

## RECRUITMENT

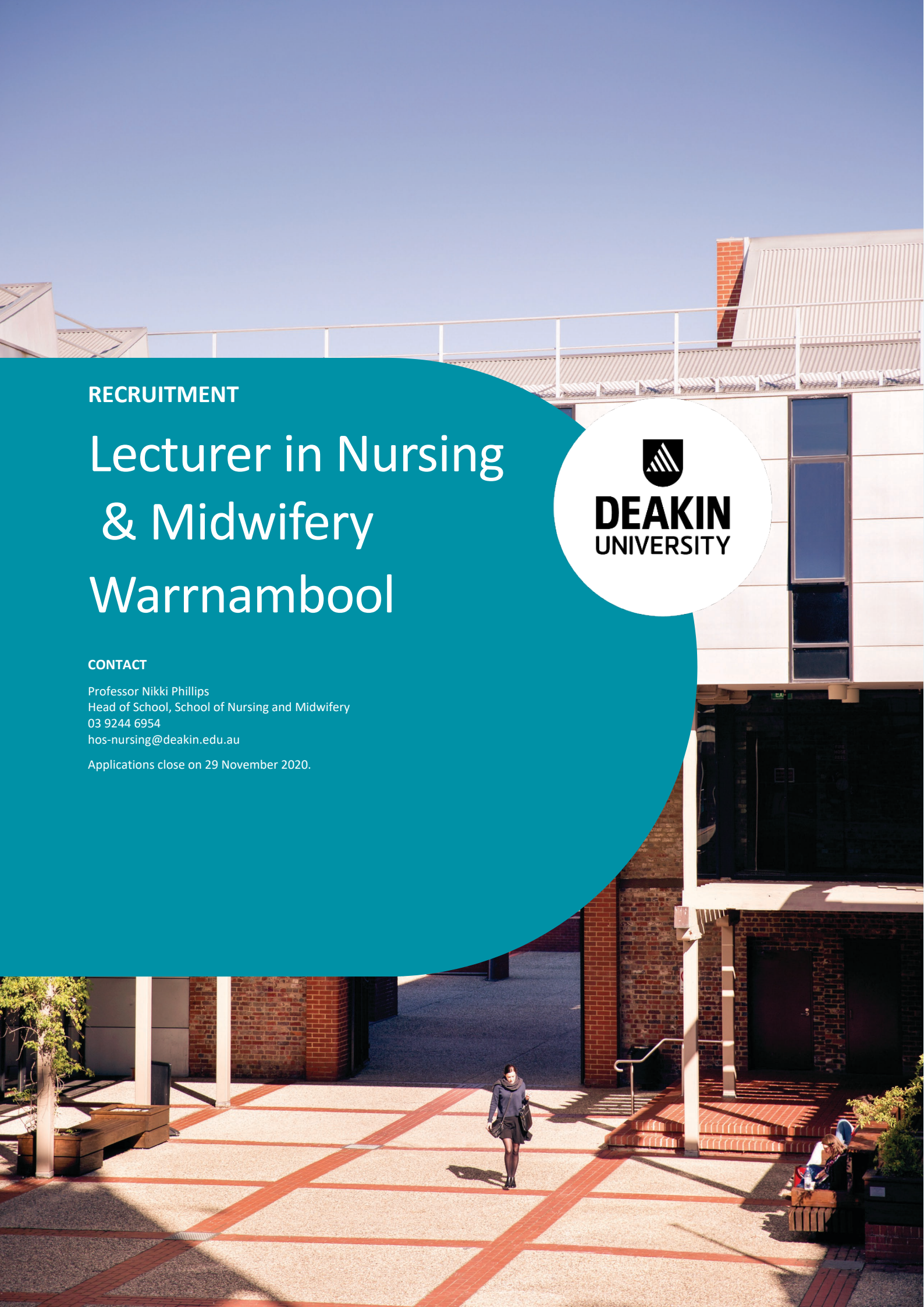
# Lecturer in Nursing & Midwifery Warrnambool



## CONTACT

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Applications close on 29 November 2020.



# About Deakin

**Deakin's growing reputation is reflected in its rapid rise in international rankings; Deakin entered the prestigious Academic Ranking of World Universities for the first time in 2014 and now ranks an estimated 261 (AWRU 2019). Deakin is ranked 29 in the QS ranking of the world's top universities under 50 years.**

Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation's second Prime Minister, Alfred Deakin.

Deakin University has five campuses, one in Melbourne's eastern suburbs, two in the port city of Geelong, one in Warrnambool on the south-west coast of Victoria, and more than 15,000 students study predominantly online as part of Deakin's Cloud Campus.

All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Deakin is proud of its inclusive and student-focused culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin is committed to lifelong learning, providing students with choices about how, when and where learning occurs.

Deakin prides itself on developing career-ready graduates who are innovative, resilient, and well prepared for rapidly changing workforce needs. Deakin has a strong focus on teaching, with student satisfaction and the employability of its students being key indicators of success. Deakin ranks first in Victoria for student satisfaction (SES) and graduate employability (GOS).

**Top 1%**  
of the world's universities

**No. 1**  
In Victoria for student satisfaction ten years in a row (2010 -2019)

**No. 262**  
ARWU global ranking of world universities' research capabilities

Deakin's four faculties offer courses across the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

With over 60 000 students Deakin is one of Australia's largest universities and is consistently ranked in the top 1% of the world's universities.

As an Australian university with global impact, Deakin is translating its research into the commercial outcomes that will drive the innovation Australia's economy needs now and into the future. Research at Deakin focusses on innovation and robust partnerships with industry and business, and it is building a formidable international reputation in areas of emerging national social, economic and political priority in its core areas of health, sport, carbon fibre, energy and cyber security. Deakin's manufacturing innovation precinct provides an important link between technological innovation and successful industry outcomes, strengthening and streamlining pathways for commercial research.

## Our strategy

Deakin's vision and mission is articulated in its strategic plan *LIVE the future: Agenda 2020*. Through *LIVE the future*, Deakin aspires to be Australia's premier university in driving the digital frontier, enabling globally connected education for the jobs of the future, and research that makes a difference to the communities Deakin serves.

Informed by its Australian and Victorian context and engaged locally in the communities it serves, Deakin advances:

- Learning – offering students a brilliant education where they are and where they want to go
- Ideas – making a difference through world-class innovation and research
- Value – strengthening our communities, enabling our partners and enhancing our enterprise
- Experience – delighting our students, our alumni, our staff and our friends.

These four interconnecting elements form the acronym LIVE, and together they articulate the Deakin promise to its students, staff, alumni, partners and friends.



# Faculty of Health

**Deakin Health is recognised in Australia and internationally for its teaching, training, research and service. We are one of the fastest growing health faculties in Australia. Our teaching, research and service contribute to improved health and wellbeing, and to strengthening the health and human services sectors in Australia and the Asia-Pacific. We assist governments, communities and organisations to develop a wide variety of health and social programs and policies.**

The Faculty of Health teaches a large variety of health disciplines and sub-disciplines at campuses and health services in Geelong, Burwood, Ballarat, Warrnambool and other locations in Melbourne, Western Victoria and further afield. Our courses are delivered both on campus and online via our Cloud Campus using a state-of-the-art blend of face-to-face and online teaching methods.

## **The Faculty is made up of five schools:**

- School of Exercise and Nutrition Sciences
- School of Health and Social Development
- School of Medicine
- School of Nursing and Midwifery
- School of Psychology

Through our Schools and research groups, we work collaboratively with a wide range of external organisations. These include federal and state governments, schools, public and private hospitals, health centres, non-government organisations such as Diabetes Australia, community groups, international bodies such as the World Health Organization, commercial companies, and other universities and research institutes at home and overseas. A number of highly productive partnerships across the sector include joint appointments at professorial level.

We also work collaboratively with a wide range of Indigenous partners both internally and externally. Partners include not-for-profit and professional association groups supporting Aboriginal and Torres Strait Islander staff, students and its communities.

Deakin Health is guided by a strong and vibrant commitment to improving the health and wellbeing of all people in Australia and our surrounding region. Please join us in this important work.

## **Our Mission**

The Faculty of Health strives to achieve Deakin's vision by:

1. Inspiring our students to realise their potential, develop their knowledge and skills, and grow as individuals who excel in the workplace, contribute to their communities and engage in lifelong learning
2. Providing learning experiences that are personal, dynamic and contemporary, with clearly articulated expectations and standards
3. Undertaking world-class research to support evidence-based policy and practice and provide a stimulating research training environment

Engaging our students, alumni, staff, partners and friends to participate fully in the life of the Faculty and University and to become global citizens.

## **Deakin's promise to equity, diversity and inclusion**

At Deakin we value diversity, embrace difference and nurture a connected, safe and respectful community. We recognise that our academic workforce is increasingly diverse with a variety of backgrounds, experiences and responsibilities. In many cases, academic careers can be put on hold through career breaks or part-time work arrangements to take on caring duties, gain experience in other industries, for medical reasons or other personal circumstances. Achievement relative to opportunity places more emphasis on the quality as opposed to the quantity of research outputs. In your application, we encourage you to comment on your achievements relative to opportunity.





# School of Nursing and Midwifery

**The School of Nursing and Midwifery at Deakin University is ranked in the top 1% of universities globally and is one of the largest schools of nursing and midwifery in Australia based across the four University campuses: Melbourne Burwood Campus, Geelong Waterfront Campus, Warrnambool Campus and in partnership with The National Indigenous Knowledges Education Research Innovation (NIKERI) Institute located on the Geelong Warrnambool Campus.**

The School is dedicated to providing undergraduate and postgraduate courses that reflect the current practice imperatives of contemporary nursing and midwifery practice. Courses offered by the School aim to produce graduates who are well prepared to meet the challenges of a dynamic health care system. The courses have as their focus a commitment to quality and safety in health care and are aligned with the recommendations of the Australian Commission on Safety and Quality in Health Care (ACSQHC). Courses are evidence-based, underpinned by best practice guidelines, and promote a person-centred approach to care to ensure optimal health outcomes for patients, women, families, carers and the community.



# Lecturer in Nursing & Midwifery

## Teaching and Research Level B

Level B members of staff typically perform these duties at the following levels:

### Research and scholarship

- An emerging reputation in research and scholarship, through publication or exhibition in quality outlets
- Contributing to their specific areas of research, scholarship or creative activity
- Contributing to research projects, collaborations and publications
- Contributing to research collaborations and partnerships which have demonstrable outcomes
- Contributing to successful development of research programs or partnerships
- Supervising or examining honours students, or making a contribution to the supervision, management and timely completion of HDR students
- Contributing to a culture of research excellence in the University
- Contributing to the successful application of scholarly and research expertise to innovation and invention, with appropriate involvement in the commercialisation of outcomes

### Learning and Teaching

- Demonstrating excellent scholarly learning and teaching in nursing and midwifery at the undergraduate level (including for example in the cloud and in clinical settings)
- Making a contribution to the moderation and maintenance of academic standards, and the development of course and unit curriculum that exemplifies Deakin's curriculum framework, and meets external requirements such as the Higher Education Standards Framework and professional accreditation
- Designing and implementing best practice assessment of student learning outcomes, and participating in assessment panels
- Counselling and mentoring students, including referring students to University services
- Providing leadership in teaching and learning through roles such as Unit Chair

### Service

- Making a contribution to the implementation of the University's Strategic Agenda
- Making a contribution to effective high performing teams
- Making a contribution to projects within the University
- Making a contribution to external partnerships
- Making a contribution to Faculty or School committees
- Representing the School or Faculty at academic, professional and community forums
- Making a contribution to community engagement activities.

## Performance expectations

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.

# Selection criteria

## Position Context

The Lecturer will be actively involved in teaching, research, consulting, industry partnerships, and professional activity. The appointee will interact with other staff within the School and the Faculty, their peers in other universities, both nationally and internationally, and with community, professional and industry organisations. The appointee will liaise with students at all levels.

## Organisational Context

The Lecturer in Nursing & Midwifery will report to Head, School of Nursing and Midwifery.

## Registration

Registered with the Nursing and Midwifery Board of Australia as a registered nurse and as a registered midwife.

## Selection Criteria

### – Essential

- PhD in a relevant discipline and/or other relevant qualifications and experience
- excellent record of scholarly learning and teaching in UG and/or PG programs, including innovative curriculum design
- emerging reputation in research and scholarship through publications and/
- or exhibitions and/or success in obtaining external research funding
- ability to make a contribution to community engagement for research and teaching
- capacity to contribute to leadership of teaching, research and/or administration
- excellent interpersonal skills and a proven ability to establish good working relationships with colleagues.

## Selection Criteria

### – Desirable

- knowledge, understanding and appreciation of Aboriginal and Torres Strait Islander cultures and contemporary issues.

## The appointee will be expected to:

- provide an excellent contribution to the School's teaching and research programs
- exhibit and/or publish high quality research in journals of high repute
- contribute to the achievement of Deakin's strategic goals in research, teaching, engagement and innovation
- contribute to the research achievement of the School
- undertake professional and administrative roles and responsibilities that enhance the discipline and Deakin
- enhance the quality of teaching and learning activities, including identifying and responding to opportunities to advance the discipline
- develop relationships with research, community, industry and government for enhanced teaching and research outcomes.

# Appointment process and how to apply

## Application

Thank you for your interest in the position of Lecturer in Nursing & Midwifery.

Please direct all correspondence and enquiries to:

Professor Nikki Phillips  
Head of School, School of Nursing and Midwifery  
03 9244 6954  
[hos-nursing@deakin.edu.au](mailto:hos-nursing@deakin.edu.au)

## How to apply

Please apply online via:

[deakin.edu.au/about-deakin/work-at-deakin](https://deakin.edu.au/about-deakin/work-at-deakin)

Include cover letter, curriculum vitae and a response to the Selection Criteria.

Please quote reference number: 505280

## Interview process

An initial screening of prospective candidates will take place.

Short-listed candidates will be interviewed by a panel of esteemed colleagues.

Details of professional referees will be required prior to interview.

## Remuneration and benefits

An attractive remuneration package is offered. Salary will be commensurate with qualifications, experience and research record.

Relocation support may also be available.

## Term of appointment

Appointment is for a continuing, full time position which is subject to an initial three (3) year probationary period.

## Special Requirement/s

This role has been identified as having contact with children and requires the incumbent to apply for and maintain a Working With Children Check (refer to Deakin's Recruitment Procedure for further details).

Evidence of immunisation status

National Police Check

# Our locations

Deakin has five campuses, one in **Burwood**, two in Geelong (**Waterfront** and **Waurin Ponds**), one in **Warrnambool** and the vibrant Cloud Campus through which 20% of our students study.

Further information regarding our locations and relocating to Victoria can be found here:

[Our locations](#)

[Considering Relocation](#)

[Melbourne timelapse](#)

[Geelong/SurfCoast timelapse](#)



## Warrnambool Campus

Warrnambool Campus is set on the banks of the picturesque Hopkins River, close to local surf beaches and popular tourist attractions. The Warrnambool Campus is a friendly, close-knit community, with a personal and informal relationship.