

Position Title	Animal Welfare Officer
Classification	Level 10 Grade 1
School/Division	Office of Research
Centre/Section	Research Ethics & Integrity
Supervisor Title	Associate Director, Research Ethics & Integrity
Supervisor Position Number	SR 310905
Position Number	SR 309588

Your work area

Research Ethics and Integrity is responsible for ensuring the University upholds the highest ethical standards in conducting research with integrity. We are committed to the *Australian Code for the Ethical Conduct of Research* and the ethical codes to which it refers for working with animals, human research, and working with genetically modified organisms (GMOs).

Research Ethics and Integrity is responsible for ensuring University research is conducted within the framework of these codes, plus the *Australian code for the care and use of animals for scientific purposes, 8th Edition 2013 (The Code)*, Animal Welfare Act WA 2002, the Animal Welfare (Scientific Purposes) Regulations 2003, a license issued under the Act and other relevant state and commonwealth regulation, to ensure to promote the ethical, humane and responsible care and use of animals for scientific purposes.

Research Ethics and Integrity also supports the University's Animal Ethics Committee (AEC).

Reporting structure

Reports to: Associate Director, Research Ethics & Integrity

Your role

As the appointee you will, under broad direction, promote the ethical, humane and responsible care and use of animals for research and teaching across the University.

Your key responsibilities

Act as Animal Welfare Officer for the university and associated institutions by ensuring that activities proceed in compliance with the Code and the decisions of the AEC

Provide high level strategic advice to the Deputy Vice-Chancellor (Research) and other senior officers of the university on animal welfare issues, including improving the delivery of animal welfare practices

Provide advice to the Animal Ethics Committee and Animal Ethics Office on compliance with the Code and the Animal Welfare Act WA (2002), and on implementing decisions of the Animal Ethics Committee

Establish and maintain effective liaison with the relevant local, national and international agencies in relation to animal welfare codes and legislation

Provide advice to investigators on compliance with the Code and the Animal Welfare Act WA (2002), and on implementing decisions of the AEC, including advice on day-to-day operations in the use of animals for research and teaching purposes

Coordinate and conduct frequent inspections of animal facilities

Other duties as directed

Your specific work capabilities (selection criteria)

A veterinary degree or extensive practical experience in a related field

Comprehensive and highly developed knowledge of legislative and regulatory governance relating to animal welfare

Substantial specialist and technical knowledge and expertise relating to animal welfare and the experimental use of animals in research and teaching

Experience in teaching or in the development and delivery of training programs

Excellent verbal and written communication and high level negotiation skills

Excellent conceptual, analytical and planning skills

Ability to work independently, show initiative and manage a substantial area

Proficiency in a range of computing skills including word processing, spreadsheets, databases, internet, and email

Special requirements (selection criteria)

Requirement to receive work calls after hours

Occasional weekend and after hours visits to animal facilities may be required

Current C Class Driver's licence

Compliance

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

The University's Code of Conduct [Code of Ethics and Code of Conduct](#)

Inclusion and Diversity web.uwa.edu.au/inclusion-diversity

Safety, health and wellbeing [Safety and Health Policy](#)