

Position Description

Research Fellow



Details

Area	Deakin Health Economics (DHE)
Team / School	School of Health and Social Development, Institute for Health Transformation
Employment	1.0 FTE
Location	Negotiable (Burwood, Geelong Waterfront, Geelong Waurin Ponds) hybrid with some flexibility to work from home
Classification	Research Fellow Level B
Manager Title	Stream Lead, Economics of Cancer, Associate Professor

Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

At Deakin we value diversity, embrace difference and nurture an inclusive, safe and respectful community. Deakin is an Employer of Choice for Gender Equality, a SAGE Athena SWAN Bronze Award holder, seeking gender equity for Women in STEMM, and a Silver Award holder in the Australian Workplace Equality Index for LGBTQ inclusion. We strongly encourage applications from Aboriginal and Torres Strait Islander people and people of all cultures, abilities, sexualities and genders.

[Strategic Plan – Deakin 2030: Ideas to Impact](#)

[Benefits of working at Deakin](#)

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Overview

Position context

The incumbent will initiate and conduct independent research, either as a member of the Economics of Cancer Stream or independently (where appropriate), to achieve the objectives of DHE, including the preparation of research proposal submissions to external funding bodies and other agencies.

The Research Fellow (Health Economist) will ensure the project work is managed in accordance with human research ethical standards, thus ensuring the safety and protection of research participants and the integrity of research data and the incumbent will be responsible for establishing and maintaining the systems and processes for efficient running of related projects.

This is a new fixed-term position for two years.

Responsibilities

Research and Innovation

- Lead, manage and /or contribute to (as part of a team), agreed research projects.
- Prepare and/or publish high quality research in journals of high repute.
- Be involved in professional activities, including (subject to availability of funds) attendance at conferences and seminars in his/her field of expertise.
- Build national reputation, based on growing, focused body of work recognised for quality, excellence and impact.
- Engage collaboratively to develop novel and high-quality research.
- Support and lead applications for external competitive and other research funding.
- Supervise honours and/or HDR students with timely completions and productive, high quality outcomes
- Attend meetings associated with the research project(s) and attend other meetings as appropriate, such as Institute / School meetings and / or membership of a limited number of Committees.
- Other duties as specified by the Cancer Stream leader or the Director of Deakin Health Economics.
- Work independently, use initiative and also work collaboratively within a team setting to achieve outcomes.
- Comply with the DHE and IHT's occupational health and safety guidelines in the performance of tasks.
- Ensure that an IHT's standard of environment, health and safety is afforded to their students as is afforded to University staff generally. Research only academic staff are deemed to have principal supervisory duty for undergraduate and postgraduate research student activities.

University Citizenship and Engagement

- Develop relationships with research, community, industry and government for enhanced research outcomes.
- Contribute to the implementation of the University's strategic agenda.

Relationships

- Internal: Support and take direction from the Associate Professor (Level D) and DHE Director and other study investigators, research and administrative support staff, project coordinator, HDR students.
- External: Cancer Council Victoria and other Partner organisations (Cancer Council Australia, Breast Cancer Network Australia, Prostate Cancer Foundation Australia, Victorian Department of Health).

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Selection Criteria

Qualifications, experience, knowledge and skills

- Post-graduate qualification in health services research or health economics and/or relevant qualifications and experience.
- Evidence of research ability: peer-reviewed publications, conference papers, reports, or professional and technical contributions.
- Experience with, management of datasets, statistical analysis, health economics analysis and modelling.
- Demonstrated knowledge of trial-based or modelled economic analyses.
- Excellent interpersonal skills and a proven ability to establish good working relationships with internal and external colleagues.
- Strong/advanced Excel skills.
- Experience using statistical software/programming language such as Stata, SPSS or SAS.
- High level of attention to detail.
- Ability to work both within a team and with minimal supervision when needed.

Desirable

- A PhD in a relevant field
- Experience working with Australian healthcare resource utilisation data such as PBS, MBS and hospital data.
- Experience working within cancer research.
- A record of contributing to building and maintaining effective and productive links locally and nationally with the discipline, profession, industry (where relevant) and wider community.
- Experience in using R statistical software.

Capabilities

- **Planning and Organising:** Plans, analyses and co-ordinates the delivery of projects while balancing priorities and resources
- **Analysis and Problem Solving:** Interprets and distils information; exercises judgement on work methods and task sequences within standard practices and procedures and to seek expert advice for work methods that fall outside the standard practices.
- **Collaboration:** Proactively supports working together, shares ideas and provides constructive feedback; respects and values others
- **Building Networks and Partnerships:** Identifies and invests in relationships essential for growth and positive outcomes
- **Communicating with Influence:** Engages and energises others through clear and persuasive communication
- **Personal Resilience:** Maintains composure and focus under pressure, adapts to changing situations and recovers from setbacks

Special Requirements

- Working with Children Check

Note The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.