



RESEARCH FELLOW

DEPARTMENT/UNIT	Centre for Global Business
FACULTY/DIVISION	Faculty of Business and Economics
CLASSIFICATION	Level A
WORK LOCATION	Caulfield campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The **Monash Business School** is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) along with the specialist Leadership and Executive Education unit and a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, finance, global business, and retail studies. To learn more about the Monash Business School, please visit our website, <https://www.monash.edu/business>.

To support the core operations and strategic priorities of the Monash Business School, administrative functions are divided into seven dedicated teams: Engagement and Marketing Services, Finance Services, Leadership and Executive Education Services, Operational Services, Performance and Quality Services, Research Services and Student and Education Services. Each team has areas of functional specialisation that are aligned with central functions in the co-delivery of services, fostering excellence in service delivery, and capitalising on strategic opportunities for growth and diversification in research and education.

The **Centre for Global Business** (CGB) is a multidisciplinary research centre at Monash Business School. The CGB aims at becoming a leading research hub on the challenges, practices and potential for businesses in the global context by leveraging Monash Business School's research strengths and creating collaborative networks throughout the region. For more information about the Centre, please visit <https://www.monash.edu/business/centre-for-global-business>.

The Australian Electricity Market Initiative (AEMI) is a new initiative introduced by the Monash Business School and CGB to spur academic research, policy formulation and industry engagement in the electricity sector in Australia. Its goal is "to become the pre-eminent centre for all matters related to electricity markets." Areas of research that AEMI focuses on include, but are not limited to: network pricing and regulation, wholesale market design, nodal pricing, the effect of vertical integration and the impact of renewables and of storage.

POSITION PURPOSE

A Level A research-only academic is expected to contribute towards the research effort of the University and to develop their research expertise through the pursuit of defined projects relevant to the particular field of research.

The Research Fellow will work closely with one or more of the senior researchers at the AEMI on the Initiative's key research areas. The Research Fellow will also have the opportunity to conduct independent research, leading to potential future grants and scholarly publications. A high level of autonomy will be expected in terms of initiative and the conduct of work.

Reporting Line: The position reports to the AEMI Coordinator

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level A research-only academic may include:

1. The conduct of research under limited supervision either as a member of a team or, where appropriate, independently and the production or contribution to the production of conference and seminar papers and publications from that research
2. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
3. Limited administrative functions primarily connected with the area of research of the AEMI
4. Occasional contributions to teaching in relation to their research project(s)
5. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees
6. Advice within the field of the staff member's research to postgraduate students

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification in the relevant discipline or a closely related field

Knowledge and Skills

2. Active research program on electricity markets and some institutional knowledge of these markets
3. Demonstrated analytical and manuscript preparation skills
4. Excellent written communication and verbal communication skills
5. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
6. Demonstrated computer literacy and proficiency in the production of high level work and capability and willingness to learn new packages as appropriate

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.