



RESEARCH FELLOW

SCHOOL/UNIT	School of Arts & Social Sciences
SPECIALISATION	Social Sciences
CLASSIFICATION	Level B
WORK LOCATION	Malaysia campus

ORGANISATIONAL CONTEXT

Monash University is Australia's largest university and a member of the prestigious Group of Eight research intensive universities. Monash consistently rates in the top 100 universities in the world.

Monash University Malaysia (MUM) is Monash's third largest campus, with over 8000 students and 900 staff. We are a comprehensive campus offering degrees in business, engineering, medicine, science, information technology, pharmacy, social science and humanities. We are rated among the very best among universities in Malaysia, and the quality of our research output positions us among the very best universities in Southeast Asia.

MUM provides Monash University with a platform for scholarly engagement with the dynamic Southeast Asia region. We are located in greater Kuala Lumpur, in the Klang Valley, one of the region's industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our education and research is oriented towards deep engagement with this dynamic social and industrial landscape.

In 2018, we celebrated our twentieth anniversary in Malaysia. During this time, we have produced more than 16,000 graduates from more than 70 different countries. We provide a diverse and inclusive scholarly environment.

Monash is a six Star SETARA university as rated by the Malaysian Ministry of Education. This places us in the very top "outstanding" cohort of Malaysian Universities.

For further information see www.monash.edu.my.

The School of Arts and Social Sciences

The School of Arts and Social Sciences, established in May 2008, is one of the premier research and teaching schools of Arts and Social Sciences in Malaysia and Asia. The School offers studies at diploma, undergraduate, honours and postgraduate degree by coursework as well as by research. There are three undergraduate degree programmes namely Bachelor of Arts and Social Sciences; and Bachelor of Digital Media and Communication / Communication and Media Studies; and Bachelor of Arts (Honours). In addition, the School offers a coursework Master in Communications and Media Studies as well as Master and Doctoral degrees by research. The School is also responsible for the Diploma of Higher Education Studies (DHES), an alternative pathway into selected undergraduate degrees at Monash University Malaysia.

Academic staff within the School come from a range of disciplines in the Humanities and **Social Sciences** such as Anthropology, Communication and Media Studies, Education, Film and Television Studies, Gender Studies, Geography, History, International Relations, International Political Economy, Literary Studies, Political Science, and Religious Studies. These disciplinary strengths underpin both the education (teaching) focus of the School as well as its research. The School has built a reputation around its core research strength on “Social Transformation in Southeast Asia”, with research activity taking place within four broad clusters: Communication, Media and Policy; Culture, Religion and Gender; Literature, Cinema and Society; and Politics, Development and Governance.

For further information: www.sass.monash.edu.my.

POSITION PURPOSE

SASS is seeking to hire 3 energetic and innovative Research Fellows to be part of the *United Kingdom Research & Innovation Global Challenges Research Funding* (UKRI GCRF) on “South-South Migration, Inequality & Development Hub” that runs from 2019 to 2024.

The Hub addresses the complex and currently intractable problem of how to ensure that South-South migration reduces inequalities and contributes to delivery of the SDGs. The Hub creates a network of research and delivery partners from 12 ODA-recipient countries that constitute six South-South migration “corridors” between which there are significant flows of people, skills, resources and knowledge: Burkina Faso-Côte d’Ivoire, China-Ghana, Egypt-Jordan, Ethiopia-South Africa, Haiti-Brazil, and Nepal-Malaysia. Each has markedly different inequality patterns and forms, a range of development challenges and diverse policy approaches enabling a rich comparative analysis of the complex and multifaceted relationships between South-South migration, inequality and development in origin and destination countries.

For more information on the Hub, please see <https://www.coventry.ac.uk/research/research-directories/current-projects/2019/ukri-gcrf-south/>.

The Research Fellows will be appointed to work on the Nepal-Malaysia Corridor on Work Packages related to Gender Inequalities; Migration intermediaries; and Migration perceptions, knowledge & decision-making.

This will be a full-time and fixed-term contract position.

A Level B research-only academic is expected to carry out independent and/or team research within the field in which they are appointed and to carry out activities to develop their research expertise relevant to the particular field of research.

Reporting Line: The position reports to Associate Professor Yeoh Seng Guan, School of Arts & Social Sciences

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

The key responsibilities of the appointee include:

1. Gather, organise, and analyse data from a range of sources (surveys, interviews, ethnographic fieldwork, newspapers, government reports, policy papers, social media etc.)
2. Write up academic papers, policy briefs, and publicly accessible pieces on various themes related to the Nepal-Malaysia Corridor in particular and the Hub in general
3. Involvement in the formulation and dissemination of research findings to a diverse range of audiences – among others, academic conferences, seminars, workshops, public talks, photo exhibitions, social apps, ethnographic videos, comics
4. Limited administrative functions primarily connected with the area of research of the academic

5. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification in the relevant discipline area. Prior research experiences and expertise especially in the area of migration studies, gender studies, and anthropology would be an advantage

Knowledge and Skills

2. Ability to conduct surveys, semi-structured interviews, and ethnographic fieldwork
3. Experience in transcribing, coding and analysing data
4. Demonstrated manuscript and research proposal preparation skills; including a solid track record of refereed research publications
5. The ability to work both independently in a research environment and as part of an inter-disciplinary research team
6. High level organisational skills, with demonstrated capacity to establish and achieve goals
7. Excellent written and oral communication skills
8. A demonstrated awareness of the principles of confidentiality, privacy and information handling
9. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
10. Advanced computer skills with experience using Microsoft Word, Excel and PowerPoint with the capability and willingness to learn new packages as appropriate

OTHER JOB RELATED INFORMATION

- The appointee would be required to travel around various parts of Malaysia for fieldwork
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- The appointee will be required to have fluency in English and Bahasa Malaysia

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.