Position Description

Domain Architect

Position No:	New
Business Unit:	Chief Operating Officer (COO)
Division:	Information Systems
Department:	Digital Strategy and Engagement
Classification Level:	HEO10
Employment Type:	Full-Time
Campus Location:	Melbourne (Bundoora)
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - http://www.latrobe.edu.au/about

Position Context/Purpose

The Domain Architect at La Trobe University plays a crucial role in shaping and guiding the technical architecture within the Digital Strategy, Engagement and Analytics function. Reporting directly to the Associate Director, Architecture, this position is responsible for developing, maintaining, and governing the architectural frameworks and solutions that support the university's strategic goals. The Domain Architect ensures that all IT projects and initiatives are aligned with the overall enterprise architecture, contributing to the university's digital transformation and enhancing the efficiency and effectiveness of its IT services.

Duties at this level will include:

Strategic Leadership and Planning
- Develop and maintain the architectural vision and roadmap for specific business domains, ensuring alignment with the university's digital strategy and objectives.
- Provide architectural leadership and guidance in the design and implementation of IT projects, ensuring compliance with architectural standards and best practices.

Architecture Development and Governance
- Define and implement architectural frameworks, standards, and guidelines that support the delivery of robust, scalable, and secure IT solutions.
- Conduct regular reviews and assessments of current architectures and make recommendations for improvements and enhancements.

Project Engagement and Solution Design
- Collaborate with project teams, business stakeholders, and other architects to design and deliver solutions that meet business requirements while adhering to architectural standards.
- Ensure that architectural solutions are effectively integrated with existing systems and processes, providing a seamless and cohesive IT environment.

Stakeholder Engagement and Communication
- Engage with key stakeholders, including senior management, business units, and IT teams, to understand their requirements and provide architectural insights and solutions.
- Communicate complex architectural concepts and solutions in a clear and concise manner, fostering understanding and alignment across the university.

Technical Expertise and Continuous Improvement
- Stay abreast of emerging technologies, industry trends, and best practices, and evaluate their applicability to the university's architecture.
- Lead initiatives to introduce new technologies and approaches that enhance the university's IT capabilities and support its strategic goals.
- Develop and review major policies, objectives, programs or strategies involving high level liaison with internal and external stakeholders, including framing relevant internal consultation and negotiation strategies.
- Responsible for programs involving major change which may impact on other areas of the institution's operations.
- Represent the University externally in sector groups and in negotiations.
- Develop and enable the capability of staff within the work area by monitoring and continuously managing their performance and mentor them to better meet current and future role requirements. In doing this, provide staff with constructive feedback and support for high quality performance contributions.

Essential Criteria

Skills and knowledge required for the position

- Extensive experience in enterprise architecture, with a strong understanding of architectural frameworks (e.g., TOGAF, Zachman) and methodologies.
- Proficiency in designing and implementing complex IT solutions across various domains, including cloud computing, data management, and application development.
- Strong knowledge of relevant technologies, including but not limited to, cloud platforms (e.g., Azure, AWS), virtualisation, and middleware.
- Excellent leadership and communication skills, with the ability to influence and engage stakeholders at all levels.
- Strong analytical and problem-solving skills, with the ability to assess complex issues and develop effective solutions.
- Knowledge of relevant laws, regulations, and standards applicable to the higher education sector, including data privacy and security standards.
- Strong leadership skills including the ability to negotiate, motivate, influence and build relationships.
- Proven record of managing and controlling substantial budget/resources/funding and an understanding of financial management procedures.
- Highly developed knowledge of the principles, theory and practice of the area of responsibility and an awareness of broader developments relevant to the University.
- Awareness of likely effect of change in economic, social and governmental and technological environment.
- Awareness and understanding of the activities, objectives and strategic direction of the University, both current and future, in a global context.
- Demonstrated experience and expertise in the management of significant human and material resources, or postgraduate qualifications and extensive relevant experience, or experience and expertise in the provision of strategic policy advice affecting the direction of the University, or an equivalent alternate combination of relevant knowledge, training and/or experience.

Capabilities required to be successful in the position

- **Strategic Vision**: Ability to develop and articulate a clear architectural vision that supports the university's strategic objectives and digital transformation initiatives.
- **Leadership and Collaboration**: Demonstrated leadership skills, with the ability to work collaboratively with diverse teams and stakeholders to achieve common goals.
- **Technical Expertise**: Deep technical knowledge and expertise in enterprise architecture and solution design, with the ability to stay current with emerging technologies and industry trends.
- **Communication and Influence**: Strong communication skills, with the ability to convey complex architectural concepts and solutions clearly and persuasively.
- **Problem-Solving and Decision-Making**: Excellent problem-solving abilities, with the capacity to make informed decisions and drive continuous improvement in architectural practices.
- **Adaptability and Innovation**: Flexibility to adapt to changing requirements and environments, and the creativity to develop innovative solutions that address the university's needs.
- Demonstrated commitment to reflective practice and self-development, identifying and challenging own biases, responding to others with empathy and evaluating the way own behaviour impacts team culture and performance.
- Ability to work collaboratively across functions, tailor communication in a way that is meaningful to the audience and contribute to a safe, inclusive, high-performing culture – consistently modelling accountability, connectedness, innovation and care.
- Demonstrated creative, critical and systems thinking – generating ideas and recommending solutions to local and organisational problems.

Essential Compliance Requirements

To hold this La Trobe University, position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Position Flexibility

We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
- Help transform the lives of students, partners and communities now and in the future

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners and communities, who power our operations with ambition and purpose.

Our success can be attributed to its strong sense of community. We have a long-standing commitment to diversity, inclusion and social justice; we are committed to providing a workplace where all staff feel valued, respected and supported to achieve their full potential. We strive to build a workplace where all employees of diverse backgrounds, abilities, experiences, sexuality, gender, religion and age are welcome, valued, respected and one that is representative of our community. We demonstrate our cultural qualities by holding ourselves accountable and creating a culture of trust and innovation while genuinely caring for one another.

La Trobe's Cultural Qualities:

WE ARE CONNECTED
We are **connected** to each other and the communities around us. We engage with those communities to learn from our past, inform our present and impact our future.

WE ARE INNOVATIVE
We are **innovative** in tackling the most important issues of our time. We are inquisitive and seek to develop new ideas that positively impact the way we work and the world around us.

WE ARE ACCOUNTABLE
We are **accountable** for what we do and share a commitment to excellence. We are courageous and respectful in the way we hold ourselves and each other to account.

WE CARE
We **care** about what we do and value the power of education and research. We care about each other and strive to create a safe and inclusive community.

Initials: Date: