



# LECTURER (PRACTICE) – GENERAL PRACTICE

DEPARTMENT/UNIT	Department of General Practice
FACULTY/DIVISION	Faculty of Medicine, Nursing and Health Sciences
CLASSIFICATION	Level B
DESIGNATED CAMPUS OR LOCATION	553 St Kilda Road, Melbourne

## ORGANISATIONAL CONTEXT

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Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at [www.monash.edu](http://www.monash.edu).

**The Faculty of Medicine, Nursing and Health Sciences** is the University's largest research faculty.

World-class researchers work across disciplines including laboratory-based medical science, applied clinical research, and social and public health research. The Faculty is home to a number of leading medical and biomedical research institutes and groups, and has contributed to advances in many crucial areas. Our expertise in life sciences and biomedicine is recognised both nationally and internationally.

From a teaching perspective, our education curriculum covers a range of disciplines, including medicine, nursing, radiography and medical imaging, nutrition and dietetics, paramedic studies, biomedical sciences, physiotherapy, occupational therapy, behavioural neurosciences and social work. We take pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge and in providing a nurturing and caring environment. To learn more about the Faculty, please visit [www.monash.edu/medicine](http://www.monash.edu/medicine).

**Monash School of Public Health and Preventive Medicine (SPHPM)** is a teaching and research school of the Faculty of Medicine, Nursing and Health Sciences and is centred at the Alfred Hospital Campus. It plays a prominent role in public health medicine and works closely with the major Monash affiliated hospitals, research institutes and public health units within Victoria. It has a strong record for training individuals with the capacity and skills to assume leadership roles in Australia in this field. We work closely with the major Monash affiliated hospitals, research institutes and public health units within Victoria. Our skills provide a key resource underpinning translational research within our Faculty.

**The Department of General Practice** consists of over 30 staff and is involved in teaching in four out of five years of the undergraduate medical curriculum, graduate education of domestic and international students and general practice research. Our mission is to provide leadership in the development, implementation and dissemination of general practice and primary health care research which informs policy and practice, and is linked to improved

health outcomes for the Australian community. Our aim is to build research capacity by engaging general practitioners and allied health professionals working in the primary health care sector in research as either users of research, participants in research or as research leaders. Advantageously positioned in the School of Primary and Allied Health Care at Monash University, we conduct multidisciplinary research together with our collaborators and strategic partners from other departments and faculties at Monash university, other universities and independent research institutes, Primary Health Networks, consumers and consumer groups, non-government organisations, industry, and government.

Our research encompasses both health services research and research into clinical issues and all our projects are underpinned by their relevance to general practice and primary health care. Further details may be found at: [www.monash.edu/medicine/sphpm/general-practice](http://www.monash.edu/medicine/sphpm/general-practice).

## POSITION PURPOSE

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The Lecturer (Practice) will play a key role in developing curriculum and pedagogical practice that will deliver a rich, diverse and experiential learning experience, creating graduates with the skills and knowledge necessary to succeed in a globalised and competitive market. The Lecturer (Practice) will bring their experience from their profession to inform curriculum and provide links between the academy and industry. The Lecturer (Practice) will contribute to scholarship-related activities including the development of curriculum, teaching materials and will engage in professional activities.

This position will work towards achieving the University's goal of increasing the number of students participating in professional, industry oriented learning activities as well as contributing towards the delivery of differentiated coursework programs for students within the Faculty of Medicine, Nursing and Health Sciences. The incumbent will also offer guidance and support to students as they undertake learning in the Faculty, and collaborate with professional bodies, industry and government to build networks and strategic alliances to drive and promote faculty initiatives and to identify opportunities for student engagement and practical work experience.

**Reporting Line:** The position reports to the Curriculum and Assessment Lead for General Practice

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budgetary Responsibilities:** Not applicable

## KEY RESPONSIBILITIES

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The Lecturer (Practice) will be responsible for the following key tasks and activities under the direction of the Curriculum and Assessment Lead, General Practice;

1. Preparation and delivery of tutorials, practical classes, seminars and workshops, marking and as well as acting as subject coordinators
2. Development of new curricular as required
3. Contributing to the development of assessment items
4. Marking formative and summative tasks including OSCEs
5. Supervision of Academic General Practice registrars as required
6. Involvement in professional activity and attendance at departmental meetings
7. Other duties as directed from time to time

## KEY SELECTION CRITERIA

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### Education/Qualifications

1. The appointee will have:

- Holds Fellowship of the Royal Australian College of General Practice or equivalent specialist qualification in general practice
- significant clinical experience as a medical practitioner in General Practice.

### **Knowledge and Skills**

2. High level interpersonal skills and demonstrated ability to establish strong working relationships with a range of internal and external stakeholders (including students and colleagues)
3. Proven ability, commitment and passion for engaging in academic activities, taking a leadership role where appropriate
4. Demonstrated teaching experience (at undergraduate or postgraduate levels) and a proven track record in achieving improved or consistently good learning outcomes over a sustained period would be preferred
5. Ability to plan, organise and achieve work targets and work constructively with academic colleagues and other university staff
6. Ability to promote the discipline both within the University, industry and to the greater community

### **OTHER JOB RELATED INFORMATION**

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- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

### **GOVERNANCE**

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Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.