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SA Health Job Pack

Job Title	Clinical Advisor, Older Persons Mental Health
Eligibility	Open to Everyone
Job Number	740583
Applications Closing Date	Thursday, 5 November 2020
Region / Division	Department for Health and Wellbeing
Health Service	Office of the Chief Psychiatrist
Location	Adelaide
Classification	SAES-Level1
Job Status	Part Time (0.2 FTE) / Term Contract (up to 3 years)
Salary	To be Negotiated

Contact Details

Full name	John Brayley
Position Title	Chief Psychiatrist Director Mental Health Strategy
Phone number	8226 7210
Email address	john.brayley@sa.gov.au

Criminal History Assessment

Applicants will be required to demonstrate that they have undergone an appropriate criminal and relevant history screening assessment/ criminal history check. Depending on the role, this may be a Department of Communities and Social Inclusion (DCSI) Criminal History Check and/or a South Australian Police (SAPOL) National Police Check (NPC). The following checks will be required for this role:

Working With Children's Check (WWCC) - DHS	No
Vulnerable Person-Related Employment Screening - NPC	Yes
Aged Care Sector Employment Screening - NPC	Yes
General Employment Probity Check - NPC	Yes

Further information is available on the SA Health careers website at <https://www.sahealthcareers.com.au/information/>, or by referring to the nominated contact person above.

Immunisation Risk Category

Category C (minimal patient contact)

This role carries specific immunisation requirements. To be eligible for appointment in this role you will be required to meet the immunisation requirements associated with Category C (minimal patient contact).

[Please click here for further information on these requirements.](#)

Guide to submitting an application

Thank you for considering applying for a position within SA Health. Recruitment and Selection processes across SA Health are based on best practice and a commitment to a selection based on merit. This means treating all applications in a fair and equitable manner that aims to choose the best person for the position.

A well presented, easy to read application will allow the panel to assess the information they need from your application. To give yourself the best opportunity to reach interview, the application should clearly and concisely demonstrate to the selection panel that you are suitably equipped to perform the role, and that you possess all of the stated minimum essential skills, abilities, knowledge, experience and educational qualifications (where required).

The online application form to apply for this position will ask for employment history, education, qualifications and referees however to understand the position and requirements we suggest you become familiar with the attached Job and Person Specification.

We request that you attach the following to your application -

✍ **A covering letter** of up to 2 pages introducing yourself to the selection panel and describing your skills, abilities, knowledge, qualifications and experience in relation to the position;

✍ **A current Curriculum vitae/Resume** that includes your personal details, relevant employment history, education, training courses, qualifications and professional memberships.

* Refer to <http://www.sahealthcareers.com.au/information/> for further information regarding

- The Indicative Total Remuneration which is inclusive of Award salary, superannuation and other monetary benefits.
- Information for Applicants
- Criminal History Assessment requirements

ROLE STATEMENT

ROLE TITLE:	Clinical Advisor, Older Persons Mental Health	REPORTS TO:	Chief Psychiatrist
AGENCY:	Department for Health and Wellbeing	DIVISION:	Office of the Chief Psychiatrist
CLASSIFICATION:	SAES 1 Level		
Criminal & Relevant History Screening: NPC (Aged; Vulnerable; General Probity)		Immunisation Risk Category: Category C (minimal patient contact)	

AGENCY PROFILE:

The Department for Health and Wellbeing (DHW) is an administrative unit under the *Public Sector Act 2009*. SA Health is how we describe the public health system as a whole. It includes the Department, the Local Health Networks and Statewide Clinical Support Services, SA Ambulance Service, SA Dental Service, Prison Health, and Drug and Alcohol Services SA.

Governance changes from 1 July 2019 supported the establishment of 10 Local Health Network (LHN) Governing Boards, accountable to the Minister for Health and Wellbeing for delivering health care services to their respective local population and communities working as part of the health system across SA.

SA Health is committed to delivering a comprehensive and sustainable health system to enhance the health and wellbeing of individuals, families and communities. Through the initiatives of the SA Health and Wellbeing Strategy 2020-2025, SA Health aims to refocus energy on maintaining good health through prevention, promotion and early intervention plans.

ROLE PROFILE:

The Clinical Advisor, Older Persons Mental Health is a recognised expert in older persons mental health matters, and is responsible for the provision of high level advice on older persons mental health service delivery and clinical matters to the Chief Psychiatrist and to the Director of Mental Health Policy, Planning and Safety.

The role will enable the delivery of expert specialist guidance to the OCP teams across the portfolio, as well as enabling the effective development, implementation and review of strategic mental health plans to ensure the achievement of the objectives of the Government's Health Reform Agenda in relation to Older Persons Mental Health, and the Mental Health Services Plan

The Clinical Advisor will lead the establishment and maintenance of cooperative and productive relationships across key stakeholders including Older Persons Mental Health Services, peak bodies for the aged care sector and mental health sector, professional bodies, SA and Commonwealth Departments amongst others with other health care facilities to promote the sharing of evidence-based innovations in clinical, operational and organisational practices. The role will ensure effective monitoring and evaluation of a range of clinical and other performance indicators to monitor consumer safety, risk and quality outcomes across SA Health Mental Health Services.

The role will uphold the objects, principles and other requirements of the Mental Health Act 2009 as applied to old persons services.

KEY ROLE REQUIREMENTS:

- > Drive effective system wide clinical leadership in the development of strategic mental health plans, including policies and strategic framework to support effective service improvement that ensures Older Persons Mental Health Services meet safety and quality standards. While Models of Care in most instances will be developed at a sector level, this position is expected to provide support for the development of such models, and through policy and strategic advice enable system wide coordination and continuity of care.
- > Provide high level oversight, advice and support to the planning of initiatives to determine, develop and prioritise a range of strategic and operational requirements that ensure successful implementation of the Older Persons Mental Health Reform Project across the state.
- > Initiate, formulate and manage the research and analysis of complex information and data associated with the Older Persons Mental Health and prepare high level reports to inform policy and strategy development as required.
- > Provide expert specialist advice to the Chief Psychiatrist with recommendations for specific policies and guidelines concerning Older Persons Mental Health Services, Mental Health Standards and Safety and Quality initiatives.
- > Support the establishment of systems and practices for the regular collection, analysis and reporting of a range of clinical indicators to monitor consumer safety, risk and quality outcomes across SA Health Mental Health Services.
- > Facilitate the sharing of evidence-based innovations in clinical, operational and organisational practices across SA Health Older Persons Mental Health Services and with other health care facilities, the aged care sector, and the broad range of government, non-government and community stakeholders.

KEY ROLE OUTCOMES:

- > Successful delivery of a wide range of services and outcomes in accordance with the reform of Older Persons Mental Health, the Mental Health Services Plan, and other relevant national and state strategies
- > Advise, support, guide and monitor the implementation of a wide range of projects and initiatives to deliver on government policy objectives is achieved.
- > Endorsement of continuous improvement in service and performance resulting in increased innovation, efficiency, effectiveness, accountability and collaboration.
- > Achievement of required change initiatives across the health portfolio through the delivery of a program of work and a range of strategies and plans that inform and advance services safety and quality, effectiveness, and efficiency.
- > Facilitate and support the successful delivery of key outcomes in aged care in collaboration with the team in the Office of the Chief Psychiatrist, Office for the Ageing and SA Health generally, which includes the delivery of a wide range of services and outcomes in accordance with the older persons mental health reform agenda, and the Mental Health Services Plan.
- > Improved access for public participation and input into care, strategic planning, shaping the system, and evaluation of health services.
- > Quality care and efficiencies are achieved that address variation in care and outcomes by pursuing best clinical practice; increased confidence in the system by consumers and the community; and a reduction in serious adverse events.

KEY RELATIONSHIPS:

- Responsible to the Chief Psychiatrist for effective leadership and management to ensure the achievement of the Government's Reform Agenda as it relates to Older Persons Mental Health, and the Mental Health Services Plan,
- Effective working relationships with the SA Health Local Health Networks, other government agencies, and with private sector organisations, business and community groups, external stakeholders, and consumers and carers.
- Close liaison with strategically aligned external partners and bodies representing the wider national mental health and aged care community, State and Federal governments and other agencies.
- Solid foundational and working relationships with the Commonwealth sector, external agencies and consumer and carer groups.
- Represents the Department on across portfolio issues within government and jurisdictional committees as required.

SPECIAL CONDITIONS / GENERAL REQUIREMENTS:

- A contract of employment will be made for a period up to three years.
- Participation in the SA Public Sector biannual performance review process.
- Maintain a safe working environment by adopting appropriate management practices and have an understanding of, experience in, and ability to manage legislative requirements of the *Work Health and Safety Act 2012*.
- Advocate Equal Employment Opportunity (EEO) and Diversity in the Workplace in accordance with EEO legislation
- Promote and maintain a commitment to inclusive workplace in support of Aboriginal and Torres Strait Islander people and other under-represented groups.
- Support the Department's participation in the White Ribbon, Disability and Reconciliation Agendas.
- Intra state, interstate and overseas travel will be required.
- Work within the legislative requirements of the *Mental Health Act 2009*, *Public Sector Act 2009*, and the *Health Care Act 2008 as required*, *Public Sector (Honesty and Accountability) Act 1995*, *Public Finance and Audit Act 1987*, *Independent Commissioner Against Corruption Act 2012 (SA)* and other relevant Acts and Regulations.
- Maintain a strong commitment to *The Code of Ethics for the Australian Public Sector*, and the SA Health Values of *Integrity, Respect and Accountability*.

HANDLING OF OFFICIAL INFORMATION:

- SA Health employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised. SA Health employees will not misuse information gained in their official capacity.
- SA Health employees will maintain the integrity and security of official or confidential information for which they are responsible.
- Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.

SAES SELECTION CRITERIA : CORE COMPETENCIES

Executives are required to demonstrate the behaviours under each of the five core competencies as outlined in the South Australian Executive Service (SAES) Competency Framework available at <https://publicsector.sa.gov.au/wp-content/uploads/20080101-SAES-Competency-Framework.pdf>

Founded in shared values, collective leadership and a prospective outlook, SAES works to improve the quality of strategic policy and service delivery for South Australia. SAES does this by:

- Enabling better problem solving approaches to the complex problems faced by our community
- Breaking down silos to deliver effective and sustainable outcomes
- Understanding and acting on future challenges and opportunities
- Ensuring a predictable and high level of capability and competence
- Demonstrating excellence within their individual roles complemented by collegiate contributions across government.

KEY SELECTION CRITERIA / ESSENTIAL REQUIREMENTS:

- Relevant tertiary qualifications in a clinical discipline:
- Strong strategic leadership skills, including demonstrated experience in driving change and innovation
- A capability to deliver ethical and values based leadership in challenging environments.
- Sound skills in policy and strategy development with proven results in enabling quality outcomes.
- Proven knowledge of systems and practices for research, analysis and reporting on a range of indicators to monitor consumer safety, risk and quality outcomes across a complex service.
- Sound skills in policy and strategy development with proven results in enabling quality outcomes.
- Extensive experience managing complex projects, and in leading the development and review of quality planning operations involving the interpretation and implementation of legislation and policy directions and/or legislative reform.
- Proven ability to work collaboratively to achieve effective outcomes, preferably in a government setting.
- Significant experience in responding to and providing high level advice on complex issues.
- Demonstrated experience in providing high level consulting services and expert specialist advice, including policy and procedural advice, negotiating complex and sensitive issues and working effectively with a wide variety of people and issues in an organisation.
- Experience in the development of cooperative working relationships with a wide range of stakeholders, including health service providers and the community and in working with multidisciplinary teams, especially in community or residential settings.

Signature of Executive: _____

Signature of Delegate: _____

Date: / /