



Australian  
National  
University

## Position Description

|                               |                                     |
|-------------------------------|-------------------------------------|
| <b>College/Division:</b>      | College of Arts and Social Sciences |
| <b>Faculty/School/Centre:</b> | Research School of Social Sciences  |
| <b>Department/Unit:</b>       | School of Philosophy                |
| <b>Position Title:</b>        | Research Fellow                     |
| <b>Classification:</b>        | <b>Academic Level B</b>             |
| <b>Position No:</b>           |                                     |
| <b>Responsible to:</b>        | Professor Seth Lazar                |

### PURPOSE STATEMENT:

A **Level B Academic (Research Intensive)** is expected to carry out independent and/or team research within the field in which he/she is appointed and to carry out activities to develop his/her research expertise relevant to the particular field of research.

### KEY ACCOUNTABILITY AREAS:

#### Position Dimension & Relationships:

This position is part of the 'Moral Skill and Artificial Intelligence' project, jointly funded by the Templeton World Charity Foundation and the School of Philosophy.

The research fellow will help advance the project's goals. They will show clear potential for world-class research excellence and ability to contribute productively to the academic life of the School of Philosophy, and the Humanising Machine Intelligence grand challenge, with which this project is associated ([hmi.anu.edu.au](http://hmi.anu.edu.au)). We are particularly interested in scholars who are able to engage across disciplinary boundaries, and to contribute to the broader public discourse around automation and society. Since the position will be based in philosophy we are seeking applicants who have experience or interest in working with philosophers, but their own disciplinary background can be philosophy, sociology, psychology or another related field.

The research fellow will actively participate in the research life of the School of Philosophy, including attending the weekly departmental seminar. Although this position's primary focus is research, there may also be opportunities for undergraduate and graduate teaching over the course of the project.

This position will be based in the School of Philosophy at ANU, but will be associated with the Humanising Machine Intelligence Grand Challenge project ([hmi.anu.edu.au](http://hmi.anu.edu.au)). HMI is a major interdisciplinary investment at the ANU aimed at establishing the social, theoretical, and technological foundations for democratically legitimate machine intelligence. It features a team of researchers from across philosophy, computer science, sociology and political science. The research fellow will be an active member of the HMI community.

### Role Statement:

Specific duties required of a **Level B Academic** may include:

- the conduct of research either as a member of a team or independently, and the production of conference and seminar papers and publications from that research;
- supervision of research-support staff involved in the staff member's research;
- guidance in the research effort of junior members of research-only academic staff in his/her research area;
- involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise;
- administrative functions primarily connected with his/her area of research;
- occasional contributions in the teaching program within the field of the staff member's research;
- co-supervision, or where appropriate supervision, of major honours or postgraduate research projects within the field of the staff member's area of research;

- attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or departmental and/or faculty meetings and/or membership of a limited number of committees; and
- other duties as allocated by the supervisor or the Vice-Chancellor consistent with the classification of the position.

**Skill Base**

A **Level B Academic** will normally have completed a relevant doctoral qualification or have equivalent qualifications or research experience.

In addition he/she may be expected to have had post-doctoral research experience that has resulted in publications, conference papers, reports or professional or technical contributions that give evidence of research ability.

**SELECTION CRITERIA:**

1. PhD in Philosophy or equivalent at the time of appointment.
2. Demonstrated capacity to pursue research at the highest levels of international scholarship in Philosophy or related fields.
3. Capacity to contribute to the intellectual life of the School of Philosophy
4. Capacity to foster inclusive, respectful and productive working relationships with staff, students and colleagues at all levels
5. A demonstrated high-level of understanding of equal opportunity principles and a commitment to the application of equal opportunity policies in a University context.

**Supervisor Signature:****Date:**

Printed Name:

Seth Lazar

**Uni ID:****References:**[Academic Minimum Standards](#)



# Pre-Employment Work Environment Report

## Position Details

|                    |          |                     |          |
|--------------------|----------|---------------------|----------|
| College/Div/Centre | CASS     | Dept/School/Section | RSSS/SoP |
| Position Title     | Academic | Classification      | Level B  |
| Position No.       |          | Reference No.       |          |

In accordance with the Occupational Health and Safety Act 1991 the University has a duty of care to provide a safe workplace for all staff.

- This form must be completed by the supervisor of the advertised position and forwarded with the job requisition to Appointments and Promotions Branch, Human Resources Division. Without this form jobs cannot be advertised.
- This form is used to advise potential applicants of work environment issues prior to application.
- Once an applicant has been selected for the position consideration should be given to their inclusion on the University's Health Surveillance Program where appropriate – see . [http://info.anu.edu.au/hr/OHS/\\_Health\\_Surveillance\\_Program/index.asp](http://info.anu.edu.au/hr/OHS/_Health_Surveillance_Program/index.asp)  
Enrolment on relevant OHS training courses should also be arranged – see [http://info.anu.edu.au/hr/Training\\_and\\_Development/OHS\\_Training/index.asp](http://info.anu.edu.au/hr/Training_and_Development/OHS_Training/index.asp)
- 'Regular' hazards identified below must be listed as 'Essential' in the Selection Criteria - see ' Employment Medical Procedures' at [http://info.anu.edu.au/Policies/\\_DHR/Procedures/Employment\\_Medical\\_Procedures.asp](http://info.anu.edu.au/Policies/_DHR/Procedures/Employment_Medical_Procedures.asp)

## Potential Hazards

- Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a **regular** or **occasional** part of the duties.

| TASK                                | regular                             | occasional                          | TASK                                   | regular                  | occasional               |
|-------------------------------------|-------------------------------------|-------------------------------------|--|--------------------------|--------------------------|
| key boarding                        | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | laboratory work                        | <input type="checkbox"/> | <input type="checkbox"/> |
| lifting, manual handling            | <input type="checkbox"/>            | <input type="checkbox"/>            | work at heights                        | <input type="checkbox"/> | <input type="checkbox"/> |
| repetitive manual tasks             | <input type="checkbox"/>            | <input type="checkbox"/>            | work in confined spaces                | <input type="checkbox"/> | <input type="checkbox"/> |
| catering / food preparation         | <input type="checkbox"/>            | <input type="checkbox"/>            | noise / vibration                      | <input type="checkbox"/> | <input type="checkbox"/> |
| fieldwork & travel                  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | electricity                            | <input type="checkbox"/> | <input type="checkbox"/> |
| driving a vehicle                   | <input type="checkbox"/>            | <input type="checkbox"/>            |  |                          |                          |
| NON-IONIZING RADIATION              |                                     |                                     | IONIZING RADIATION                     |                          |                          |
| solar                               | <input type="checkbox"/>            | <input type="checkbox"/>            | gamma, x-rays                          | <input type="checkbox"/> | <input type="checkbox"/> |
| ultraviolet                         | <input type="checkbox"/>            | <input type="checkbox"/>            | beta particles                         | <input type="checkbox"/> | <input type="checkbox"/> |
| infra red                           | <input type="checkbox"/>            | <input type="checkbox"/>            | nuclear particles                      | <input type="checkbox"/> | <input type="checkbox"/> |
| laser                               | <input type="checkbox"/>            | <input type="checkbox"/>            |  |                          |                          |
| radio frequency                     | <input type="checkbox"/>            | <input type="checkbox"/>            |  |                          |                          |
| CHEMICALS                           |                                     |                                     | BIOLOGICAL MATERIALS                   |                          |                          |
| hazardous substances                | <input type="checkbox"/>            | <input type="checkbox"/>            | microbiological materials              | <input type="checkbox"/> | <input type="checkbox"/> |
| allergens                           | <input type="checkbox"/>            | <input type="checkbox"/>            | potential biological allergens         | <input type="checkbox"/> | <input type="checkbox"/> |
| cytotoxics                          | <input type="checkbox"/>            | <input type="checkbox"/>            | laboratory animals or insects          | <input type="checkbox"/> | <input type="checkbox"/> |
| mutagens/teratogens/<br>carcinogens | <input type="checkbox"/>            | <input type="checkbox"/>            | clinical specimens, including<br>blood | <input type="checkbox"/> | <input type="checkbox"/> |
| pesticides / herbicides             | <input type="checkbox"/>            | <input type="checkbox"/>            | genetically-manipulated<br>specimens   | <input type="checkbox"/> | <input type="checkbox"/> |
|                                     |                                     |                                     | immunisations                          | <input type="checkbox"/> | <input type="checkbox"/> |

OTHER POTENTIAL HAZARDS (please specify):

|                            |  |             |            |       |            |
|----------------------------|--|-------------|------------|-------|------------|
| Supervisor's<br>Signature: |  | Print Name: | Seth Lazar | Date: | 12/12/2019 |
|----------------------------|--|-------------|------------|-------|------------|