

ALCOHOL AND OTHER DRUGS, YOUTH AND FAMILY REUNIFICATION CLINICIAN DESCRIPTION

ALCOHOL AND OTHER DRUGS SOUTHERN REGION

At Anglicare Victoria our focus is on transforming the futures of children, young people, families and adults. Our work is based on three guiding pillars: Prevent, Protect and Empower.

We strive to create an environment where employees feel valued and rewarded.

By living the Anglicare Victoria values and actively fostering fairness, equality, diversity and inclusion, our people make Anglicare Victoria a truly great place to work.

So come and join us at Anglicare Victoria where there is a rewarding career ready for you in a dedicated, professional team where respecting each other; leading with purpose; working together; and creating a positive difference are valued, and learning and creativity are encouraged.



Position details

Position	Alcohol and Other Drugs, Family Reunification Clinician
Program	Alcohol and Other Drugs (Stepping Up Consortium)
Classification	SCHADS Award Level 6 (Social Worker Class 3) (Classification will be dependent on qualification and years of experience within the relevant field consistent with the SCHADS Award)
Hours	Part Time 0.9 FTE (0.8 also considered)
Hours per week	34.2 hrs
Duration	Ongoing
Location	Southern Region, Frankston Office
Reporting Relationship	This position is directly accountable to the Team Leader, Alcohol and Other Drugs
Effective date	January 2021

Overview of Program

Anglicare Victoria have partnered with the Stepping Up Consortium (consisting of Odyssey House Victoria, TaskForce Community Agency Inc and Youth Projects Inc) and Windana to provide high quality Alcohol and Other Drug services including Assessment, Counselling, Care & Recovery Coordination and Non Residential Withdrawal Services across the Frankston and the Mornington Peninsula.

Position Objectives

1.	Reduce alcohol and drug (AOD) use related harms to individuals and their families, working towards goals of Family Reunification for children and their carers
2.	Increase individuals capacity to effectively manage the problems they are experiencing associated with AOD.
3.	Improve health, well-being and family relationship outcomes for consumers with substance use issues.
4.	Assist in the provision of skills to prevent relapse and support the acquisition of knowledge, skills and motivation to initiate change and retain it over the long term.
5.	Respond appropriately to co-morbidity of substance problems and mental health problems.
6.	Providing responsive, integrated and coordinated care to consumers of AOD services.

Key Responsibilities

The key responsibilities are as follows but are not limited to:


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1.	Providing high quality engagement, assessment, treatment and care and recovery support services to individuals and their families, through evidence-based, therapeutic counselling and group work.
2.	Assess the needs and identify any risks to vulnerable children, working with their parents and families to develop safety plans and work collaboratively with Child Protection on the Family Reunification Plan.
3.	Provide care and recovery coordination for clients, including by outreach where required and contribute effectively to the clinical review process, including presenting assessments and making recommendations for appropriate treatment.
4.	Developing treatment plans and provide effective AOD counselling interventions to meet the individual needs of clients and their families, including those with complex needs, incorporating the Best Interests principles for children.
5.	Develop strong community and sector connections to support improved coordination of supports, service planning, delivery and review.
6.	Build on and maintain referral and feedback pathways with local General Practitioners, Mental Health Services, Residential Detoxification and Rehabilitation Services and other Health, Welfare and AOD providers.
7.	Maintain high quality case records, reports and data recording as per program requirements.
8.	Actively participate in ongoing professional development via individual and group supervision, by attending relevant training and via the annual performance review process.

Key Selection Criteria

The Key Selection Criteria are based on role specific requirements. Applicants are required to provide a written response to the criteria.

Role specific requirements

Applicants are required to provide a written response to the role specific requirements. The five criteria are to be addressed individually (no more than 2 pages in total).

 Role Specific	1. Tertiary qualifications in a relevant discipline such as Social Work, Psychology, Welfare Work or relevant Allied Health Sciences.
	2. Knowledge, experience and practice in models of contemporary approaches in the AOD field and with dual diagnosis, including community-based interventions for reducing AOD harms.
	3. Experience in working with children and families and complex clients, including undertaking assessment, counselling, care coordination, development of Individual Treatment Plans and discharge planning.
	4. Highly developed communication and conflict resolution skills and the capacity to develop collaborative and productive working relationships with internal and external service providers and stakeholders.
	5. Excellent computer, organisational and time management skills and the ability to be self-directed, whilst working cooperatively within a team.

Desirable Skills, Knowledge and Experience

- Certificate IV in AOD or have completed the required competencies (or able to complete within the first 12 months of employment).
- Competencies in dual diagnosis (or able to complete within the first 24 months of employment).

Occupational health & safety (OHS)

Anglicare Victoria is committed to ensuring the health and safety of its employees and any other individuals present in our workplaces.

In achieving and maintaining workplace health and safety, Anglicare Victoria will apply best practice in OHS in accordance with statutory obligations at all times.

All Anglicare Victoria employees, contractors and volunteers are required to:

- take reasonable care for their own health and safety and for that of others in the workplace by working in accordance with legislative requirements and the company's OHS policies and procedures
- take reasonable care their actions or omissions do not adversely affect the health and safety of themselves and others
- cooperate with any reasonable directions, policies and procedures relating to health and safety in the workplace
- report all injuries, illness or 'near misses' to their Supervisor or Manager
- participate in relevant health and safety training based on roles and responsibilities
- as required, participate in the development and implementation of specific OHS hazard and risk management strategies.

In addition to the above, positions with supervision or management responsibility are required to ensure a safe and healthy work environment for all employees, clients, contractors and visitors. This can be achieved by ensuring all people are aware of and have access to OHS policies, procedures, training and reporting systems

Cultural Safety in the Workplace

Anglicare Victoria recognises the important and unique contribution Aboriginal and Torres Strait Islander employees make by bringing their unique skills, knowledge and experience to the workplace. They also contribute important insight into how Anglicare Victoria can provide for and engage with Indigenous clients and communities more effectively.

Our Reconciliation Action Plan (RAP) and Workforce Strategy outlines Anglicare Victoria's commitment to leading and facilitating sustainable employment, training, retention and career development opportunities for Aboriginal and Torres Strait Islanders people.

Conditions of employment

- Salary and conditions are in accordance with the Social, Community, Home Care and Disability Services Industry Award (SCHADS) 2010. Salary packaging is offered with this position.
- All offers of employment at Anglicare Victoria are subject to a six month probationary period. The staff member will be asked to participate in an annual performance review linked to objectives set out for the position.
- All offers of employment are subject to a satisfactory Criminal History Check, a current Driver's License and an Employment Working with Children Check prior to commencement.

Acceptance of Position Description requirements

To be signed upon appointment

Employee

Name: _____

Signature: _____

Date: _____