > Ensure culturally appropriate and equitable care.
Provide an efficient and effective NDIS services within the LHN	<ul style="list-style-type: none"> > Ensuring the efficient and effective utilisation of brokerage and contractual obligations of funding bodies; > Assisting the Program Manager, NDIS and Community Connections in ongoing communication and implementation of practice changes; > Advocating for the provision of appropriate and responsive services for clients; > Ensuring CCCME recording mechanisms are completed in a timely manner.
Contribute to the human resource management of Country Health Connect	<ul style="list-style-type: none"> > Facilitating the recruitment as required within the NDIS program; > Facilitate payroll and rostering of staff within the NDIS program > Coordinate workforce training opportunities for staff working within the NDIS; > Acting to resolve local service delivery problems; > Supporting change management processes; > Contributing to communication processes that effectively deal with challenging behaviours and the resolution of conflicts
Contribute to the achievement of professional expertise through the maintenance of ongoing personal professional development/continuing education	<ul style="list-style-type: none"> > Managing own professional development activities and portfolio, support the development of others and contribute to learning in the work area.

Knowledge, Skills and Experience

ESSENTIAL MINIMUM REQUIREMENTS

Educational/Vocational Qualifications

- > Nil

Personal Abilities/Aptitudes/Skills:

- > Effective communication, problem solving, conflict resolution and negotiation skills.
- > Ability to work effectively within a multidisciplinary team.
- > Ability to work effectively with families and children
- > Ability to prioritise workload and meet set timelines, whilst working under minimal supervision.
- > Ability to use information technology in service delivery and management (Microsoft Office, Internet, Email).
- > Ability to be creative, innovative, and flexible when approaching issues within the healthcare setting.

Experience

- > Experience in supervising role.
- > Experience in program planning, development, implementation, and evaluation.
- > Experience in developing budgets and monthly reports
- > Experience in meeting service obligations of formal contracts and agreements.
- > Experience in working in partnership with government, non-government, and community groups in the delivery of client services.
- > Experience working in a health-related field.

Knowledge

- > Knowledge of the needs of a client and families who have or care for a person with a disability
- > Knowledge and understanding of relevant legislation, industrial agreements, standards, codes, ethics, and competency standards.
- > Knowledge of principles of Primary Health Care and Evidence Based Practice.

DESIRABLE CHARACTERISTICS

Educational/Vocational Qualifications

- > No formal qualifications, however any qualifications related to the caring, health or disability field is desirable.

Personal Abilities/Aptitudes/Skills:

- > Ability to work within a team framework that fosters an environment that develops staff potential.
- > Ability to evaluate services/programs against Key Performance Indicators
- > Skills in using computer software relevant to the area of practice.

Experience

- > Experience in working in a community based setting.
- > Experience with quality improvement activities.
- > Experience in group work, including community consultation, initiation and evaluation.
- > Experience in working with a 'contract for service' model for independent contractors

Knowledge

- > Knowledge of the South Australian Public Health System.
- > Knowledge of the funding bodies applicable to home and community care services.

Organisational Context

Organisational Overview:

Our mission at SA Health is to lead and deliver a comprehensive and sustainable health system that aims to ensure healthier, longer and better lives for all South Australians. We will achieve our objectives by strengthening primary health care, enhancing hospital care, reforming mental health care and improving the health of Aboriginal people.

SA Health is committed to a health system that produces positive health outcomes by focusing on health promotion, illness prevention and early intervention. We will work with other government agencies and the community to address the environmental, socioeconomic, biological and behavioural determinants of health, and to achieve equitable health outcomes for all South Australians

Our Legal Entities:

SA Health is the brand name for the health portfolio of services and agencies responsible to the Minister for Health and Ageing and the Minister for Mental Health and Substance Abuse.

The legal entities include but are not limited to Department for Health and Ageing, Central Adelaide Local Health Network, Northern Adelaide Local Health Network, Southern Adelaide Local Health Network, Women's and Children's Health Network, Barossa Hills Fleurieu Local Health Network, Eyre and Far North Local Health Network, Flinders and Upper North Local Health Network, Limestone Coast Local Health Network, Riverland Mallee Coorong Local Health Network, Yorke and Northern Local Health Network and SA Ambulance Service.

SA Health Goals and Strategies:

The achievement of key SA Health goals, directions and strategies are articulated within the following:

- > South Australian Health and Wellbeing Strategy 2020-2025
- > State Public Health Plan 2019-2024
- > SA Health Strategic Clinical Services Plan 2021-2031
- > SA Mental Health Services Plan 2020-2025
- > SA Health Clinical Services Capability Framework

Eyre and Far North Local Health Network:

Our Local Health Network (LHN) is responsible for the planning and delivery of hospital and health services over 337,626 square kilometres, taking in the Eyre Peninsula, western part of South Australia and north of Coober Pedy. It supports approximately 40,000 people.

Services provided within the Eyre and Far North region include accident and emergency, day and inpatient surgery, Aboriginal health, mental health, obstetric services, chemotherapy, renal dialysis, community and allied health, and aged care and disability services.

We have Health facilities located within Port Lincoln, Tumby Bay, Cummins, Lock, Elliston, Streaky Bay, Wudinna, Kimba, Cleve, Cowell, Ceduna and Coober Pedy.

The health units within the Eyre and Far North LHN have dedicated and experienced staff who strive to meet the needs of the community by providing the highest level of health care.

The Community & Allied Health NDIS team is responsible for the coordination and provision of NDIS service agreements for clients with disability needs within the Eyre & Far North Local Health Network.

Values

SA Health Values

The values of SA Health are used to indicate the type of conduct required by our employees and the conduct that our customers can expect from our health service:

- > We are committed to the values of integrity, respect and accountability.
- > We value care, excellence, innovation, creativity, leadership and equity in health care provision and health outcomes.
- > We demonstrate our values in our interactions with others in SA Health, the community, and those for whom we care.

EFNLHN Values

The values of EFNLHN express the type of conduct required by our employees to further our vision to be a trusted provider of accessible, responsive, and innovative health, disability, and aged care services to support the wellbeing of our diverse communities.

Accountability	Connected	Respect	Caring
✓ We value taking responsibility for all that we do	✓ We value being part of our local community and our LHN community	✓ We value every individual and their uniqueness	✓ We value providing compassionate care to those who need it
✓ We value acting with integrity when striving to achieve our goals	✓ We value listening and collaborating with others	✓ We value being considerate and kind to ourselves and others	✓ We value putting our consumers at the centre of everything we do
✓ We value following through on what we say we will do	✓ We value two-way communication	✓ We value the diversity of our communities and the people in them	✓ We value taking the time to understand our consumers and their needs

Code of Ethics

The Code of Ethics for the South Australian Public Sector provides an ethical framework for the public sector and applies to all public service employees:

- > Democratic Values - Helping the government, under the law to serve the people of South Australia.
- > Service, Respect and Courtesy - Serving the people of South Australia.
- > Honesty and Integrity- acting at all times in such a way as to uphold the public trust.
- > Accountability- Holding ourselves accountable for everything we do.
- > Professional Conduct Standards- Exhibiting the highest standards of professional conduct.

The Code recognises that some public sector employees are also bound by codes of conduct relevant to their profession.

As a public sector employee, you have a responsibility to maintain ethical behaviour and professional integrity standards. It is expected that you act in accordance with the Code of Ethics and contribute to a culture of integrity within SA Health.

SA Health acknowledges culture and identity as being integral to Aboriginal health and wellbeing and is committed to improving the health of Aboriginal people.

SA Health vision for Reconciliation is the gap is closed on Aboriginal health disadvantage; and Aboriginal people share the same rights, respect and access to opportunities and benefits as all South Australians.

Approvals

Role Description Approval

I acknowledge that the role I currently occupy has the delegated authority to authorise this document.

Name:

Role Title:

Signature:

Date:

Role Acceptance

Incumbent Acceptance

I have read and understand the responsibilities associated with role, the role and organisational context and the values of SA Health as described within this document.

Name:

Signature:

Date: