

Position Description

Research Officer

Position No:	New
Business Unit:	Office of the Provost
Division:	School of Allied Health, Human Services & Sport
Department:	Living with Disability Research Centre
Classification Level:	Research Officer Level A (Research Only)
Employment Type:	Full-time/ Part-time / Fixed Term/12months
Campus Location:	Bundoora
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

Living with Disability Research Centre <http://www.latrobe.edu.au/lids>

This position: Prof Christine Bigby: c.bigby@latrobe.edu.au

Position Context/Purpose

The position is located in the Living with Disability Research Centre, which is a collaborative and multidisciplinary research centre within the School of Allied Health, Human Services and Sport at La Trobe University. Our Centre brings together leading researchers who are building an evidence base to support the social inclusion of people with disability.

We aim to:

- Provide a national focal point for cross-disciplinary research into social inclusion and participation of people with disability.
- Work closely with service providers to identify and integrate research evidence into their everyday practice through practical approaches.
- Train and educate the current and next generation of leaders to identify best evidence and translate it into practice.
- Work with thought leaders and government to identify and address policy issues in a non-partisan manner.

The themes of our research are:

- Improving Disability Services Design
- Building the Evidence Base for Participation and Social Inclusion
- Improving Mainstream Services Design

We are seeking a new team member with a strong academic background in a relevant discipline to join our team and work across a number of existing projects about social inclusion and the rights of people with intellectual disabilities.

Duties at this level will include:

- Acquire and interpret research data and results. Run analyses and tests using specified and agreed techniques and models. Contribute to the development of techniques, models and methods.
- Conduct and publish, or otherwise disseminate high quality and/or high impact research/scholarly activities under limited supervision either independently or as part of a team.
- Attendance at meetings associated with research or the work of the unit to which the research is connected.
- Contribute to literature reviews and preparation of ethics applications.
- Contribute to and uphold a robust and ambitious research culture.
- Undertake limited administrative functions primarily connected with the area of research.
- Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Head of School.

Essential Criteria

- Completion of a Bachelor's degree in the relevant discipline, and evidence of participation in higher level study relevant to discipline or professional area.
- Evidence of experience in research and evaluation and the ability to work effectively under limited supervision or independently.
- A record of contribution to publications, conference papers and/or reports, or professional or technical contributions which provide evidence of research potential.
- Experience in the analysis and modelling of data, including the capacity to integrate data from a range of sources and of uneven quality.
- Effective oral and written communication skills, including the ability to interact effectively with people from a diverse range of backgrounds.

- Demonstrated ability to work as a member of a team in a cooperative and collegial manner.
- Demonstrated high level of self-motivation and personal management skills.

DESIRABLE

- Experience in and/or knowledge about disability policy and practice.

Skills and knowledge required for the position

- Completion of a Bachelor's degree in a relevant discipline, and evidence of participation in higher level study relevant to discipline or professional area.
- Ability to work collaboratively, recognise the value of diversity and model accountability, connectedness, innovation and care.
- Ability to enable a safe, inclusive, high-performing team culture, prioritising staff mental health and wellbeing.
- Ability to build a culture of continuous improvement, implementing ideas generated by team members.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Position Flexibility

We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
- Help transform the lives of students, partners and communities now and in the future

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners and communities, who power our operations with ambition and purpose.

Our success can be attributed to its strong sense of community. We have a long-standing commitment to diversity, inclusion and social justice; we are committed to providing a workplace where all staff feel valued, respected and supported to achieve their full potential. We strive to build a workplace where all employees of diverse backgrounds, abilities, experiences, sexuality, gender,

religion and age are welcome, valued, respected and one that is representative of our community. We demonstrate our cultural qualities by holding ourselves accountable and creating a culture of trust and innovation while genuinely caring for one another.

La Trobe’s Cultural Qualities:

**WE ARE
CONNECTED**



We are **connected** to each other and the communities around us. We engage with those communities to learn from our past, inform our present and impact our future.

**WE ARE
INNOVATIVE**



We are **innovative** in tackling the most important issues of our time. We are inquisitive and seek to develop new ideas that positively impact the way we work and the world around us.

**WE ARE
ACCOUNTABLE**



We are **accountable** for what we do and share a commitment to excellence. We are courageous and respectful in the way we hold ourselves and each other to account.

**WE
CARE**



We **care** about what we do and value the power of education and research. We care about each other and strive to create a safe and inclusive community.

For Human Resource Use Only

Initials:

Date: