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## Position Description

<b>Position Title:</b>	Research Fellow
<b>Position Classification:</b>	Level B
<b>Position Number:</b>	NEW
<b>School:</b>	UWA Medical School
<b>Division:</b>	The Rural Clinical School of WA
<b>Supervisor Title:</b>	Principal Research Fellow
<b>Supervisor Position Number:</b>	305373

### Your work area

The Rural Clinical School of Western Australia (RCSWA) is a network of 15 rural and remote sites across the Kimberley, Pilbara, Mid-West, Goldfields, Great Southern and South West regions of Western Australia. It is a collaboration between UWA, University of Notre Dame Australia (Fremantle School of Medicine) and Curtin University Medical School, operating as a unit within the UWA School of Medicine. The RCSWA is committed to providing quality teaching, research, professional development and clinical service in rural and remote settings.

This position is based in the Kimberley where RCSWA sites conduct collaborative research with health services into improving Aboriginal health and building research capacity. RCSWA Kimberley research has the overarching aim to improve and promote the health and well-being of Aboriginal people in remote Australia through the application of practical community and health service based research. Research projects include NHMRC funded maternal and child health, social and emotional wellbeing, and diabetes.

This position would sit with the research team and be based in Broome.

### Reporting structure

Reports to: Principal Research Fellow

### Your role

The appointee will, under limited direction, provide impetus and capacity to research initiatives in the Kimberley region of Western Australia, working closely with the Broome research team and partner health services. Primarily this position will focus on statistical analysis of real world health services data from current and future projects.

### Your key responsibilities

Provide statistical analysis of Kimberley research projects

Work collaboratively with a multidisciplinary team to plan, design, implement, evaluate, disseminate, translate and publish research initiatives

Train and support staff employed on research projects

Develop research skills among the health workforce, in particular Aboriginal members of the health workforce in the region

Support monitoring and evaluation of research activities

Contribute to the procurement of funds for on-going research activities and ensure appropriate approval is granted for the conduct of research projects

Establish and maintain linkages with external agencies relevant to the conduct of such research, including regional stakeholders, human research ethics committees, and tertiary institutions

Other duties as directed

### **Your specific work capabilities (selection criteria)**

Experience and training to a level equivalent to a Doctor of Philosophy or substantial completion of a Doctor of Philosophy in a relevant health related research field

Substantial experience working in the field of Aboriginal health research or with other priority health populations

Understanding of issues that impact on the health and wellbeing of Aboriginal and/or Torres Strait Islander peoples and commitment to Aboriginal community control

Demonstrated skills and experience in quantitative health research design, analysis and reporting

Excellent interpersonal communication skills including high level verbal and written communication skills and the capacity to work closely with people from a wide range of backgrounds

Proficiency in a range of computing skills including word processing, spreadsheets, Stata statistical analysis software, and email

Experience in setting up databases

Highly developed organisational skills and demonstrated ability to plan, set priorities and meet deadlines

Ability to work independently, show initiative and work productively as part of a team

### **Desirable**

Experience working for or partnering with Aboriginal Community Controlled Organisations

Post-graduate qualifications in public health including epidemiology and advanced biostatistics

Demonstrated ability to encourage and foster the work of others

### **Special requirements (selection criteria)**

Occasional travel within the state and interstate travel may be required, including off road and air travel in light aircraft

Some after hours work may be required

Occasional weekend work to attend and facilitate public events

### **Compliance**

#### **Workplace Health & Safety**

All supervising staff are required to undertake effective measures to ensure compliance with the Occupational Safety and Health Act 1984 and related University requirements (including Safety, Health and Wellbeing Objectives and Targets).

All staff must comply with requirements of the Occupational Safety and Health Act and all reasonable directives given in relation to health and safety at work, to ensure compliance with University and Legislative health and safety requirements. Details of the safety obligations can be accessed at <http://www.safety.uwa.edu.au>

#### **Inclusion & Diversity**

All staff members are required to comply with the University's Code of Ethics, Code of Conduct and Inclusion and Diversity principles. Details of the University policies on these can be accessed at <http://www.hr.uwa.edu.au/policies/policies/conduct/code>, <http://www.web.uwa.edu.au/inclusion-diversity>.