

DEPARTMENT OF HEALTH

# Statement of Duties

<b>Position Title:</b>	Clinical Nurse Consultant - Sexual Health
<b>Position Number:</b>	501272
<b>Classification:</b>	Registered Nurse Grade 6
<b>Award/Agreement:</b>	Nurses and Midwives (Tasmanian State Service) Award
<b>Group/Section:</b>	Hospitals South – Royal Hobart Hospital Pathology
<b>Position Type:</b>	Permanent, Full Time/Part Time
<b>Location:</b>	South, North, North West
<b>Reports to:</b>	Statewide Director Sexual Health Services
<b>Effective Date:</b>	March 2020
<b>Check Type:</b>	Annulled
<b>Check Frequency:</b>	Pre-employment
<b>Essential Requirements:</b>	Registered with the Nursing and Midwifery Board of Australia as a Registered Nurse  <i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i>
<b>Desirable Requirements:</b>	Holds, or is working towards, a relevant tertiary qualification in Sexual Health Nursing  Current Driver's Licence
<b>Position Features:</b>	Some intrastate travel may be required

NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

## Primary Purpose:

Within a Primary Health Care Framework, Agency policies, legal requirements and professional competencies, the Clinical Nurse Consultant - Sexual Health will:

- Provide professional advanced clinical leadership and expertise in the provision of clinical advice, assessment and interventions based on best practice in the health care management of Sexual Health Services clients within the defined community practice area.
- Undertake a broad consultative role by initiating and maintaining a comprehensive network with community and support groups, professional associates and developing professional collaborative linkages with other health professionals across the acute and community sectors, working as part of the multidisciplinary community health team and in close collaboration with clients, General Practitioners (GP) and Specialists.
- Implement evidence-based practices through teaching, research, policy and protocol development and through direct example within the practice setting.

## Duties:

1. Working in a multidisciplinary setting, provide appropriate clinical consultancy, intervention and support for clients by conducting comprehensive advanced clinical assessment, planning and evaluation of health outcomes with a view to maintaining independence and quality of life.
2. Utilise a significant degree of independent clinical judgement while applying advanced clinical nursing expertise in the area of Sexual Health and other related conditions.
3. Responsible as a leader, advisor and mentor for providing best practice leadership and education in the health care and management of Sexual Health Service clients.
4. Lead and coordinate ongoing clinical education programs incorporating clinical expertise, principles of adult learning and reflective practice to promote a professional approach to innovative practice within the Department, and, on request, to community health service providers and support groups.
5. Initiate the review, development and implementation of clinical policy and guidelines to support best practice, acting as a leader in practice and research that contributes to the high standards of client care resulting in policy documents that will guide and inform evidence-based Sexual Health management practices.
6. Lead and participate in nursing quality improvement and clinical research activities in the area of Sexual Health and related conditions that will contribute to evidence-based research in nursing practices.
7. Maintain professional development through reflective practice, participation in continuous learning activities including networking and engaging with local and national colleagues and by participating in an annual performance development program.
8. Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.
9. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

## Key Accountabilities and Responsibilities:

The Clinical Nurse Consultant - Sexual Health will:

- Practice in accordance with the Nursing and Midwifery Board of Australia (NMBA) codes and guidelines for registered nurses/midwives.
- Operate at a high level of professional independence in the delivery of consultancy and clinical services and is required to exercise initiative and professional judgement, with broad guidance, supervision and support from the Statewide Director Sexual Health Services.
- Lead and support the development of an effective, efficient and dynamic service delivery framework including actively contributing to business planning and evaluation of services for Sexual Health Services that will improve clinical outcomes.
- Responsible and accountable for the provision of clinical education to nursing staff, and as appropriate, to other health professionals in the field of Sexual Health and related disorders management; which will include community-based health professionals and support groups.
- Champion a child safe culture that upholds the *National Principles for Child Safe Organisations*. The Department is committed to the safety, wellbeing, and empowerment of all children and young people, and expect all employees to actively participate in and contribute to our rights-based approach to care, including meeting all mandatory reporting obligations.
- Where applicable, exercise delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Comply at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.

## Pre-employment Conditions:

*It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.*

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
  - a. crimes of violence
  - b. sex related offences
  - c. serious drug offences
  - d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

## Selection Criteria:

1. Comprehensive knowledge and demonstrated expertise relevant to sexual health, including sexually transmissible infections, sexuality and HIV.
2. Demonstrated ability to maximise productive working relationships with a range of health professional disciplines and service providers across practice settings.
3. Proven ability to apply contemporary leadership and educational principles to a clinical setting.
4. Demonstrated advanced communication and interpersonal skills, and the ability to provide innovative solutions to problems.
5. Demonstrated sound knowledge of legal and ethical requirements, relevant policies and procedures of the practice setting, and can demonstrate an awareness of professional issues which impact on service delivery.
6. Demonstrated ability to undertake quality improvement and research activities and initiate/implement/advocate change in the practice setting.
7. Ability to work independently with minimal supervision, and as a contributing member of a multidisciplinary team, in an environment subject to pressure and change.

## Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department of Health is committed to improving the way we work with vulnerable people, in particular implementing strategies and actions to promote child safety and wellbeing, empower, and prevent harm to children and young people.

The Department upholds the *Australian Charter of Healthcare Rights* in our practice and is committed to the safeguarding and protection of the welfare and rights of all people, particularly those that may be at risk of abuse, neglect, or exploitation. We place emphasis on the provision of culturally safe, respectful, and inclusive care that is responsive to diverse needs.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).