

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Clinical Nurse Consultant - CAMHS Hospital Team
Position Number:	518740
Classification:	Registered Nurse Grade 6
Award/Agreement:	Nurses and Midwives (Tasmanian State Service) Award
Group/Section:	Community, Mental Health and Wellbeing – Statewide Mental Health Services Child and Adolescent Mental Health Service (CAMHS)
Position Type:	Permanent, Full Time
Location:	South
Reports to:	Team Leader CAMHS
Effective Date:	July 2017
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	<p>Registered with the Nursing & Midwifery Board of Australia as a Registered Nurse and possess specialist tertiary graduate or post graduate mental health/psychiatric nursing qualification; or completed, prior to the transfer of nurse education to the tertiary sector, an accredited hospital based program that lead to registration as a psychiatric nurse by the relevant nurse regulatory authority within Australia, New Zealand, Canada or the United Kingdom</p> <p>Current Tasmanian Working with Children Registration</p> <p><i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i></p>
Desirable Requirements:	<p>Current Driver's Licence</p> <p>Holds, or is working towards, tertiary qualifications in Child and Adolescent Mental Health Care</p>

NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

The Clinical Nurse Consultant - Child and Adolescent Mental Health Services (CAMHS) Hospital Team will work as part of a multi-disciplinary team delivering high quality mental health services in accordance with the Clinical Services Plan, the Mental Health Services Strategic Plan, Royal Hobart Hospital policies and procedures, Mental Health Service principles, National Mental Health Standards, Agency policy, legal requirements and relevant professional competencies.

Duties:

1. Provide clinical advice and support to staff on issues of child and adolescent mental health and act as a clinical resource person relating to the services provided.
2. Provide mental health assessments and specialist treatment interventions to designated patients.
3. Develop, implement and evaluate relevant and appropriate clinical care guidelines and policies and procedures to support the clinical outcomes required of the service, in collaboration with team members and hospital staff.
4. Facilitate effective communication between hospital and offsite staff and consumers.
5. Identify, develop, implement and evaluate clinical care initiatives that support current and future trends in child and adolescent mental health services.
6. Develop relevant education and professional development opportunities for staff working with child and adolescent mental health patients in the hospital.
7. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

The Clinical Nurse Consultant - CAMHS Hospital Team will work with a degree of autonomy with broad direction provided by the Team Leader CAMHS. The occupant will:

- Practice in accordance with the Nursing and Midwifery Board of Australia (NMBA) codes and guidelines for registered nurses/midwives.
- Be aware of all policies, procedures and legislation affecting the duties of this job. This will include statements of consumer rights and responsibilities adopted by the Service and a general awareness of the provisions of relevant legislation, including Work Health & Safety, Equal Employment Opportunity and Anti-discrimination.
- Work in collaboration with members of the team, the Team Leader CAMHS and the Nurse Unit Manager - Paediatric Services.
- Be responsible for recognising and maintaining own professional development needs.
- Where applicable, exercise delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.

- Comply at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.
- Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

Selection Criteria:

1. Demonstrated high level of clinical experience in child and adolescent mental health care.
2. Proven ability to undertake complex mental health assessments and to develop and implement treatment plans, including a range of therapeutic interventions relevant to child and adolescent mental health, in collaboration with members of the health care team.
3. Well-developed interpersonal and communication skills including the demonstrated ability to work effectively within a multidisciplinary team and with young people, parents/carers and other service providers.
4. An understanding of legal requirements and the implementation of legislation as it applies to child and adolescent mental health care. This includes the Mental Health Act, the Children, Young Persons and their Families Act, Work Health & Safety legislation and Workplace Diversity guidelines.
5. Demonstrated commitment to develop and participate in ongoing quality improvement, research activities and post graduate student education within the clinical setting.
6. Sound experience and knowledge of liaison and consultation with other service providers and agencies relevant to the establishment of a new, specialised child and adolescent mental health team providing assessment, advice and education.
7. Comprehensive knowledge of discipline codes of ethics and professional practice, and policies and procedures relevant to the delivery of services in child and adolescent mental health care in a hospital setting.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).