

## Manager, Research Impact and Development

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College/Division	College of Arts, Law and Education
School/Section	
Location	Hobart
Classification	HEO 9 / 10 (commensurate with skills, experiences and expectations)
Reporting line	Reports to Associate Dean Research Performance

### Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and cultural future of Tasmania, and from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

We are seeking to appoint a Manager, Research Impact and Development in the [College of Arts, Law and Education \(CALE\)](#).

The role has been created to build and strengthen the College's capacity to identify, scope, manage, deliver and evaluate research that provides meaningful impact to communities, industry partners and other beneficiaries. The Manager, Research Impact and Development will work with the College leadership team and researchers to establish processes and systems that support research translation and enables research impact relevant to the Schools in the College: Humanities, Social Sciences, Education, Law, and Creative Arts and Media.

The position includes responsibility for coordinating regular evaluation and reporting needs for multiple investments, ensuring efficient setting, monitoring and reporting of milestones and measurables. The Manager, Research Impact and Development will be an external-facing knowledge holder for research capability, organising university-wide and external co-design of research programs through workshops and roundtables.

The successful incumbent will build strong networks and champion an understanding of research and its application to both academic and external networks. This includes recording and developing our impact reporting, providing support to partners and community and stakeholder groups enabling them to understand our research and impact, deepening our community connection.

The ideal candidate for this position is motivated by the University's mission to enhance the intellectual, economic, social and cultural future of Tasmania and beyond. We seek a collaborative and insightful leader who is an active listener, supportive team builder, open-minded, accountable, comfortable working in a complex higher education environment and willing to roll up their sleeves. This is a fantastic opportunity to join a supportive academic environment focused on transforming its research agenda with real-world impact. The successful applicant will have appropriate academic qualifications, and extensive experience in higher education or a related field, with demonstrated high-level management experience and expertise, or an equivalent combination of relevant experience and/or education/training. An understanding of research impact frameworks and metrics is essential. Commercial and negotiating skills would be advantageous.

**We are an inclusive workplace committed to 'working from the strength that diversity brings' reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.**



### What You'll Do

- Working with key external and internal stakeholders, lead the planning and implementation of strategic projects related to the University's research agenda, including the development of the University's research impact framework
- Introduce governance processes and structures necessary for successful delivery of research agenda
- Provide reports on strategic research project development and progress
- Provide high level of research administration advice to the Executive Dean and Associate Dean Research Performance in CALE; and other senior members of staff
- Represent the University and engage with stakeholders (industry, community and government) on a range of matters relating to the CALE's research agenda, including sensitive and complex negotiations
- Contribute to the national and international knowledge interface around the strategic research management of the University, including liaising with regional policy bodies, other universities, etc.
- Undertake other duties as assigned by the supervisor.

### What We're Looking For (success criteria)

- Appropriate academic qualifications, and experience in higher education or a related field/sector.
- Extensive experience in research management in higher education settings, and an understanding of research impact and how this is measured and reported on.
- Demonstrated project management experience, with ability to plan and execute complex, high-value and strategic proposals, programs and reports, including risk assessment, budget development, and milestone tracking.
- Strong analytical and problem-solving skills with a demonstrated ability to devise and deliver creative and effective solutions and plans.
- Demonstrated ability to develop, drive and manage relationships with internal and external partners.
- Excellent written and verbal communication abilities, with high level interpersonal skills including engagement, consultation and liaison with a range of stakeholders.
- Proven commitment to service-oriented values and ethical standards both in the provision of services and in working relationships.

### Other position requirements (delete those not applicable)

- Regular intrastate travel will be required, and there may be occasional interstate travel.
- Some out of standard working hours may be required
- Current driver's license

### University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social and cultural future of Tasmania. Our [Strategic Direction](#) strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

More information:

<https://www.utas.edu.au/jobs>

<https://www.utas.edu.au/careers/our-people-values-and-behaviours>

*The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.*

