



Charles Sturt
University

Position Description



Senior Principal Research Fellow

Three Rivers University Department of Rural Health Faculty of Science

Classification	Level E
Delegation Band	Delegations and Authorisations Policy (see Section 3)
Nature of Employment	Fixed term
Workplace Agreement	Charles Sturt University Enterprise Agreement
Date Last Reviewed	October 2020

Three Rivers University Department of Rural Health

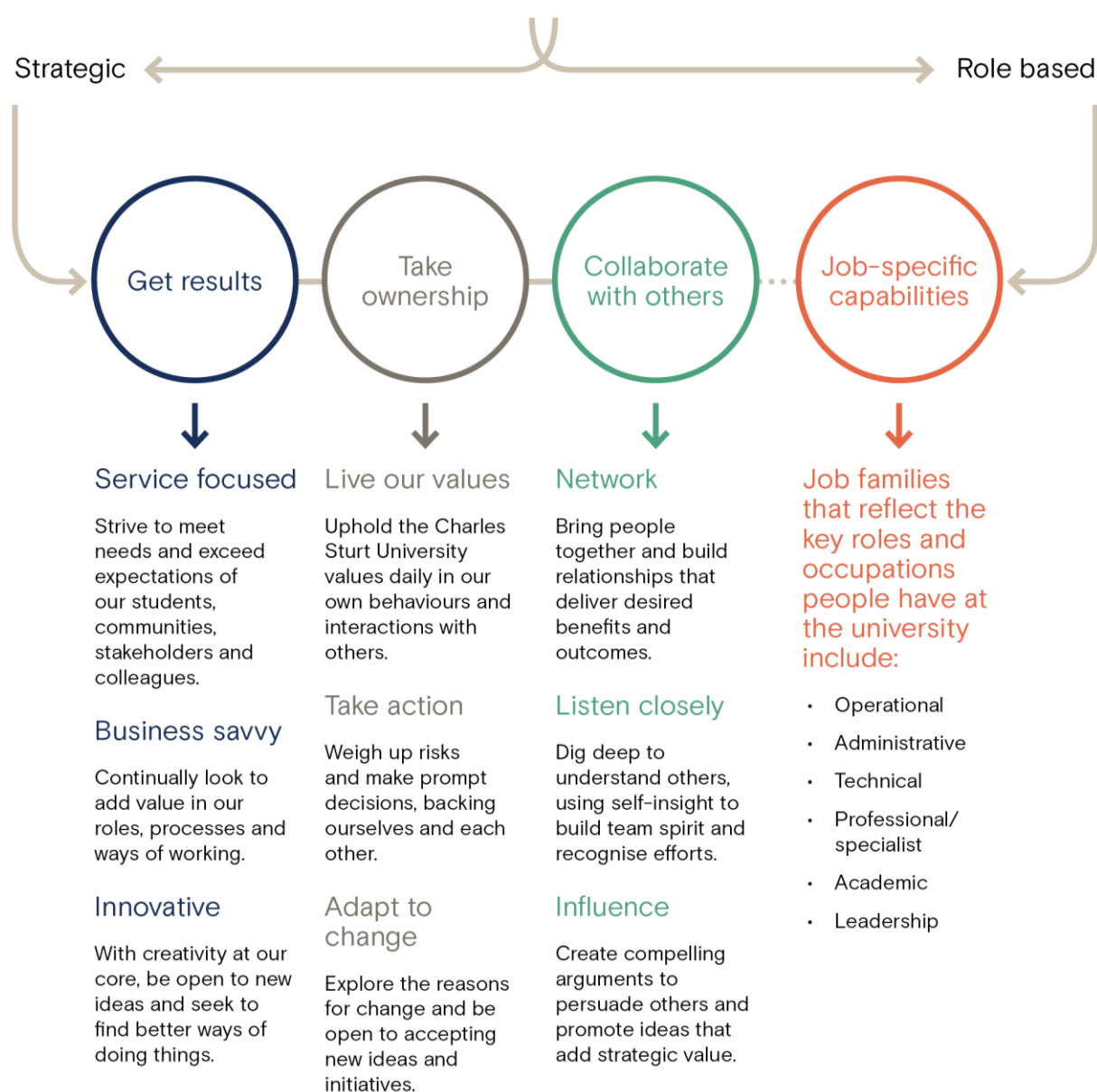
Three Rivers University Department of Rural Health (UDRH) is a Commonwealth Department of Health initiative embedded within Charles Sturt University; with the aim of enhancing the recruitment and retention of rural health professionals. Three Rivers is an alliance that brings together the unique geographical knowledge and expertise of CSU and its partners.

The key activities of Three Rivers UDRH are:

- Raising the aspiration and success of Indigenous and rural students from the outer regional and remote footprint of the UDRH;
- Growing capacity for collaborative quality community-led rural clinical training, particularly in smaller regional communities and across expanded practice areas such as disability, aged care, mental health and primary care;
- Evaluating the activities of the UDRH, researching rural health workforce capabilities and trialing approaches to service delivery to enhance the health of rural Australians; and
- Fostering the development of future rural health capabilities by developing new multidisciplinary resources and training programs.

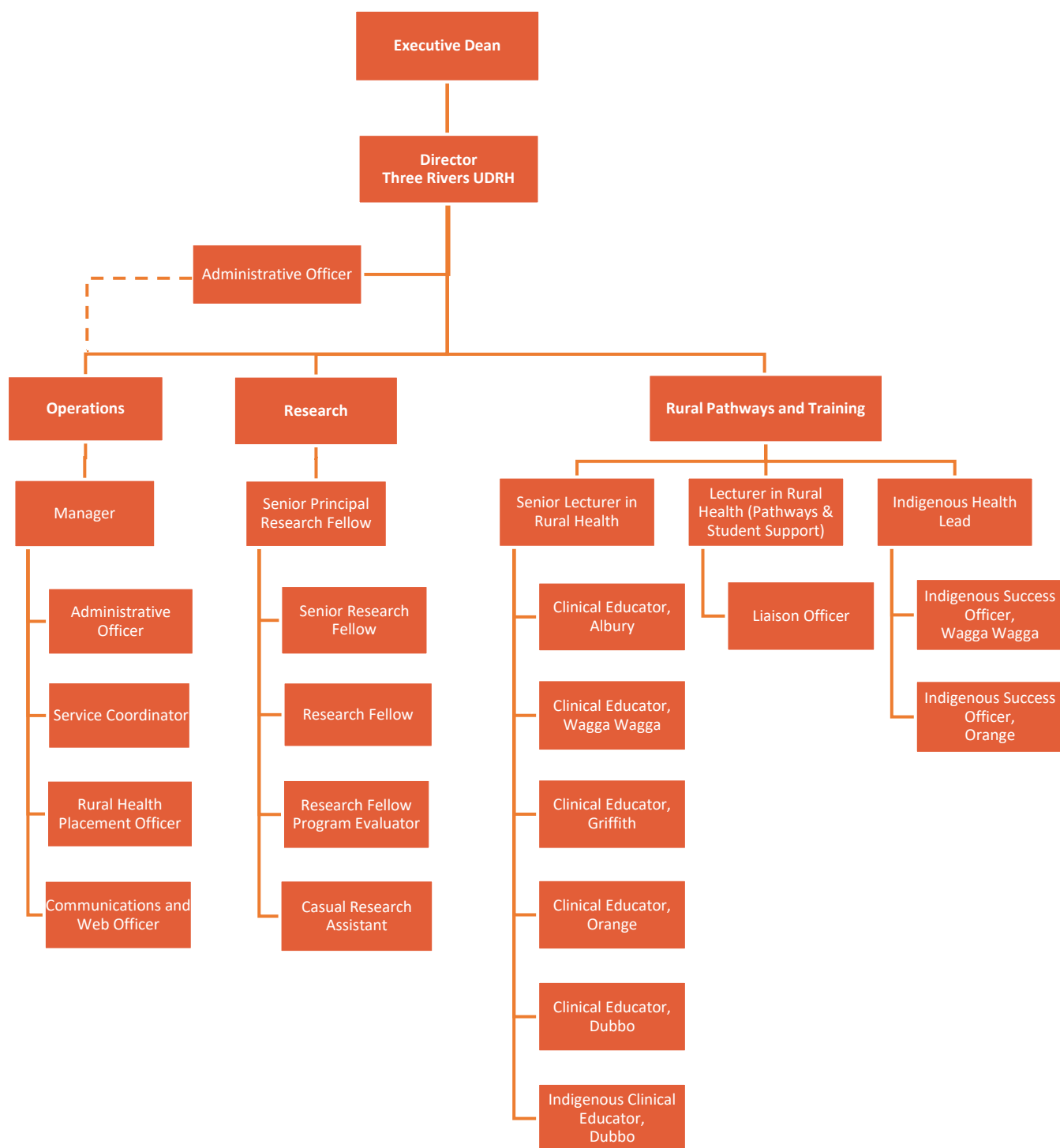


Our University Values





Organisational Chart





Reporting relationship

This position reports to: Director, Three Rivers UDRH

This position supervises: A team of Research Fellows

Position overview

The Senior Principal Research Fellow will be a research leader in the Three Rivers UDRH contributing to the development and implementation of the UDRH research plan. They will provide strategic and academic leadership and build capacity for rural health research among the staff and academic and clinical partners of the UDRH. They will develop collaborative networks with researchers and communities in the footprint of the Three Rivers UDRH to conduct, facilitate, disseminate and translate research.

They will lead and conduct a program of collaborative research in line with the Rural Health Multidisciplinary Training Program Research Parameters resulting in research outputs.

The Senior Principal Research Fellow will work closely with the Director, UDRH and other members of the Faculty of Science leadership team (and across Charles Sturt University where appropriate) to drive the UDRH's research and training strategies and build capacity of researchers within the UDRH and its partner institutions to deliver on the UDRH's core mission of rural healthy communities. The Senior Principal Research Fellow will work to establish the Three Rivers UDRH as a Department that conducts high quality and significant research into rural health and its solutions.

Principal responsibilities

- Lead the research of Three Rivers UDRH to maintain and progress an evidence base and rural health agenda for the health of people and communities who live in rural and remote areas.
- Advance the contribution of health professionals from across nursing and midwifery, allied health and dentistry professions, to promote better health outcomes and promote high quality research training ensuring excellence in policy and practice.
- Provide leadership in areas of health expertise relating to rural and remote areas, and develop high quality and effective research partnerships with key stakeholders in industry and the community.
- Develop and execute a personal research plan which aligns with the Three Rivers Research Plan and CSU research narrative and achieves objectives including securing external funding and maintaining up-to-date research records within CSU's research database
- Develop the capacity for higher degree research student recruitment and selection policy where appropriate to ensure rural student intake.
- Work with the internal and external stakeholders to develop research initiatives to provide better outcomes for Aboriginal and Torres Strait Islander Health.
- Actively contribute to the leadership, governance, marketing and promotion, and administrative activities to facilitate the work of the UDRH.



Physical capabilities

The incumbent may be required to perform the following.

- Physically able to sit for extended periods of time to perform reading, writing and computing related activities including keyboard and mouse operations;
- Work in other environments beyond the school, such as other campuses, as well as possible car and air travel and work with a diverse range of staff, students and community members.
- On occasion drive a university vehicle distances up to 500km per day within the terms of the university's [Driving Hours Guidelines and Policy](#).



Selection criteria

Applicants are expected to address the selection criteria when applying for this position.

- A. A doctoral qualification, relevant to the practice of rural and/or remote health or equivalent accreditation and standing;
- B. A record of academic achievement of national and/or international standing in rural health through distinguished contributions, including academic leadership, to the scholarship of teaching and/or research/creative works or professional activity;
- C. Significant experience in and comprehensive knowledge of rural health and recognised as a leading authority at a national and international level;
- D. Demonstrated ability to provide effective leadership and building people capability in major academic units and/or activities;
- E. Superior written and oral communication and interpersonal skills including negotiating, presenting, active listening and the giving and receiving of constructive feedback;
- F. Demonstrated success in identifying, building and maintaining strong partnerships, networks and relationships to achieve professional and team objectives;
- G. Demonstrated ability to foster a collegial work environment and to work both collaboratively and independently in a large complex academic setting with an outcome orientated focus;
- H. Demonstrated commitment to applying culturally respectful, inclusive and safe practices in the workplace;
- I. Demonstrated capacity to utilise and embrace current and emerging technologies to achieve work objectives.

