

Details

Area	Deputy Vice-Chancellor Academic Portfolio
Team	Faculty Services, School of Medicine
Location	Ararat
Classification	HEW level 5
Reports to	Laboratory Manager

Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

Deakin campuses sit on Wadawurrung, Wurundjeri, and Eastern Maar Countries, and the University acknowledges, values and deeply respects its connection with the Traditional Custodians and Elders past and present of these lands and waterways. Deakin is the most popular university destination in Victoria for Aboriginal and Torres Strait Islander students and has a rich history of supporting the ambitions of First Nations students, including through the NIKERI Institute (formerly the Institute of Koorie Education).

Deakin aspires to be Australia's most progressive university, with the principles of diversity, equity and inclusion underpinning our approach to education, research, employability, digital delivery, innovation, and partnerships for impact. Our vision is for an inclusive environment where we value and celebrate diversity, embrace difference and nurture a connected, safe and respectful community. We want Deakin to be a place where all staff and students feel included and respected for their unique perspectives and talents.

[Strategic Plans – Deakin 2030: Ideas to Impact](#)

[Benefits of working at Deakin](#)

Overview

The Technical Officer is responsible for providing technical and operational support to the academic teaching and research programs within the School of Medicine, by ensuring practical and technical services are delivered in a safe, efficient, and timely manner. The incumbent will work with and support other members of the School of Medicine Technical Team to monitor compliance with regards to biological and chemical management, inventory, and waste disposal.

Reporting to the Laboratory Manager the Technical Officer will

- Provide technical expertise for the School's teaching programs. Complete set up and pack down of practical classes and examinations, including preparation and maintenance of human and animal specimens, simulation mannequins and models, clinical equipment, molecular biology materials.
- Coordinate on a day-to-day basis, materials and equipment requirements of staff and students for the running of practical classes within disciplines of expertise clarifying expectations and responding promptly to resolve technical problems, issues, and requirements to ensure client needs met to agreed standards and timelines.
- Understand local processes, prepare standard documents, manage records, regularly track progress of work tasks, and identify key issues.
- Provide support and advice to staff and students regarding the ordering, management, safe use, and disposal of chemicals, biologicals, equipment, and consumables.
- Contribute to maintenance of research and teaching facilities by performing regular housekeeping tasks.
- Monitor and maintain occupational health and safety requirements with regards to laboratory practices, including conducting regular inspections.
- Recognise the importance of teamwork and of effective communication amongst team members and build rapport within immediate team and diverse range of stakeholders in ways that are respectful and inclusive of others.
- Provide operational support for academic staff at the teaching sites in support of the MD teaching and running of the site at Ararat.
- Support operations on site during assessment periods and other critical activities related to the teaching of the MD program.

Accountabilities

- Work collaboratively as a team to guide and support team members as needed to deliver against individual, team and University goals and recognise the importance of teamwork and of effective communication amongst team members and build rapport within immediate team in ways that are respectful and inclusive of others.
- Role model professional and ethical behaviours. Consult with available sources to gather relevant information and seek the expertise and advice of other people as appropriate.
- Clarify expectations and respond promptly to customer requests, queries, or complaints to ensure customer needs are met to agreed standards and timelines and seek to understand the audience by increasing knowledge of a diverse range of communication needs.
- Presents information in a clear and structured way and communicates concisely by focusing on key messages and checks that messages delivered are understood and tailor communication style and message according to audience needs
- Actively seek to maintain positive relationship and support team members in times of pressure and change and build productive relationships with a diverse range of existing stakeholders and actively seek to maintain positive relationships.
- Take personal responsibility for meeting goals and objectives and for contributing to an inclusive team environment and take an organised and methodical approach to work, regularly plan time (workday / week / month) according to workload and track progress of work tasks.
- Engage in process improvement activities and adopts new ideas, approaches and changes to work practices and deliver effective and efficient outcomes and outputs against team and operational goals.
- Shows initiative and proactively steps in to do what is required to achieve goals and contribute feedback and suggestions and identify situations in which change is needed.

Selection

- Completion of a Degree without subsequent relevant work experience; or
- Completion of an Associate Diploma and at least two years subsequent relevant work experience; or
- Completion of a Post-Trades Certificate or Advanced Certificate and extensive relevant experience as a Technician; or
- An equivalent combination of relevant experience and/or education/training.
- Experience working in a laboratory setting, ideally within a tertiary education environment.
- Good knowledge of OH&S (Occupational Health and Safety) principles and an understanding of the requirements for safety when working with biological and chemical hazards.

Capabilities

- **Growth Mindset** open to learning and new experiences, invests in development.
- **Communicates** engages others through persuasive and influential communication.
- **Collaborates** cultivates collaboration across Deakin, strives for shared outcomes, builds partnerships.
- **Engages Other** establishes effective relationships to achieve shared goals.
- **Delivers Outcomes** creates clarity through governance, makes decisions that result in quality outcomes.
- **Improves Work** proactively improves the efficiency and quality of processes and systems.

Special Requirements

- This position is required to work infrequent hours outside business hours (e.g., work at evening or weekend events is occasionally required).
- This position requires the incumbent to hold a current Working with Children Check.
- Current Driver's Licence.

Note

The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.