

Dr Meredith Hodgson Research Fellowship

College/Division	College of Health and Medicine
School/Section	Menzies Institute for Medical Research
Location	Medical Science Precinct
Classification	Level C or Level D
Reporting line	Reports to Theme Leader, Public Health, Primary Care and Health Services

Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and culture future of Tasmania, and from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

The Senior Research Fellow/Principal Research Fellow – Linked Data position will be based within the [Menzies Institute for Medical Research](#) (Menzies), part of the [College of Health and Medicine](#).

Menzies is one of Australia's leading health and medical research institutes and is recognised worldwide for its research excellence. Menzies' mission is to perform internationally significant medical research leading to healthier, longer and better lives for all Tasmanians. Research takes a bench-to-bedside and disease prevention approach that is aimed at improving patient care and clinical outcomes for the community by translating knowledge into clinical and policy actions and through the commercial application of discoveries. Tasmania, an island state with a population of over 500,000 people, has a discrete health system that enables close engagement with the University and with government agencies and health providers and offers a unique framework for translational health research.

Menzies' five themes reflect the burden of disease in the Tasmanian community: Public Health, Primary Care and Health Services; Musculoskeletal Health & Disease; Brain Health & Disease; Cardiovascular and Respiratory Health & Disease; and Genetics and Cancer. Menzies operates the Tasmanian Data Linkage Unit under a service agreement with the Tasmanian Department of Health.

The Dr Meredith Hodgson Research Fellowship recipient will undertake and lead the development of strategically aligned and impactful health services research using linked data. The incumbent is expected to work effectively as part of the Public Health, Primary Care & Health Services Theme and provide expert advice to ensure the success of the Tasmanian Data Linkage Unit. The incumbent will build capacity in linked data research, build productive links with health service providers and policy makers, undertake high-quality research, secure external funding, produce high impact publications, and successfully supervise research higher degree students to completion. Research must comply with the Australian Code for the Responsible Conduct of Research.

Appointment will be as a Senior Research Fellow or Principal Research Fellow based on relative skills and experience with reference to the "success criteria".

We are an inclusive workplace committed to 'working from the strength that diversity brings' reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.

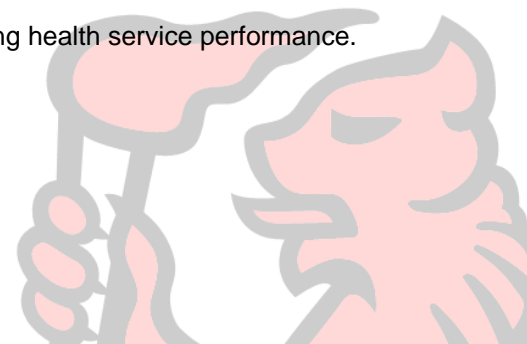


What You'll Do

- Make a strong and sustained contribution to the University in achieving its strategic objectives and fulfilling its operational responsibilities.
- Undertake high-quality strategically aligned and impactful research of national and increasingly of international standing, secure external competitive and other funding, publish research findings and successfully supervise and mentor research by higher degree and honours students to completion.
- Provide leadership to the development of capacity in linked health data research in Tasmania including through productive and effective links inside the University, locally and nationally with the discipline and with health services and government agencies.
- Provide academic leadership in developing a health services research program using linked data, building teams, fostering outstanding research, and supporting the career development of other staff.
- Provide expert advice to the Tasmanian Data Linkage Unit.
- Comply with the UTAS Framework for the Responsible Conduct of Research.
- Contribute to the internal development of Menzies through involvement in Institute planning activities and active membership of selected Institute committees and community engagement activities. As this position is funded from philanthropy, it is important that the person in this role supports Menzies' fundraising and community engagement activities.
- Undertake other duties as assigned by the supervisor.

What We're Looking For (success criteria)

- A PhD or equivalent in a relevant field.
- A substantial record in, and continuing commitment to, impactful research that has achieved national recognition and made innovative and notable contributions relevant to health services including the publication of scholarly papers in high quality peer reviewed journals
- A record of contributing effectively to building and maintaining effective and productive links locally and nationally with the discipline, profession, industry (where relevant) and wider community.
- Capacity to build research collaborations and partnerships that have demonstrable outcomes and impact.
- Success in achieving competitive grant funding, commercial consultancies and other sources of research funding.
- A proven record of excellence as it relates to the supervision of research higher degree and honours students, including a record of successful completions.
- Experience developing and leading data linkage projects.
- Experience in building capacity in health services research including through professional development opportunities.
- Proven ability to mentor and develop staff, and to manage project budgets relative to career stage and opportunity.
- Demonstrated ability to work autonomously, and to also collaborate successfully with other researchers/clinicians and be able to prioritise tasks and meet deadlines.
- Research experience relevant to monitoring, evaluating and improving health service performance.



Additionally, appointment at Level D will require:

- Demonstrated experience in providing research leadership, including supervising and training research staff and students in a multi-disciplinary team environment.
- Recognition as an authority at a national level and an emerging reputation at the international level in research and scholarship through publication or performance in high quality and high impact forums.
- Sustained record of HDR principal supervision and successful and timely completions
- Success in leading or collaborating in research partnerships funded by competitive grants, and in securing external research funding in a CI role.

University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social and cultural future of Tasmania. Our [Strategic Direction](#) strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

Check out more here:

<https://www.utas.edu.au/jobs>

<https://www.utas.edu.au/careers/our-people-values-and-behaviours>

The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.

