

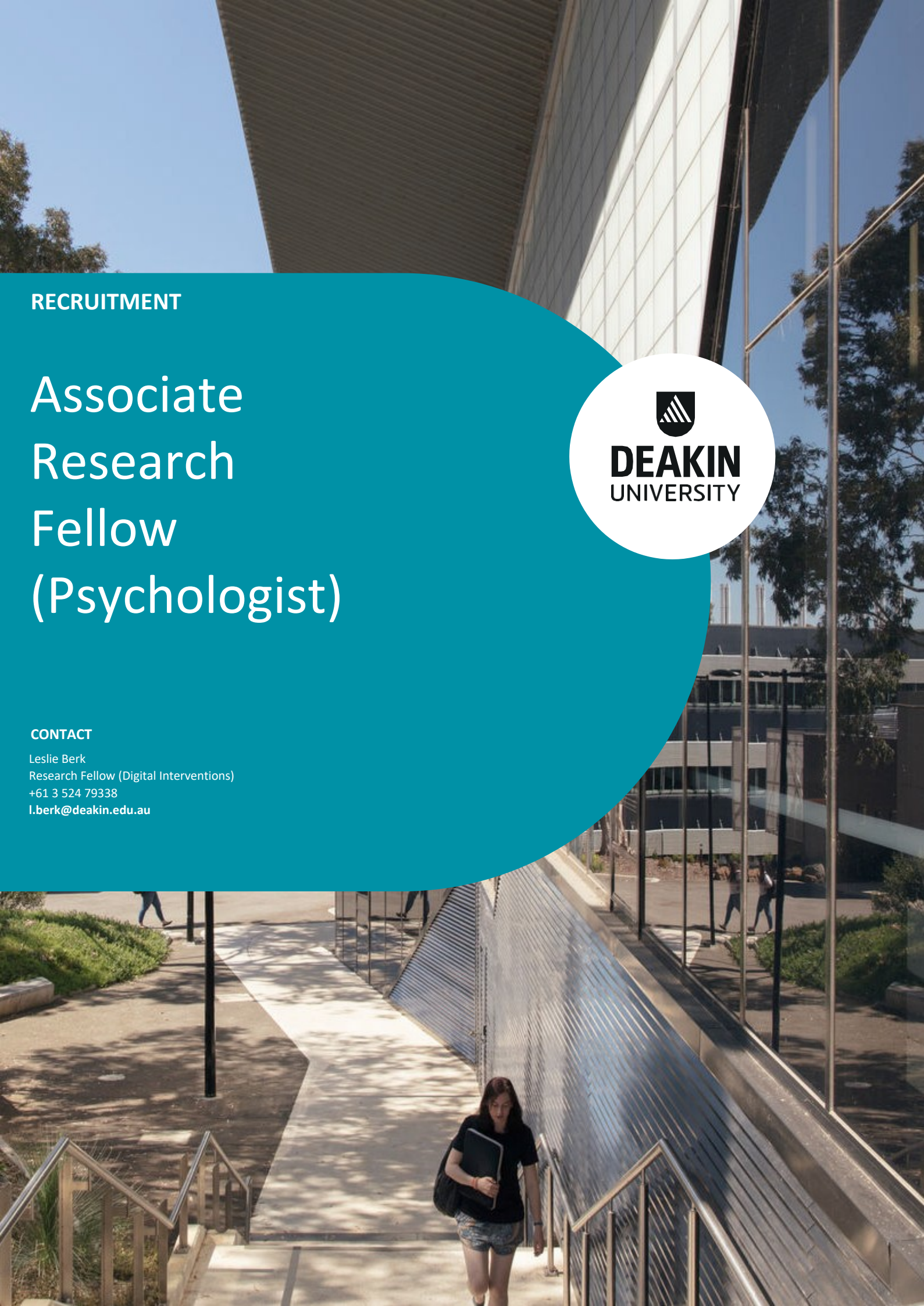
RECRUITMENT

Associate Research Fellow (Psychologist)



CONTACT

Leslie Berk
Research Fellow (Digital Interventions)
+61 3 524 79338
l.berk@deakin.edu.au



About Deakin

Deakin's growing reputation is reflected in its rapid rise in international rankings; Deakin entered the prestigious Academic Ranking of World Universities for the first time in 2014 and now ranks an estimated 261 (ARWU 2019). Deakin is ranked 29 in the QS ranking of the world's top universities under 50 years.

Top
1%
of the world's
universities

No. 1
In Victoria for
student satisfaction
ten years in a row
(2010-2019)

No. 261
ARWU global ranking
of world universities'
research capabilities

Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation's second Prime Minister, Alfred Deakin.

Deakin University has five campuses, one in Melbourne's eastern suburbs, two in the port city of Geelong, one in Warrnambool on the south-west coast of Victoria, and more than 15,000 students study predominantly online as part of Deakin's Cloud Campus.

All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Deakin is proud of its inclusive and student-focused culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin is committed to lifelong learning, providing students with choices about how, when and where learning occurs.

Deakin prides itself on developing career-ready graduates who are innovative, resilient, and well prepared for rapidly changing workforce needs. Deakin has a strong focus on teaching, with student satisfaction and the employability of its students being key indicators of success. Deakin ranks first in Victoria for student satisfaction (SES) and graduate employability (GOS).

Deakin's four faculties offer courses across the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

With over 60 000 students Deakin is one of Australia's largest universities and is consistently ranked in the top 1% of the world's universities.

As an Australian university with global impact, Deakin is translating its research into the commercial outcomes that will drive the innovation Australia's economy needs now and into the future. Research at Deakin focusses on innovation and robust partnerships with industry and business, and it is building a formidable international reputation in areas of emerging national social, economic and political priority in its core areas of health, sport, carbon fibre, energy and cyber security. Deakin's manufacturing innovation precinct provides an important link between technological innovation and successful industry outcomes, strengthening and streamlining pathways for commercial research.

Our strategy

Deakin's vision and mission is articulated in its strategic plan *LIVE the future: Agenda 2020*. Through *LIVE the future*, Deakin aspires to be Australia's premier university in driving the digital frontier, enabling globally connected education for the jobs of the future, and research that makes a difference to the communities Deakin serves.

Informed by its Australian and Victorian context and engaged locally in the communities it serves, Deakin advances:

- Learning – offering students a brilliant education where they are and where they want to go
- Ideas – making a difference through world-class innovation and research
- Value – strengthening our communities, enabling our partners and enhancing our enterprise
- Experience – delighting our students, our alumni, our staff and our friends.

These four interconnecting elements form the acronym *LIVE*, and together they articulate the Deakin promise to its students, staff, alumni, partners and friends.



Faculty of Health

Deakin Health is recognised in Australia and internationally for its teaching, training, research and service. We are one of the fastest growing health faculties in Australia. Our teaching, research and service contribute to improved health and wellbeing, and to strengthening the health and human services sectors in Australia and the Asia-Pacific. We assist governments, communities and organisations to develop a wide variety of health and social programs and policies.

The Faculty of Health teach a large variety of health disciplines and sub-disciplines at campuses and health services in Geelong, Burwood, Ballarat, Warrnambool and other locations in Melbourne, Western Victoria and further afield. Our courses are delivered both on campus and online via our Cloud Campus using a state-of-the-art blend of face-to-face and online teaching methods.

The Faculty is made up of five schools:

- School of Exercise and Nutrition Sciences
- School of Health and Social Development
- School of Medicine
- School of Nursing and Midwifery
- School of Psychology

Through our Schools and research groups we work collaboratively with a wide range of external organisations. These include federal and state governments, schools, public and private hospitals, health centres, non-government organisations such as Diabetes Australia, community groups, international bodies such as the World Health Organization, commercial companies, and other universities and research institutes at home and overseas. A number of highly productive partnerships across the sector include joint appointments at professorial level.

We also work collaboratively with a wide range of Indigenous partners both internally and externally. Partners include not-for-profit and professional association groups supporting Aboriginal and Torres Strait Islander staff, students and its communities

Deakin Health is guided by a strong and vibrant commitment to improving the health and wellbeing of all people in Australia and our surrounding region. Please join us in this important work.

Deakin's Promise to Equity, Diversity and Inclusion

At Deakin we value diversity, embrace difference and nurture a connected, safe and respectful community. We recognise that our academic workforce is increasingly diverse with a variety of backgrounds, experiences and responsibilities. In many cases, academic careers can be put on hold through career breaks or part-time work arrangements to take on caring duties, gain experience in other industries, for medical reasons or other personal circumstances.

Achievement relative to opportunity places more emphasis on the quality as opposed to the quantity of research outputs. In your application, we encourage you to comment on your achievements relative to opportunity.

School of Medicine

Statement of purpose: To enhance the communities we serve through outstanding clinical training and research.

Aspiration: To address the workforce needs and advance the health and well-being of regional, rural, remote, Indigenous and marginalised individuals and communities.

Values: We foster a culture of diversity, inclusiveness, respect and social accountability, with a focus on excellence, innovation and work readiness.

We accepted our first medical students in 2008 to our postgraduate medical degree, and our graduating interns have already established strong links with regional and rural hospitals, together with the Melbourne city hospitals. The Doctor of Medicine (MD) degree is a 4 year course, with first 2 years based at the University campus in Warrnambool, followed by 2 years of clinical education and experience in one of our clinical schools.

The School has developed other new undergraduate and postgraduate programs, namely Optometry, Medical Imaging, Agricultural Health and Medicine, Units in the Bachelor of Biomedical Science and Health Science Majors, Bachelor of Health and Medical Science Honours, MBA (Healthcare Management), Graduate Certificate of Hospital Administration, and a Masters Degree in Surgical Research. The School has a significant number of M Phil (Masters by Research) and PhD students in both basic sciences and clinical research. Our research capability and performance has grown rapidly. This involves academic staff at the Warrnambool campus and those working in primary and secondary care throughout the region.

The school's strategic priorities emphasise its commitment to the improved wellbeing of Indigenous Australians through high quality education, increased clinical training opportunities in Indigenous Health and increased cultural safety.

The school has also developed the Indigenous Entry Streams across its three major courses with a subsequent increase in students applying to study at Deakin. The school has formalised relationships with Aboriginal Health services in the region to increase the school's capacity to deliver Indigenous Health Curriculum, and grow its research aspirations.

The School has four research "pillars": Infection, Immunity and Cancer; Neurosciences; Metabolic/Musculoskeletal medicine; and Rural Health research. School staff participate in the Institute for Mental and Physical Health and Clinical Translation (iMPACT) and work with our community partners to achieve world-class results.

Our Research Centres and partners include:

- Metabolic Research Unit (MRU)
- Centre for Rural Emergency Medicine
- Geelong Centre for Emerging Infectious Diseases
- National Centre for Farmer Health
- Epworth Hospital Geelong
- St John of God Hospital Geelong
- University Hospital Geelong
- CSIRO Australian Animal Health Laboratory
- The Western Alliance Academic Health Science Centre
- The Kardinia Health GP Superclinic

As a School we are committed to providing excellent education, research facilities and services for students and staff. We look forward to welcoming you to the School of Medicine.



Associate Research Fellow (Psychologist)

ASSOCIATE RESEARCH FELLOW (PSYCHOLOGIST)

The Faculty of Health at Deakin University is seeking to appoint an **Associate Research Fellow (Psychologist)** to join a clinical research team dedicated to developing and evaluating psychosocial interventions to enhance the wellbeing of people affected by mental health problems. This team is part of the Institute for Mental and Physical Health and Clinical Translation (iMPACT) in the School of Medicine.

This position initially involves working from home due to the covid-19 pandemic. It will then be based at iMPACT in the Health and Education Research Building (HERB), University Hospital Geelong.

The position is available either full- time or part-time (based on job share arrangements) until 31.12.20.

RESEARCH AND SCHOLARSHIP

This position includes:

- Assisting with research projects, collaborations and partnerships to develop and evaluate psychosocial interventions.
- Writing of content for psychological interventions, research grant applications and journal articles.

- Constructively contributing to a vibrant research team by guiding the research effort of junior colleagues.
- Working with the support and guidance of the project coordinator and Director of iMPACT.
- Support to develop your early career clinical research plan
- Promoting the activities of the University, particularly those relating to research and research training, within academic and professional communities in Australia and internationally (if appropriate)

OCCUPATIONAL HEALTH AND SAFETY

- Following safe work procedures and instructions
- Taking reasonable care for the safety of self and others
- Seeking guidance for all new or modified work procedures
- Ensuring that any hazardous conditions, near misses and injuries are reported immediately to a supervisor
- Participating in meetings, training and other health and safety activities
- Using equipment in compliance with relevant guidelines, without wilful interference or misuse
- Cooperate with the University in relation to actions taken by the University in order to comply with the Occupational Health and

Safety and Environmental legislation

DUTIES

The Associate Research Fellow will be asked to:

- Work on the MyMAPS research project that includes the development and evaluation of:
 - A novel adjunctive psychosocial intervention that integrates individual and group sessions with a smartphone app to assist people with bipolar disorder.
 - An online, mostly self-guided psychoeducation program specifically for carers.
- Write high quality, engaging psychosocial content for the planned sessions and online psychoeducation program.
- Oversee digital development via collaboration with web/app/e-learn developers.
- Help train and supervise research assistants who are part of the team working on these projects.
- Assist the project coordinator with a broad range of research tasks including but not be limited to: ethics approval, administrative tasks, research office liaison, recruitment, assessments, facilitating the intervention, and assisting with the management of risk and adverse events.

Performance expectations

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.



Associate Research Fellow (Psychologist)

- Prepare findings/results for oral and written communication, produce or contribute to the production of conference and seminar papers.
- Perform all research and clinical activities in line with best standards for ethical research with human subjects and ethical clinical practice.
- Remain up to date with current literature and methods relevant to the area of responsibilities.
- Be involved in professional activities, including (subject to availability of funding) attendance at conferences and seminars in their field of expertise.

ORGANISATIONAL CONTEXT

- The Associate Research Fellow (Psychologist) will report to the project co-ordinator who is an experienced researcher and clinically endorsed psychologist
- The Associate Research Fellow (Psychologist) may also take direction from the Director, iMPACT.
- The Associate Research Fellow will be expected to attend meetings associated with the research projects and other meetings as appropriate, such as Institute/School meetings and/or membership of a limited number of Committees.
- The Associate Research Fellow will need to collaborate with members of iMPACT, other strategic research centres and institutes in Deakin and externally.

SELECTION CRITERIA - ESSENTIAL

QUALIFICATIONS

Registered psychologist

RESEARCH AND CLINICAL EXPERIENCE

- Demonstrated ability to write high quality content for clients affected by mental health problems
- Strong clinical skills as a psychologist and familiarity with adapting a number of psychotherapy approaches to clients, such as **at least two** of the following:
CBT, behavioural activation, psychoeducation, motivational interviewing, DBT, ACT, MBCT, interpersonal therapy/IPSRT, solution focussed therapy or wellbeing therapy.
- Ability to conduct both individual and group therapy, and use clinical judgement and established study protocols to manage risk and adverse events.
- Evidence of research experience and skills that are sufficient to take an active role in helping to run a clinical trial and supervise research assistants.
- Demonstrated ability to adhere to confidentiality and ethical requirements for clinical trials and psychology practice.
- Strong interpersonal skills and demonstrated ability to liaise with research participants, collaborators in diverse fields, external partners, funders, and university staff.
- Demonstrated ability to work both independently and as part of an interdisciplinary team.

SELECTION CRITERIA - DESIRABLE

- Experience working with individuals, families or carers affected by bipolar disorder.
- Experience in writing and developing face-to-face or online psychosocial programs.
- Experience in conducting psychotherapy online.
- Having authored publications (e.g. books or peer reviewed journal articles).
- Being endorsed or eligible for endorsement with APHRA in the area of clinical psychology

Appointment process and how to apply

Application

Thank you for your interest in the position of Associate Research Fellow (Psychologist).

Please direct all correspondence and enquiries to;

Lesley Berk
Research Fellow (Digital Interventions)
+61 3 524 79338
l.berk@deakin.edu.au

How to apply

Please apply online via:

deakin.edu.au/about-deakin/work-atdeakin

Include cover letter, curriculum vitae and a response to the Selection Criteria.

Interview process

An initial screening of prospective candidates will take place.

Short-listed candidates will be interviewed by a panel of esteemed colleagues.

Details of professional referees will be required prior to interview.

Remuneration and benefits

An attractive remuneration package is offered. Salary will be commensurate with qualifications, experience and research record.

Relocation support may also be available.

Term of appointment

Appointment is for a fixed term position which is subject to an initial three-month probationary period.

Special Requirement/s

This role has been identified as having contact with children and requires the incumbent to apply for and maintain a Working With Children Check (refer to Deakin's Recruitment Procedure for further details).

Our locations

Deakin has five campuses, one in **Burwood**, two in Geelong (**Waterfront** and **Wauran Ponds**), one in **Warrnambool** and the vibrant Cloud Campus where over 25% of our students study. All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Deakin acknowledges the Traditional Custodians of our lands and waterways. We pay respects to Elders past, present and emerging.

Melbourne has been named the world's most liveable city for more than 5 years running*.

Further information regarding our locations and relocating to Victoria can be found here:

[Our locations](#)

[Considering Relocation](#)

[Geelong/SurfCoast timelapse](#)

**The Economist's annual study*

GEELONG WAURN PONDS CAMPUS

Geelong Wauran Ponds Campus is located on the western edge of Geelong and is a thriving regional campus attracting over 8,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots. The campus features expansive landscaped grounds and extensive sporting facilities.

