

ASSOCIATE PROFESSOR

SCHOOL/UNIT	School of Business
SPECIALISATION	Taxation Law
CLASSIFICATION	Level D
WORK LOCATION	Main Campus

ORGANISATIONAL CONTEXT

Monash University is a modern, global, research-intensive university, delivering education and research excellence in Australia and across the Indo-Pacific. We are making a positive impact on today's global challenges – whether by mitigating climate change, easing geopolitical insecurity or fostering healthy communities. Monash University is Australia's largest university and a member of the prestigious Group of Eight, a group of Australia's eight leading research universities. We have been consistently ranked among the world's top universities, at 42nd globally in the QS World University Rankings and 54th in the Times Higher Education World University Rankings in 2024, reflecting our strong commitment to academic and research excellence.

Monash University is a global university with four campuses in Australia and a campus in Malaysia and Indonesia. In India, Monash Research Academy is a postgraduate research and PhD training partnership with the Indian Institute of Technology Bombay, whilst Monash-Suzhou is a partnership between Monash University and Southeast University focused on world-class research and training in China. The Monash University Prato Centre meanwhile provides a European base for international research and education. Additionally, Monash has extensive international partnerships and study abroad programs with more than 100+ partner universities around the world.

Established in 1998, Monash University Malaysia is Monash's third-largest campus and one of Malaysia's most respected higher education institutions. We were awarded the prestigious "Berdaya Saing" (Competitive) status for the SETARA rating assessment by the Ministry of Higher Education Malaysia in 2022, cementing our position in the very top cohort of outstanding universities in the country. In the same year, we retained our five-star rating for research excellence from the Malaysia Research Assessment (MyRA).

We attract students from Malaysia and all over the world. More than 9,200 students representing approximately 72 nationalities are currently enrolled at Monash University Malaysia, and they enjoy a quality study experience supported by committed staff members. Since welcoming our first cohort of 417 students, we have graduated more than 26,500 students.

We pride ourselves in educational excellence, offering degrees in arts and social sciences, business, engineering, information technology, medicine, psychology and health sciences, pharmacy, and science across seven schools. New courses in emerging areas, including artificial intelligence, data science, digital

business and pharmaceutical science, expand our range of internationally-recognised degrees for a changing world. We invest in constantly upgrading our facilities to incorporate cutting-edge teaching and learning technology to enhance our students' and staff's experience.

In line with Monash University's strategic plan, Impact 2030, our research focuses on issues of national and global significance. We strive to formulate and implement solutions that could mitigate the effects of climate change, promote geopolitical security in the ASEAN region and improve health and wellbeing to enable communities to thrive. Our research projects and researchers are making long-term and sustainable impact across health, economics, policy, technology, the environment and society at large. We also offer a broad range of world-class infrastructure and services to support the needs of the research community and industry.

Our campus is located in Greater Kuala Lumpur, one of the region's industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our education and research are oriented towards deep engagement with this dynamic socio-economic and industrial landscape.

Monash University Malaysia is committed to delivering quality education and research to address the global challenges of our time, and we have ambitious plans to reach our goals. Join us as we make a positive difference for the betterment of communities worldwide.

For further information, please visit www.monash.edu.my.

The **School of Business** is the largest school at Monash University Malaysia with enrolment numbers close to 3000 students. The School is structured into seven departments namely Accounting, Business Law and Taxation, Econometrics and Business Statistics, Economics, Finance, Management, and Marketing. The School is part of Monash University's Faculty of Business and Economics.

The School's vision is to be an innovative and enterprising Business School in the region focused on developing excellence in research, teaching and learning to create developmental opportunities for our stakeholders. The School's mission is to have an impact on the way business is conducted through high-quality research, educational excellence and engagement with stakeholders.

The School is led by the Head of School who is advised and supported by an Executive Committee comprising senior academic and professional staff members of the School: Deputy Heads of School, Heads of Discipline, Senior School Manager and program directors.

POSITION PURPOSE

A Level D academic is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

The academic will be primarily responsible for teaching and administering undergraduate, postgraduate, and executive education programs in taxation law within the school. Expertise in climate change policy, sustainability, and business law would be an additional advantage. The academic will also engage in scholarly research and professional activities related to the discipline to maintain and enhance their field.

Reporting Line: The position reports to the Head of Department, Business Law and Taxation

Supervisory responsibilities: As assigned

Financial delegation and/or budget responsibilities: Not applicable

KEY RESPONSIBILITIES

1. Contribute to curriculum development, innovation, enhancement and quality assurance in the undergraduate and postgraduate curriculum
2. Develop and deliver innovative and excellent teaching, learning and assessment experiences for undergraduate and postgraduate students
3. Conduct world class research, maintaining an active record of high quality publication, grants, and PhD student supervision
4. Contribute to the development and implementation of a research strategy for the School of Business, Department of Business Law and Taxation consistent with the research priorities of Monash University Malaysia and Monash University
5. Contribute to the development of strong collaborations with other universities and with government, industry and/or civil society to drive research impact and educational excellence
6. Contribute to the management of education, research and/or administration in the School, including coaching, mentorship, leadership and effective performance management
7. Lead the school's and the department's taxation law agenda in education, research, and industry engagement.

KEY SELECTION CRITERIA

1. A doctoral qualification (PhD) or equivalent qualification
2. A strong record of successful and innovative curriculum development
3. An outstanding record of teaching which demonstrates a commitment to educational innovation
4. An excellent research record, demonstrated by world class publications, grants and PhD supervision
5. A strong record in research leadership including generating research income, leading major research projects and, where relevant, building research teams
6. Ability to promote the discipline internally within the university as well as externally, both nationally and internationally
7. Demonstrated skills and experience in collaboration and leadership

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.