



Charles Sturt
University

Position Description



Senior Lecturer in Veterinary Anaesthesia

School of Animal and Veterinary Sciences

Faculty of Science

Classification	Level C
Delegation Band	Delegations and Authorisations Policy (see Section 3)
Special Conditions	After hours roster for the Equine Hospital in a 1-in-3 or 4 rotation and teaching across parts of 3 sessions is required
Nature of Employment	Continuing
Workplace Agreement	Charles Sturt University Enterprise Agreement
Date Last Reviewed	April 2021

Faculty of Science

School of Animal and Veterinary Sciences

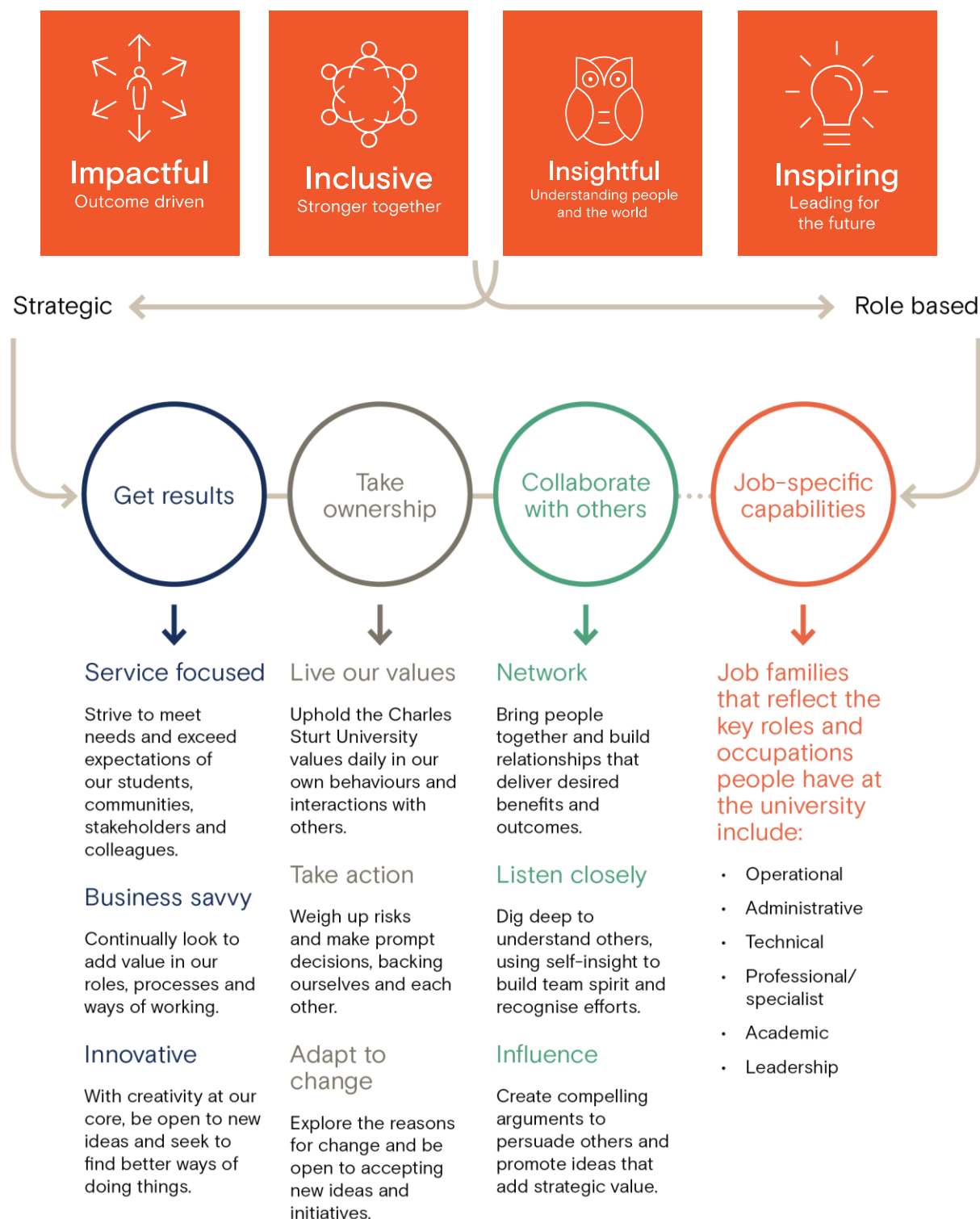
The Faculty of Science has more than 9000 students and over 500 staff dedicated to advancing scientific knowledge. It delivers flexible and innovative teaching programs designed to produce job-ready graduates for a diverse range of professions. As a leader in strategic and applied research, the Faculty aims to enhance and extend scientific knowledge, train and educate future researchers as well as provide scientific solutions to current regional, national and global challenges. The staff and students of the Faculty achieve their educational and research goals through ethical practice, professional collaboration, industry involvement and a commitment to continual improvement.

The School of Animal and Veterinary Sciences provides undergraduate courses in Animal Science, Equine Science, Veterinary Science and Veterinary Technology. The School has a substantial infrastructure of a very high standard for training veterinary undergraduates, including a Veterinary Clinical Centre and Equine Centre, and a Veterinary Diagnostic Laboratory. CSU has a training relationship with Wagga Wagga Veterinary Hospital. The School has a rapidly growing research profile and numbers of undergraduate honours and higher research degree students.

See the [School of Animal and Veterinary Sciences](#)

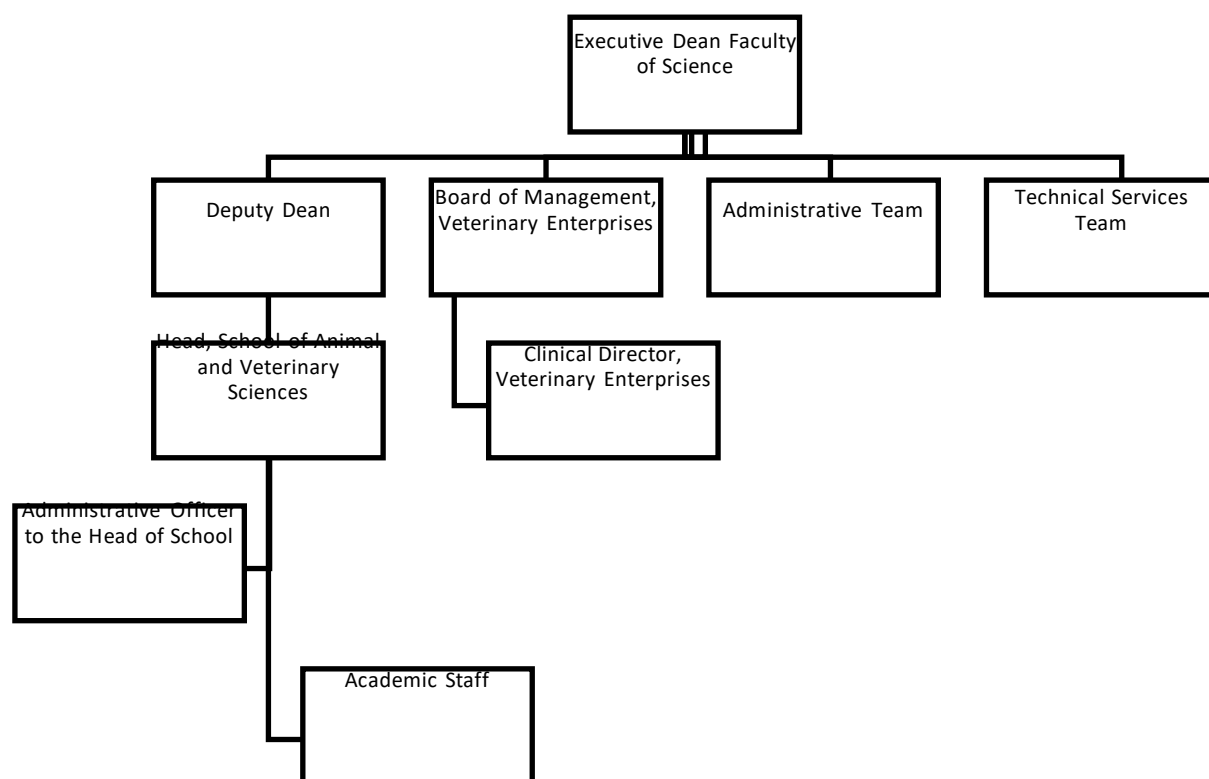


Our University Values





Organisational Chart



Reporting relationship

This position reports to: Head of School

This position supervises: Nil

Key working relationships

- Academic staff within the Veterinary Anaesthesia Team in
- Support staff within the Veterinary Clinical Centre (Veterinary Hospital)



Position overview

As a Senior Lecturer in Veterinary Anaesthesia, you will teach at both undergraduate and postgraduate levels (interns, residents); perform clinical work and research. Specifically the Lecturer will be required to conduct teaching and instruction of students in related areas such as pharmacology and critical care to students in a range of courses including Veterinary Science, Veterinary Technology and post-graduate degrees. Contribution to a broad range of professional and administrative roles within the School is also required.

The provision of high-quality anaesthetic services to our veterinary hospitals in Wagga Wagga is an important part of the role. These facilities are staffed by a number of experienced clinicians and specialists as well as interns/residents and equipped with state-of-the-art diagnostic, imaging, surgical, and anaesthetic equipment.

Principal responsibilities

- Make a significant contribution to the development, implementation and promotion of CSU learning and teaching methodologies, processes, technologies and tools to deliver and lead high quality student centred learning opportunities in the relevant discipline and as required to meet the teaching needs of the University. Achieve excellence in teaching in a range of delivery modes, which may include face to face and online teaching and assessment.
- Supervision of Research Higher Degree students.
- Build strong professional relationships with students and provide timely and appropriate consultation and feedback.
- Contribute significantly to collaborative processes to design, deliver and continually improve high quality courses and learning experiences for students including the giving and receiving of constructive feedback.
- Provide leadership and manage the convening, coordination and delivery of subjects and/or courses, as required.
- Provide mentoring and coaching to support the academic development of colleagues.
- Establish and maintain strategic relationships and networks with a range of stakeholders including community, government and industry/professional bodies.
- Supervise and provide support to postgraduate students including those undertaking research degrees, internships and residencies in anaesthesiology and related areas;
- Actively contribute to high performing multidisciplinary teams with an outcome focus and the development of a respectful, trusting and collaborative working environment;
- Expand current knowledge and understanding of the relevant discipline through original contributions to industry engagement and/or scholarly activities or similar.
- Provide leadership and manage small research teams which contributes to the development of the profession, discipline and/or community.
- Conduct ethical, high quality research/creative works to his/her discipline at a national level through scholarship, publication and presentation.
- Develop and execute a research plan which aligns with CSU's Research Plan and objectives including pursuing funding opportunities and maintaining up-to-date research records within CSU's research database.
- Identify and create opportunities for collaborative research projects with internal and external researchers and stakeholders.
- Provide leadership and foster partnerships with the professions that bring direct benefit to the strategic work of the university, in terms of teaching, workplace learning, course profile and/or areas of research strength.



- Engage in professional activities and or research that advances the standing and practice of the veterinary profession especially in anaesthesiology.
- Actively contribute to the governance, marketing and promotion, and administrative activities to facilitate the work of the Faculty/School.
- Other duties appropriate to the classification as required.

Capabilities

- Excellent communication skills both verbal and written; and be capable of using these skills in a wide range of situations to communicate with students, colleagues, clients and the broader veterinary profession. These skills are essential for successful delivery of the teaching, clinical and other professional roles required in this position. Excellent communication is a key component of working collaboratively as part of a team.
- A high standard of clinical skills is required to successfully complete both the clinical and clinical teaching roles in this position. Such high standards would be evident in excellent clinical record keeping and detailed knowledge of current clinical practice especially within the field of veterinary anaesthesia. This capability is important for maintaining a high standard of practice within the university hospitals and thus demonstrating this standard to students.
- Be able to effectively teach and assess students at a wide range of levels in a variety of settings including traditional lectures, problem based learning situations, clinical teaching and on line learning. This may include undergraduate veterinary and veterinary technology students and post graduate students in advanced stages of specialist training.
- Be able to work as part of a highly functional team in teaching and clinical environments. Furthermore be able to maintain a collaborative, respectful and trusting work environment.
- Be able to work independently and autonomously in clinical setting to provide high level anaesthetic care both in work hours and in an emergency after-hours context.
- The applicant is expected to demonstrate a commitment to the universities core values.

Physical capabilities

The incumbent may be required to perform the following.

- The position requires handling and manipulating large and small animals; and standing for long periods of time in the clinics. All activities must be performed in accordance with CSU's Work Health and Safety policies and local safe work procedures.
- Ability to participate in an after-hours roster (i.e. on call to work at night, weekends and public holidays).
- Work in other environments beyond the school, such as other campuses, as well as possible car and air travel and work with a diverse range of staff, students and community members.
- On occasion drive a university vehicle distances up to 500km per day within the terms of the university's [Driving Hours Guidelines and Policy](#).
- Physically able to sit for extended periods of time to perform reading, writing and computing related activities including keyboard and mouse operations;



Selection criteria

Applicants are expected to address the selection criteria when applying for this position.

Essential

- A. A doctoral qualification or degree in Veterinary Science plus postgraduate or equivalent experience, or equivalent accreditation and standing including eligibility for registration with the Veterinary Practitioners Board of NSW.
- B. A record of significant achievement, at a national level, relevant to the discipline area, in the scholarship of teaching and/or research activity or professional activity.
- C. Experience of and a demonstrated commitment to the delivery of high-quality student-centred learning and teaching to undergraduate veterinary students in a clinical setting including an ability to rigorously apply assessments.
- D. Demonstrated ability to provide leadership in the discipline in the scholarship of teaching and/or research or professional activity.
- E. Highly developed clinical skills relevant to veterinary anaesthesia coupled with an ability to engage students in a wide range of clinical activities that will lead them to succeed;

Desirable

- F. Membership of the Australian College, or equivalent, in a relevant area;
- G. Specialist level qualifications in a relevant area (or substantial demonstrated progress toward achieving qualifications, such as completion of an approved training program).

