

## A THRIVING REGION OF OPPORTUNITY WHERE OUR COMMUNITIES ENJOY A VIBRANT LIFESTYLE

### Coordinator Biodiversity Planning

<b>Division</b>	Planning	<b>Department</b>	Environment and Sustainability Policy AND Planning
<b>Reports To</b>	Manager, Environment & Sustainability Policy & Planning	<b>Direct Reports</b>	Yes

### Position Purpose

This position will lead and manage a team of environmental and biodiversity specialists in the delivery an environmental and biodiversity strategic work program of planning projects and services to meet the needs of the organisation and the community within the Moreton Bay Regional Council area.

### Key Responsibilities and Outcomes

#### Operational

As a functional manager, program expert and member of the Environmental and Sustainability Policy and Planning leadership team you will:

- Lead the delivery of environmental and biodiversity planning to drive integrated biodiversity outcomes across the region and within the MBRC organisation.
- Seek to understand and have regard to the political contexts in which this role and its functions operate to achieve balanced and positive outcomes.
- Manage a team of environmental and biodiversity planning specialists providing strategic advice and expertise to key stakeholders in accordance with legislative, policy and business requirements.
- Lead the delivery of a strategic work program of complex, large-scale environmental and biodiversity planning projects to achieve strategic and Council-business outcomes.
- Drive a high performance, continuous improvement and customer focussed team culture.
- Build high level relationships across a range of diverse internal and external stakeholders to ensure quality service and integrated organisational outcomes (including buy-in across the organisation).
- Lead the development, integration and implementation of key strategies and policies relating to biodiversity and other significant major planning initiatives.
- Lead strategy and project-based community consultation including representing Council at a range of customer meetings, community and business forums.
- Act as a Council delegate and advocate on a variety of internal and external matters, providing professional advice to key stakeholders.

#### Values

At Moreton Bay Regional Council we are on a journey to creating a great culture. Our values shape the way we behave and how we interact with each other to deliver the best service to the community. The safety of you and the community is our number one priority and we are all responsible for creating an inclusive, safe workplace and protecting our environment. As a leader you will take accountability for demonstrating the values expectations and behaviours and enable your team members to do the same.

### Decision Making



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**Budget** - Nil.

**Delegations** - Delegations under the Local Government Act 2009 and as directed and published in Council's Delegation Register. A financial delegation of \$50,000.

### Knowledge & Experience

- High level knowledge and experience in either biodiversity planning, environmental planning, strategic planning and project management.
- High level knowledge and experience working within a government and political context.
- High level experience in managing a multi-disciplinary team of professionals, planners and scientists to drive high performance outcomes in time critical environments with competing stakeholder interests.
- Demonstrated experience in leading the delivery of a strategic work program, major strategies and plans including multiple complex internal and external-facing projects.
- Ability to respond to, and lead changes in direction resulting from uncertain or emergent circumstances and rapidly changing policy contexts.
- High level experience in applying relevant federal, state and local government legislation and environmental planning principles and practices.
- High level communication skills to meet the needs of a range of internal and external stakeholders.
- Strong influencing and negotiation skills to drive biodiversity outcomes and achieve buy-in across the organisation, industry and within the community.

### Qualifications

- Degree qualification necessary to fulfil the position requirements.
- Current C class driver's licence.

*This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct team members to perform other duties at their discretion.*