

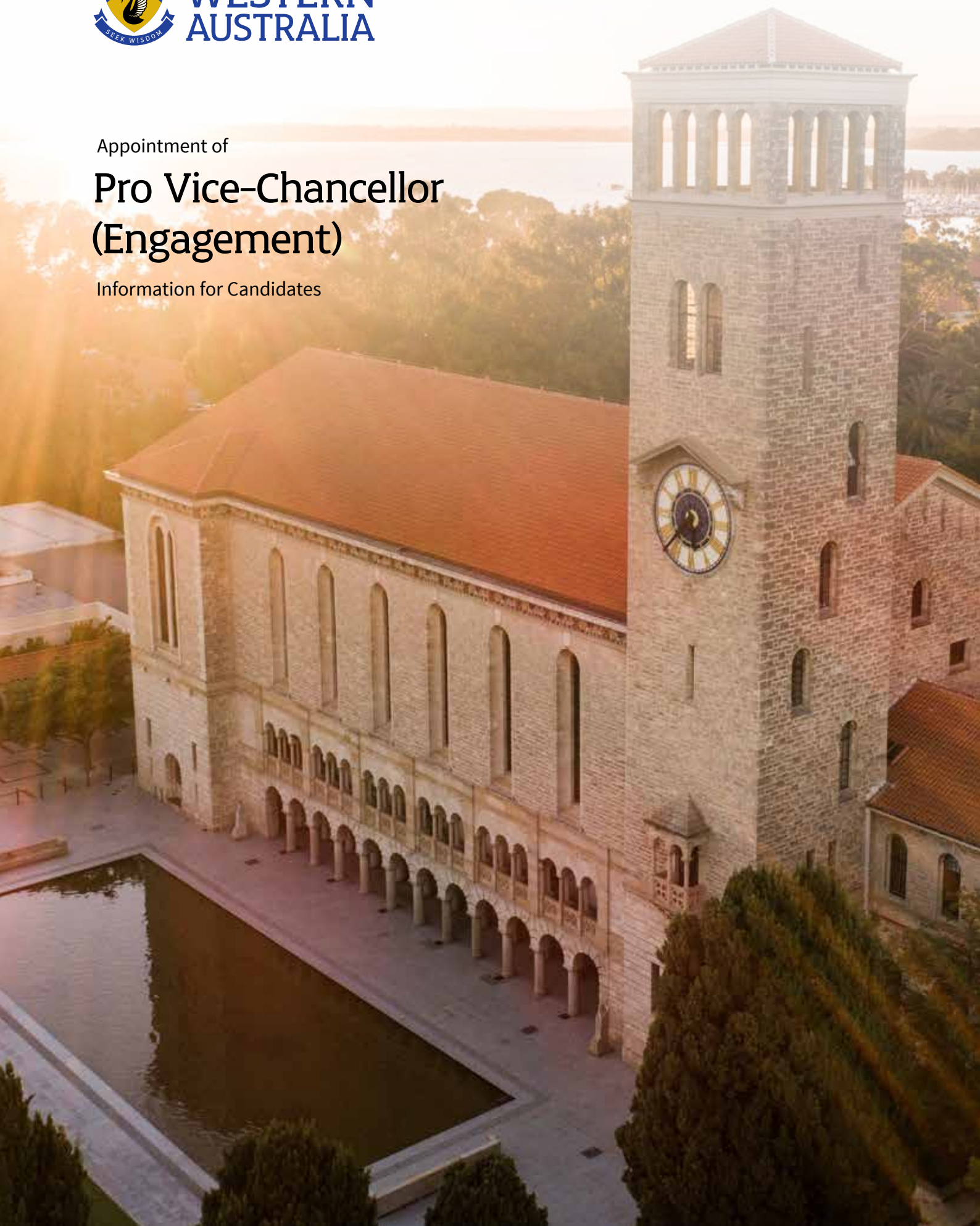


THE UNIVERSITY OF
**WESTERN
AUSTRALIA**

Appointment of

Pro Vice-Chancellor (Engagement)

Information for Candidates





Thank you for
your interest in
the position of
Pro Vice-Chancellor
(Engagement) at
The University of
Western Australia
(UWA).

Welcome

Thank you for your interest in the position of
Pro Vice-Chancellor (Engagement) at The University
of Western Australia (UWA).

It's an exciting opportunity to work with an institution at
the most exciting and dynamic time in its history. With
The University's Vision 2030 identifying the best ways to build
on our strong reputation for excellence in teaching, learning and
research, UWA is set to become an energetic centre for innovation,
inspiring future students, staff and stakeholders alike to make
a global impact.

Joining UWA will put you at the forefront of excellence, where
you can challenge convention and make the most of unlimited
possibilities. It's not just one of the top 100 universities in
the world, it's an environment in which you can make a real
difference – and encourage others to do the same.

We offer access to an exceptional support network committed
to creating change, from membership in the Group of Eight –
a coalition of leading Australian universities – to colleagues
who are academic leaders in the broadest sense, having
established international reputations as outstanding teachers
and researchers.

We look forward to hearing from likeminded candidates.



Professor Dawn Freshwater
Vice-Chancellor



The University of Western Australia

At UWA, you can work alongside dynamic and forward-thinking colleagues who, like you, are determined to challenge convention and drive innovation.

The University is in the top 100 universities in the world and is one of Australia's most respected research institutions. We operate more than 130 research and training centres, and enjoy a broad range of successful industry partnerships. The strength of our research culture means we attract high levels of competitive funding, and receive roughly 80 per cent of all research funding to Western Australian universities each year.

UWA is 91st in the 2019 QS World University Rankings, climbing seven places in the last three years, and has maintained a perfect score of 100 in the International Faculty ratio (measuring the number of international staff per 100 faculty members). The Academic Ranking of World Universities 2018 places us 93rd, while the Times Higher Education (THE) World University Rankings rates us 134th globally. In the Good Universities Guide 2019 we gained a five-star rating in Student Retention, and maintained our five-star rating for Student-teacher Ratio and Student Demand.

At UWA, we help people make the most of the possibilities presented to them. We are a community driven by a desire to make the most of our collective potential and to contribute to the world's advancement. Join us and pursue your ambitions.

uwa.edu.au





Vision

To become recognised as one of the world's top 50 global universities by 2050.



Mission

To provide world-class education, research and community engagement for the advancement of prosperity and welfare of our communities.

University governance and management

The University is governed by the Senate, comprising up to 17 members from a range of backgrounds including community, staff, students and graduates.

Chaired by the Chancellor, the Hon. Robert French, the key roles of the Senate are:

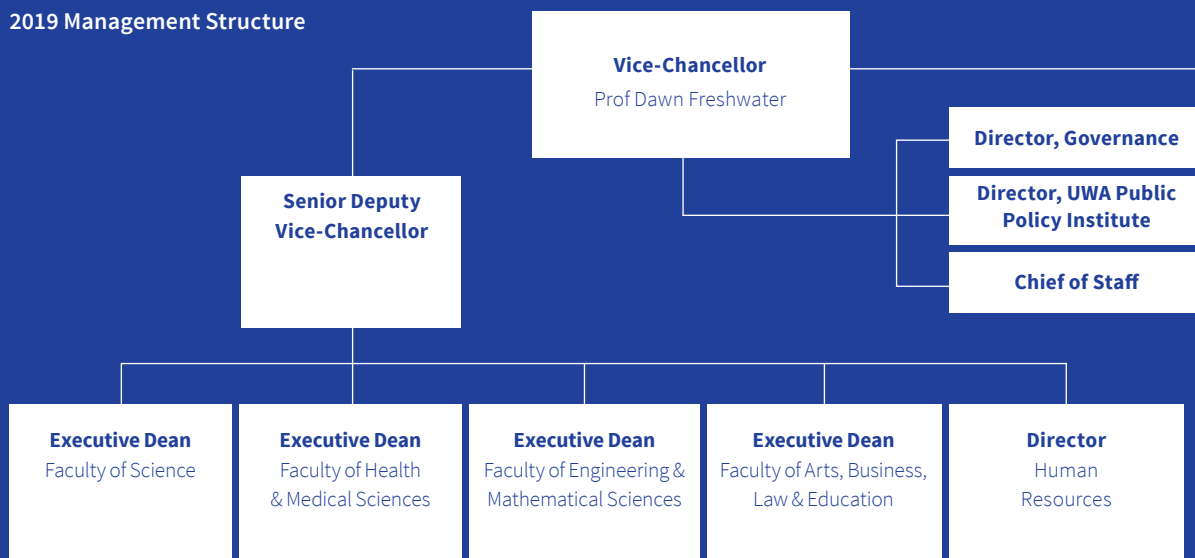
- providing a broad overview of strategic directions in the University
- overseeing corporate governance
- performance monitoring
- taking legislative responsibility
- supporting, guiding and monitoring the performance of the Vice-Chancellor

Key stats

| | |
|----------------------------|--------|
| Student enrolments 2018 | 23,765 |
| Total staff (FTE) 2018 | 3,306 |
| Research publications 2018 | 4,563 |



2019 Management Structure



Key institutional networks

Group of Eight

The Group of Eight is a coalition of leading Australian universities that advocate intensive research and comprehensive general and professional education.

go8.edu.au

Matariki Network of Universities

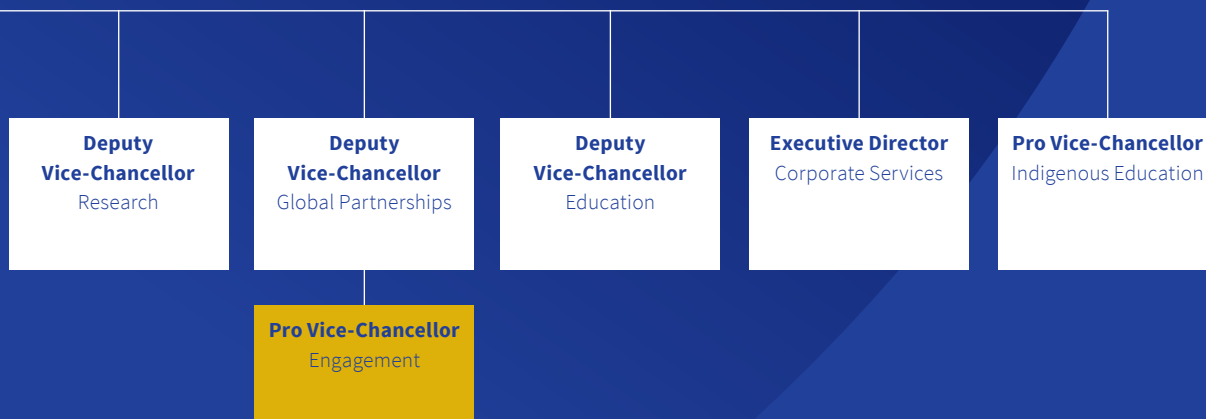
This international group of seven universities across seven nations focuses on strong links between research and undergraduate teaching, promoting international best practice in research and education.

matarikinetwork.com

Worldwide Universities Network

The major issues facing our planet are so great that no single institution or organisation can address them alone. The WUN brings together world-leading academic partners to address these global challenges.

wun.ac.uk

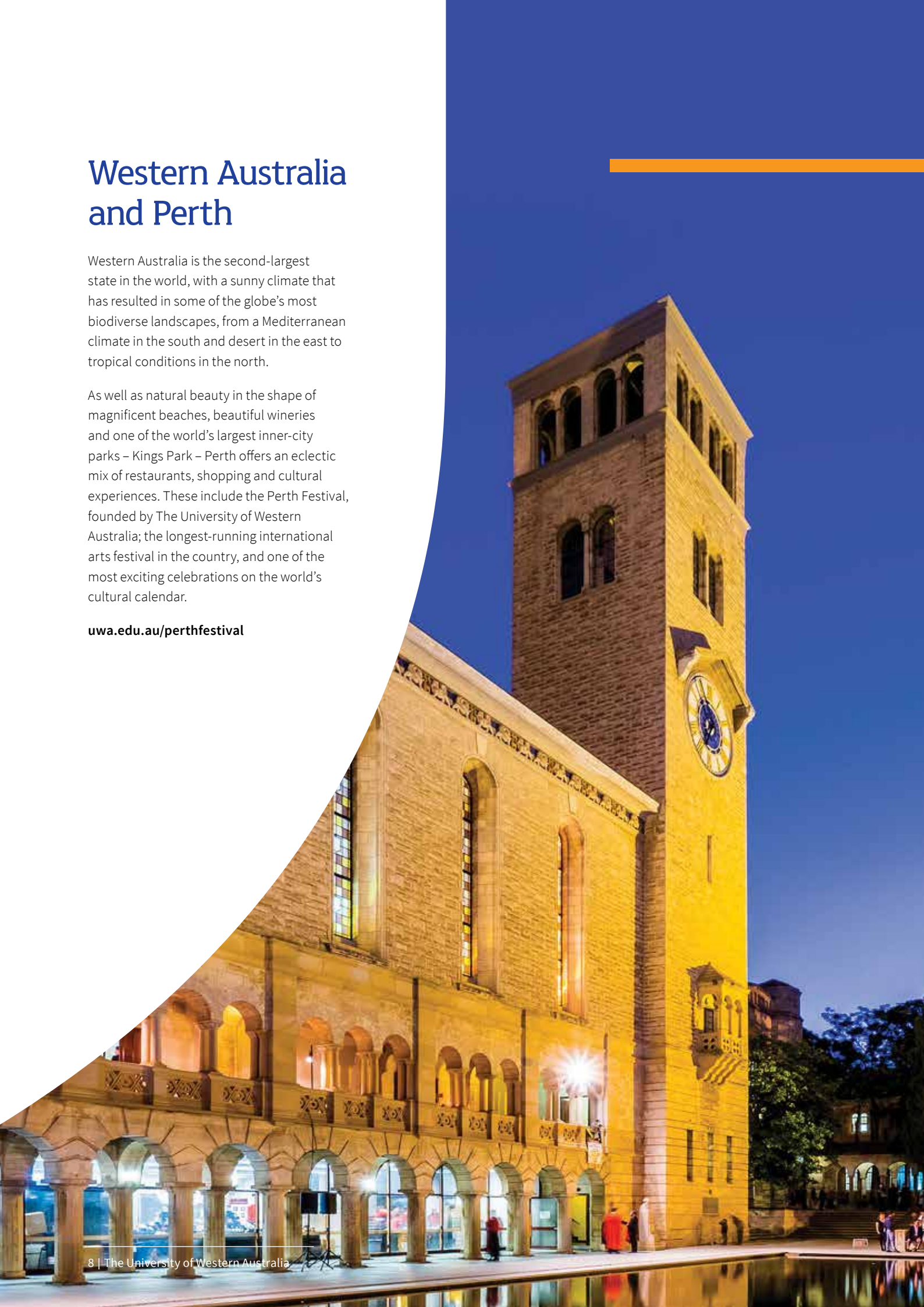


Western Australia and Perth

Western Australia is the second-largest state in the world, with a sunny climate that has resulted in some of the globe's most biodiverse landscapes, from a Mediterranean climate in the south and desert in the east to tropical conditions in the north.

As well as natural beauty in the shape of magnificent beaches, beautiful wineries and one of the world's largest inner-city parks – Kings Park – Perth offers an eclectic mix of restaurants, shopping and cultural experiences. These include the Perth Festival, founded by The University of Western Australia; the longest-running international arts festival in the country, and one of the most exciting celebrations on the world's cultural calendar.

uwa.edu.au/perthfestival



Role, key responsibilities and selection criteria

Role

Under the direction of the Deputy Vice-Chancellor (Global Partnerships), the Pro Vice-Chancellor (Engagement) will provide academic leadership to support and advance the University's engagement strategies and provide oversight to our engagement infrastructure and projects.





Key responsibilities

- Provide high-level support to the Deputy Vice-Chancellor (Global Partnerships) in the development and implementation of the University's Global strategy in line with Vision 2030.
- Assist the DVC (Global Partnerships) with developing and implementing a comprehensive International strategy, an Industry, Enterprise and Development strategy and a Cultural strategy for the University.
- Lead and manage the Engagement portfolio, including Development and Alumni, Innovation and Industry Engagement.
- Further develop and implement comprehensive strategies across the portfolio, including the strategy to build a viable third income stream for the University to complement revenue from teaching and research activities.
- Continuing to build the highly strategic industry profile of UWA, as a leading university.
- Develop and sustain strategic partnerships with a broad range of companies and other industry partners to support research and education, including philanthropy.
- Successfully implement policies, plans and initiatives which support the University's strategic goals.
- Support lifelong networks amongst students, staff, graduates and visiting scholars, and ensure they are nurtured and enhanced.
- Facilitate research and education partnerships with industry which lead to increased industry funding for the University.
- Serve on relevant strategic committees.
- Represent UWA with senior representatives of government, industry, and other bodies as required.
- Ensure that effective communication strategies and internal and external networks are in place to support the University's development and advancement framework and relationship management with key stakeholders.
- Other duties as directed.

Selection criteria

The successful candidate should demonstrate:

- Appropriate academic qualifications or significant experience with an outstanding record of performance in development activities relevant to this role.
- Demonstrated outstanding leadership and management skills, including the capacity to implement change in a complex environment and to think strategically and implement plans.
- Strength in influencing, negotiation and decision-making with an ability to resolve complex issues.
- Thorough appreciation of, and sensitivity, to the higher education environment in Australia and internationally, with an understanding as to key drivers, decision-making environments and bodies, and future challenges.
- A demonstrated capacity to work as part of a team and particularly an ability to play different roles in a team – as required by the circumstances.
- The ability to represent the University's interests effectively in dealing with external stakeholders at all levels.
- Demonstrable credibility and accountability, with the outstanding personal qualities of openness, respectfulness and integrity, and a commitment to equity, diversity and collegiality.
- Outstanding communication, stakeholder and relationship management skills, and their application to establish and maintain effective internal and external networks.

Conditions of employment

The appointment will be for a fixed term period of five years with prospect for renewal. An attractive and flexibly constructed remuneration package will include:

- employer contribution to superannuation of 17% (standard employee contribution is 7%)
- generous leave provisions and salary packaging
- relocation assistance including airfares for the appointee and dependents (if applicable)

Applications

Thank you for your interest. If you wish to proceed, the following information will assist you with your application.

Applications should consist of a comprehensive curriculum vitae detailing academic and professional qualifications, full employment history and relevant achievements. CVs should be accompanied by a covering letter describing why the appointment is of interest to the candidate and what they believe they can bring to the role.

The University of Western Australia provides visa sponsorship for international appointees.

**Closing date for application is
Monday, 8 April 2019
at 9am AWST**

Lodging your application

The University of Western Australia has engaged international executive search consultants Boyden to advise on this appointment.

For further information regarding the position or to submit your application, please contact:

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Email: alun.parry@boyden.com

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Principal
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