

Position Description

Lecturer in Visual Arts

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| Position No: | NEW |
| Business Unit: | Provost |
| Division: | School of Humanities and Social Sciences |
| Department: | Languages and Cultures |
| Classification Level: | Level B Teaching-Focussed |
| Employment Type: | Part Time, (0.5 FTE) / Continuing |
| Campus Location: | Bendigo |
| Other Benefits: | http://www.latrobe.edu.au/jobs/working/benefits |

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

Position Context/Purpose

La Trobe University's Department of Languages and Cultures seeks to appoint an outstanding candidate to a continuing part-time (0.5 FTE) position as a Lecturer in Visual Arts. This teaching-focused position is designed to contribute to the Bachelor of Visual Arts based at the Bendigo campus as well contributing to the Visual Cultures major that is part of the Bachelor of Arts. The successful applicant will contribute to excellence in teaching and learning across the Visual Arts curriculum as well as the Visual Cultures program, and would ideally have a background in Visual Arts, Screen Cultures or Cultural Studies and/or the ability to teach across these fields. The Visual Arts program is seeking to strengthen its community engagement and links to practitioners and applicants with those experiences and networks would be particularly welcome. The position is based at the Bendigo campus but there may be opportunities to teach at the Melbourne campus as well.

Duties at this level will include:

- Teach subjects providing a high-quality learning experience that engages students through the conduct of lectures, tutorials, workshops and/or other sessions in online, blended or face-to-face modes.
- Provide constructive, fair and timely feedback on learning to students.
- Work with subject or course coordinators on innovative subject and course level curriculum design, development and review in areas such as, but not restricted to, online and blended delivery, and assist in taking an evidence-based approach to evaluate how these initiatives improve the student experience.
- Undertake other duties and administrative functions commensurate with the classification and scope of the position as required by the Head of Department or the Dean.
- Coordinate and contribute to the teaching of subjects as directed by the coordinator of the Bachelor of Visual Arts and the Head of Department.

Essential Criteria

Skills and knowledge required for the position

- Completion of a PhD degree in the relevant discipline, and evidence of participation in higher level study relevant to discipline or professional area.
- Demonstrated ability to be effective in teaching and curriculum development in face-to-face, blended and/or online modes, as evidenced by, for example, high results on student feedback on teaching surveys relative to their peers, or through other forms of evidence.
- Evidence of innovative initiatives undertaken in the last three years that have improved the student experience.
- Effective oral and written communication skills, including the ability to interact effectively, collaboratively and productively with staff and students from a diverse range of backgrounds.
- Demonstrated ability to work as a team member in a collaborative and collegial manner.
- Demonstrated ability to use the LMS system including the gradebook
- Demonstrated capacity to mark undergraduate level assessment tasks in the field of Visual Arts/Visual Cultures.

Capabilities required to be successful in the position

- Ability to demonstrate self-awareness, see things from another person's perspective and actively seek out and act on feedback to improve knowledge, skills and behaviour.
- Ability to work collaboratively, recognise the value of diversity and model accountability, connectedness, innovation and care.
- Ability to think creatively, explore new ideas and respectfully challenge existing practices in order to improve current ways of working.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Position Flexibility

We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
- Help transform the lives of students, partners and communities now and in the future

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners and communities, who power our operations with ambition and purpose.

Our success can be attributed to its strong sense of community. We have a long-standing commitment to diversity, inclusion and social justice; we are committed to providing a workplace where all staff feel valued, respected and supported to achieve their full potential. We strive to build a workplace where all employees of diverse backgrounds, abilities, experiences, sexuality, gender, religion and age are welcome, valued, respected and one that is representative of our community. We demonstrate our cultural qualities by holding ourselves accountable and creating a culture of trust and innovation while genuinely caring for one another.

La Trobe's Cultural Qualities:

WE ARE CONNECTED



We are **connected** to each other and the communities around us. We engage with those communities to learn from our past, inform our present and impact our future.

WE ARE INNOVATIVE



We are **innovative** in tackling the most important issues of our time. We are inquisitive and seek to develop new ideas that positively impact the way we work and the world around us.

WE ARE ACCOUNTABLE



We are **accountable** for what we do and share a commitment to excellence. We are courageous and respectful in the way we hold ourselves and each other to account.

WE CARE



We **care** about what we do and value the power of education and research. We care about each other and strive to create a safe and inclusive community.

For Human Resource Use Only

Initials:

Date: