

### Details

Area	Faculty of Arts and Education
Team	School of Humanities and Social Sciences
Location	Flexible, all campuses
Classification	Level A
Manager Title	Head of School

### Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

Deakin campuses sit on Wadawurrung, Wurundjeri, and Eastern Maar Countries, and the University acknowledges, values and deeply respects its connection with the Traditional Custodians and Elders past and present of these lands and waterways. Deakin is the most popular university destination in Victoria for Aboriginal and Torres Strait Islander students and has a rich history of supporting the ambitions of First Nations students, including through the NIKERI Institute (formerly the Institute of Koorie Education).

Deakin aspires to be Australia's most progressive university, with the principles of diversity, equity and inclusion underpinning our approach to education, research, employability, digital delivery, innovation, and partnerships for impact. Our vision is for an inclusive environment where we value and celebrate diversity, embrace difference and nurture a connected, safe and respectful community. We want Deakin to be a place where all staff and students feel included and respected for their unique perspectives and talents.

[Strategic Plans – Deakin 2030: Ideas to Impact](#)

[Benefits of working at Deakin](#)

### Overview

The Faculty of Arts and Education is dedicated to being at the forefront of teaching, learning, creating and social development and fostering cutting-edge research and discovery. The School of Humanities and Social Sciences places high emphasis on research that makes a difference and is solution-led. We work closely with industry partners and the government to put findings into practice.

The Associate Lecturer will work collaboratively as part of a teaching team to develop learning materials and activities, to improve the student learning experience and outcomes.

This position is suited to a person with an emerging record and passion for learning and teaching.

### Accountabilities

#### *Education and Employability*

- Develop effective learning materials and activities as part of a design team or with guidance from the Unit Chair and demonstrate awareness of ongoing innovation in curriculum design.
- Assist in applying industry, clinical and/or research practice into student learning experiences, success, engagement and resources.
- Deliver effective teaching practices within unit and suggest approaches to innovate teaching practices to improve student success and engagement.
- Maintain appropriate discipline knowledge and constructively review and refine own teaching practice to help maintain teaching quality standards.
- Facilitate collaborative learning opportunities at the unit level. Adapt learning material and practices to support diverse learners.
- Assist in developing effective assessment tasks and rubrics at unit level. Provide clear assessment criteria and timely feedback to learners to demonstrate learning outcomes. Constructively contribute to moderation processes.
- Demonstrate awareness of student support and services and guide students to them where appropriate.
- Demonstrate understanding of and commitment to educational excellence and facilitate collaborative learning opportunities. Work collaboratively as part of a teaching team and conduct self-evaluation practices and maintain effective mentor relationships.
- Support and assist with teaching, scholarship and pedagogical research activity.
- Complete professional development programs in Higher Education Learning and Teaching

#### *Research and Innovation*

- Conduct high-quality research, scholarship and creative activities generating high impact outputs, with mentorship.
- Engage collaboratively to participate in novel and high-quality research or creative activities.
- Communicate outputs, including as part of team.
- Ensure impact of academic activity on the field and the community
- Support and may lead applications for funding for research and creative activities.
- Begin building body of work and reputation and recognition for quality, excellence and impact.

- Participate in intra- and inter-disciplinary research collaborations.
- Build awareness of industry partners and participates in opportunities for research partnerships.
- Support and may lead in applications for external competitive and other funding.
- Begin to build track record of timely delivery of outcomes for industry partners.
- Co-supervise honours to timely outcomes with productive high-quality outcomes.
- Develop working relationship with mentors and supervisors.
- Develop early career research plan with guidance from mentors and supervisors.
- Adopt culture of research excellence, innovation and impact
- Build awareness of relevant industry partners and opportunities for HDRs/ECRs placements

### *University Citizenship and Engagement*

- Contribute to Deakin community and its effectiveness via local engagement and citizenship activities.
- Understand the objectives and outcomes to be delivered by the University's strategic agenda.
- Contribute to community beyond Deakin via engagement activities.
- Support Deakin community engagement plan

### **Selection**

#### *Qualifications and experience*

- PhD in a relevant discipline and/or other relevant qualifications and experience
- Excellent record of scholarly learning and teaching in UG and/or PG programs, including innovative curriculum design
- Emerging research and scholarship through publications, and/or exhibitions as appropriate to the discipline
- Ability to contribute to communities through research.
- Capacity to contribute to teaching, research and administration.
- Excellent interpersonal skills and a proven ability to establish good working relationships with colleagues.

### **Capabilities**

- **Emotional Intelligence** manages emotions to positively influence behaviour.
- **Growth Mindset** open to learning and new experiences, invests in development.
- **Communicates** engages others through persuasive and influential communication.
- **Engages Other** establishes effective relationships to achieve shared goals.
- **Plans work** plans the delivery of work while balancing priorities and resources.
- **Navigates Complexity** makes sense of complex issues and responds insightfully.

### **Special Requirements**

- This position may require the incumbent to travel domestically and/or internationally to attend conferences, events and to represent the university.
- This position requires the incumbent to hold a current Working With children Check.

**Note** The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.