



ASSOCIATE PROFESSOR

DEPARTMENT/UNIT	Law Resources
FACULTY/DIVISION	Faculty of Law
CLASSIFICATION	Level D
WORK LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu.

The **Monash Law Faculty** is recognised as one of the world's leading law schools. The faculty is consistently ranked amongst the top 25 law schools in the world (2016 QS World Rankings). Our excellence and service in research, teaching, and external engagement has been at the forefront of legal education for decades in Australia. We pride ourselves on giving our students a practical legal experience during their degree and global study opportunities as part of their legal education.

We offer a broad teaching base, with course offerings at every level. Our dedicated Monash University Law Chambers situated in the Melbourne legal district complements our Clayton campus and legal clinics we operate in Oakleigh and Springvale for our local communities. We have a strong international presence through our centres in Prato (Italy) and Malaysia, where we offer dedicated law units to our students and students from collaborating international universities.

Our vibrant research culture is supported by three dedicated research centres: the Castan Centre for Human Rights Law, the Australian Centre for Justice Innovation, and the Centre for Commercial Law and Regulatory Studies. Our other existing groups cover public law, legal theory, criminal law, health law, and clinical legal education.

We produce scholarly, professional, and impactful research that is doctrinal, theoretical, cross-disciplinary, policy-orientated, global and comparative in its outlook. We also have ambitious plans to develop other centre-ready areas of research and teaching excellence in the near future.

For more information about the Faculty of Law, please visit our website: <http://www.monash.edu/law>.

POSITION PURPOSE

A Level D academic is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

Reporting Line: The position reports to the assigned senior academic member of staff working under broad direction, with a considerable degree of autonomy

Supervisory Responsibilities: As Associate Professor there is an expectation of mentoring and leading (both informally and formally) academic staff within the discipline

Financial Delegation: Not applicable

Budget Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level D academic may include:

1. The preparation and delivery of lectures, tutorials, practical classes, demonstrations, workshops, and clinical sessions
2. Initiation and development of course materials
3. Course coordination including offering guidance to assistant lecturers and supervision of sessional staff in teaching unit/s if required
4. Consultation with students and supervision of PhD, honours and postgraduate students
5. Preparation and assessment of student assignments and examinations
6. Conduct of original research that will lead to publications in refereed journals or with high-level academic or commercial publishers and attract external and government funding
7. Significant role in research project including, where appropriate, leadership of a research team
8. Significant contribution to the profession and/or discipline both nationally and internationally

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification and/or recognised significant experience in the relevant discipline area

Knowledge and Skills

2. A strong publication record in high-quality journals or equivalent and outstanding contribution to the discipline
3. Successful track record in obtaining external research grants
4. Record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs
5. Demonstrated excellence in teaching in the relevant discipline area (i.e. through evaluations, innovation in presentation and through curriculum development)
6. Demonstrated ability to mentor staff and students

7. High-level of interpersonal skills and a proven ability to establish good working relationships with colleagues, students and members of community and professional bodies
8. Demonstrated leadership in committees and other administrative work and portfolios
9. Proven ability to promote the discipline internally within the university as well as externally both nationally and internationally
10. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.