

## Leader, Modelling - Job Description

<b>Job Title:</b>	<b>Leader, Modelling (Torque Data)</b>	<b>Job Category:</b>	Leader
<b>Location:</b>	Sydney	<b>Travel Required:</b>	Occasional
<b>Salary Range:</b>	tbc	<b>Position Type:</b>	Full Time
		<b>Manager:</b>	Paul Tran

### Job Description

#### **Job Purpose: To develop, lead, manage and inspire the modelling team within Velocity/Torque Data team**

To ensure successful commercial outcomes are delivered for the business across all engagements you work on, and actively identify and make recommendations for future analytics opportunities

To confidently achieve the right commercial outcome for Velocity in providing estimates and delivering projects in conjunction with internal teams and external stakeholders as required

To work with the Leadership and Management team to drive a coherent analytical strategy and actively identify opportunities for analytical solutions

To develop modelling strategy, lead, manage and inspire the modelling team

To be operationally sound with exceptional multitasking skills, ensuring deadlines are met and that business processes are adhered to fully by the Analytics team

To promote the modelling team work and clearly communicate about the results and outcomes

To spread an analytical mindset and participate in educating the wider Velocity team on best practices about data, analytics and modelling

#### **General Description:**

Leader, Modelling is a senior position within the Velocity/Torque Data team, working with a portfolio of Velocity partners and clients, serving as the primary liaison with Managers and the GM. The Leader, Modelling will have staff management responsibilities, and is expected to mentor, nurture and help with the development of more junior members of the data science team.

This position reports to the Manager, Data science (Torque Data). Key internal liaisons will be with the GM, Managers, Business Development, Financial services, Client services, Marketing, the Torque Data leadership team and other members of Velocity team.

#### **Duties**

##### **Client / Partner Management**

- Lead engagements from a modelling/insights perspective as allocated, and continue to develop strong relationships moving forwards
- Analysing and understanding client needs to identify new modelling opportunities and involve relevant wider team members in conversion as appropriate
- Any WIP, client, efficiency administration to be completed in time-scales required and ensuring the timely delivery of proposals and presentations
- Assisting in the preparation of client/partner presentations: interpreting analytics output, attending/participating in presentations
- Attending client meetings and communicating as required with clients

##### **Successful Commercial Outcomes from Projects**

- As Leader, Modelling you are responsible for ensuring that the commercial aspect of every modelling project / engagement you lead is duly considered and reflected in proposals
- Work with the Managers and Leaders as required to ensure that the commercial requirements of the Velocity / Torque Data team are met
- Input into identifying technical and human resource requirements of the business, and undertaking thorough investigation and reporting when requested, to the agreed deadline

**People management**

- Managing specialist/Analysts, including defining tasks, assisting and supervising work and providing feedback, evaluations and motivation
- Acting as a professional role model for staff
- Leading annual performance reviews with team members and plan their development within the organization

**Project Management**

- Drafting client / partner solutions in tandem with wider team
- Ensuring that Analytics estimates are both profitable and efficient
- Monitoring resource performance throughout a project
- Assuring that project plans and amended timelines are updated
- Analytical team monitoring to ensure on track
- Ensuring that projects comply with Company standards (logo, Microsoft Outlook, etc.)

**Quality Assurance**

Overseeing and making sure that the quality of procedures across all project phases are at the highest standards.

**Personal Development**

- Focus on the client solution, commercial arrangement and required outcome for Torque Data
- Be tenacious in getting to the result that you and the business need to achieve through personal and team performance
- Continue to work on communication skills with the team, clients and suppliers to ensure that expectations are being proactively met, and that there are no communications breakdowns

**Skills/Qualifications**

- Thorough experience in building predictive models and practical experience with data manipulation and statistical programming languages such as SAS, SPSS, R, SQL, Python
- Experience in managing an analytics team
- Experience in data visualization tool and experience with tools as Tableau / Qlikview a plus
- Experience in marketing / digital / media analytics
- Passion for creative problem-solving through data
- Communication, Staff Management and Engagement, Client / Partner Engagement, Excellent Data Visualization and Presentation Skills, Managing Processes, Supervision, Reporting Skills, Attention to Detail, Deadline-Oriented, Confidentiality, Time Management, Mentoring.

Agreed By Employee:		Date:	
Agreed By Manager:		Date:	
Last Updated By:	PT 09.08.16	Date/Time:	