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## SA Health Job Pack

Job Title	Head Radiographer of CT
Eligibility	Open to Everyone
Job Number	732064
Applications Closing Date	07/08/2020
Region / Division	South Australian Medical Imaging
Health Service	Central Adelaide Local Health Network
Location	Woodville South
Classification	AHP4
Job Status	Full time, ongoing
Total Indicative Remuneration	\$118,903 - \$129,359

## Criminal History Assessment

Applicants will be required to demonstrate that they have undergone an appropriate criminal and relevant history screening assessment/ criminal history check. Depending on the role, this may be a Department of Human Services Criminal History Check and/or a South Australian Police (SAPOL) National Police Check (NPC). The following checks will be required for this role:

- ☒ Working with Children Screening - **DHS**
- ☒ Vulnerable Person-Related Employment Screening - **NPC**
- ☐ Aged Care Sector Employment Screening - **NPC**
- ☐ General Employment Probity Check - **NPC**

Further information is available on the SA Health careers website at [www.sahealth.sa.gov.au/careers](http://www.sahealth.sa.gov.au/careers) - see Career Information, or by referring to the nominated contact person below.

## Immunisation

### **Risk Category A (direct contact with blood or body substances)**

*This role carries specific immunisation requirements. To be eligible for appointment in this role you will be required to meet the immunisation requirements associated with Category A (direct contact with blood or body substances). [Please click here for further information on these requirements.](#)*

## Contact Details

Full name	Andrew Dawe
Phone number	<a href="tel:8222 6894">8222 6894</a>
Email address	<a href="mailto:andrew.dawe@sa.gov.au">andrew.dawe@sa.gov.au</a>

## Guide to submitting an application

Thank you for considering applying for a position within SA Health. Recruitment and Selection processes across SA Health are based on best practice and a commitment to a selection based on merit. This means treating all applications in a fair and equitable manner that aims to choose the best person for the position.

A well presented, easy to read application will allow the panel to assess the information they need from your application. To give yourself the best opportunity to reach interview, the application should clearly and concisely demonstrate to the selection panel that you are suitably equipped to perform the role, and that you possess all of the stated minimum essential skills, abilities, knowledge, experience and educational qualifications (where required).

The online application form to apply for this position will ask for employment history, education, qualifications and referees however to understand the position and requirements we suggest you become familiar with the attached Job and Person Specification.

We request that you attach the following to your application -

- ✎ **A covering letter** of up to 2 pages introducing yourself to the selection panel and describing your skills, abilities, knowledge, qualifications and experience in relation to the position;
- ✎ **A current Curriculum vitae/Resume** that includes your personal details, relevant employment history, education, training courses, qualifications and professional memberships.

\* Refer to <http://www.sahealthcareers.com.au/information/> for further information regarding

- The Indicative Total Remuneration which is inclusive of Award salary, superannuation and other monetary benefits.
- Information for Applicants
- Criminal History Assessment requirements



## ROLE DESCRIPTION

<b>Role Title:</b>	Head Radiographer CT
<b>Classification Code:</b>	AHP4
<b>LHN/ HN/ SAAS/ DHW:</b>	Central Adelaide Local Health Network (LHN)
<b>Hospital/ Service/ Cluster:</b>	The Queen Elizabeth Hospital.
<b>Division:</b>	South Australian Medical Imaging.
<b>Department/Section / Unit/ Ward:</b>	Radiology
<b>Role reports to:</b>	Chief Radiographer.
<b>Role Created/ Reviewed Date:</b>	June 2020
<b>Criminal and Relevant History Screening:</b>	<input type="checkbox"/> Aged (NPC) <input checked="" type="checkbox"/> Working With Children's Check (WWCC) (DHS) <input checked="" type="checkbox"/> Vulnerable (NPC) <input type="checkbox"/> General Probity (NPC)
<b>Immunisation Risk Category Requirements:</b>	<input checked="" type="checkbox"/> Category A (direct contact with blood or body substances) <input type="checkbox"/> Category B (indirect contact with blood or body substances) <input type="checkbox"/> Category C (minimal patient contact)

## ROLE CONTEXT

### Primary Objective(s) of role:

The Head Radiographer CT is responsible for the efficient operational management of CT, through planning, coordinating and managing the physical and human resources, in accordance with policies, procedures and professional guidelines.

The incumbent is responsible for the maintenance of professional excellence within the Modality.

The incumbent ensures the development and promotion of research and educational activities for all professional staff within the Modality.

### Direct Reports:

> Accountable to the Campus Operations manager through the Chief Radiographer.

### Key Relationships/ Interactions:

#### Internal

Accountable to the Radiology Manager  
Responsible to the Chief Radiographer  
Accountable for all radiographers rostered to the modality  
Works with the Nurse Unit Manager, Clerical Supervisor/Officer Manager and the Business Manager on day to day operational matters.  
Liaises closely with radiological and other medical staff, nursing, finance and materials staff throughout the hospital to ensure continued effectiveness of the service.  
Will participate as a member of the Radiology Management Committee.  
Liaises and works closely with other Heads of Modalities, as members of the Department's senior

management team.

>

#### External

> Referrers and other health services

#### **Challenges associated with Role:**

Major challenges currently associated with the role include:

- > Providing a timely service in an environment of changing service priorities.
- > To contribute to optimal health outcomes for the patient.
- > Keeping up to date with professional standards of practice, while functioning in a way where personal WH&S is maintained.

#### **Delegations:**

**Delegated Level 7** in accordance with CALHN's Delegation of Authority Document

**Staff supervised:**                      **Direct 2 Indirect up to 12**      Students as rostered

### **Key Result Area and Responsibilities**

<b>Key Result Areas</b>	<b>Major Responsibilities</b>
Contribute to the provision of a high quality imaging service for radiological diagnosis and clinical management by	<ul style="list-style-type: none"><li>&gt; Monitoring structure, systems and standards to ensure delivery of quality services and achieve high levels of client satisfaction.</li><li>&gt; Providing leadership in CT and the management of staff.</li><li>&gt; Performing a wide range of CT imaging procedures, applying professional knowledge in selecting and adapting methods best suited, with a high level of professional independence.</li><li>&gt; Maintaining standards of performance and care in accordance with the expectations of professional bodies, regulatory authorities and the clients.</li><li>&gt; Liaising with the AHP3 Senior Radiographers CT to develop an image audit program to evaluate and maintain imaging quality for the Modality.</li><li>&gt;</li></ul>
Contribute to the management of the Imaging/Radiology Department by:	<ul style="list-style-type: none"><li>&gt; Assisting in the development of appropriate service agreements with other divisions and departments for the supply of imaging, teaching and consultative services.</li><li>&gt; Participating in the development of the Imaging/Radiology Department strategic plan.</li><li>&gt; Working closely with other Head Radiographers/Sonographers of Modalities to develop and contribute to maintaining a coordinated imaging service, in conjunction with the Chief Radiographer.</li><li>&gt; Participating in the planning, policy and decision making processes to enhance service delivery.</li><li>&gt; Co-operating actively in processes to ensure the department meets all</li></ul>

	<p>accreditation standards.</p> <ul style="list-style-type: none"> <li>&gt; Consulting with and providing advice to other departments or agencies within the hospital, state or interstate on CT Services as required.</li> <li>&gt; Developing and monitoring key performance indicators for the Modality.</li> <li>&gt;</li> </ul>
Ensure the CT Modality's financial, physical and human resources are managed appropriately by:	<ul style="list-style-type: none"> <li>&gt; Providing analysis of activity data to enable effective strategy development for utilisation of resources.</li> <li>&gt; Developing Modality business/action plans, in consultation with the Chief Radiographer, Manager Radiology and staff.</li> <li>&gt; Pursuing strategies for savings and efficiencies that may be introduced without impediment to the quality of service provided.</li> <li>&gt; Promoting and developing teamwork strategies and seeking opportunities to establish the mechanisms to facilitate effective communication and fostering cohesive, cooperative and collaborative working relations within the Modality.</li> <li>&gt; Undertaking recruitment, rostering, orientation and managing other employment matters within policy guidelines.</li> <li>&gt; Implementing formal performance review and development processes to equip staff to effectively carry out their responsibilities.</li> <li>&gt; Reporting to the Chief Radiographer on Modality issues.</li> <li>&gt;</li> </ul>
Contribute to the acquisition and maintenance of radiology and support systems required for the effective operation of the CT Modality by:	<ul style="list-style-type: none"> <li>&gt; Assisting with the capital equipment acquisition and replacement program in conjunction with the Chief Radiographer.</li> <li>&gt; Assisting with the selection and procurement of equipment, services and consumables, including the selection and preparation of appropriate tender selection documents.</li> <li>&gt; Participating in the installation and testing of imaging equipment and related systems in compliance with the specifications and requirements of the appropriate regulations.</li> <li>&gt; Liaising with equipment and systems suppliers for information about and availability of equipment suitable for use by the Modality</li> <li>&gt; Ensuring that the asset register of Modality equipment is accurately maintained by reporting matters to the Manager and Chief Radiographer.</li> <li>&gt; Monitoring and implementing maintenance contracts, managing breakdowns and service requirements, monitoring equipment performance and service provision, liaising with internal and external service providers.</li> <li>&gt;</li> <li>&gt;</li> </ul>
Ensure a quality environment exists within the CT Modality and subsequent continuous quality improvement programs and activities are in place and are linked to the organisations strategic and corporate directions and targets as follows:	<ul style="list-style-type: none"> <li>&gt; Contributing to the development of an accreditation framework, identifying gaps and providing recommendations to management.</li> <li>&gt; Developing and monitoring processes, systems, documentation and training to ensure that the Modality is compliant with accreditation requirements.</li> <li>&gt; Implementing identified change management processes.</li> <li>&gt; Ensuring that relevant quality documentation is compiled and co-ordinated in accordance with accreditation requirements, in conjunction with the nominated quality officer.</li> <li>&gt; Presenting to accreditation groups and organising staff presentations/participation during accreditation processes, as required.</li> <li>&gt; Developing and establishing key performance indicators for all critical activities relevant to the Modality in accordance with the quality evaluation program.</li> <li>&gt; Assisting in the identification, establishment and review of corporate and departmental performance standards and outcomes.</li> </ul>

	<ul style="list-style-type: none"> <li>&gt; Establishing and maintaining recording systems to accurately reflect the activity of the various aspects of the Modality, which will enable evaluation of performance leading to improvement and achievement of best practice standards.</li> <li>&gt;</li> </ul>
Ensure the development and promotion of educational and research activities of the CT Modality by:	<ul style="list-style-type: none"> <li>&gt; Developing, implementing and evaluating a comprehensive training program to maintain professional standards and ensure professional development.</li> <li>&gt; Considering research proposals and the associated impact on the Modality.</li> <li>&gt; Liaising with other departments and hospitals for the provision of mutually agreed training/experience programs.</li> <li>&gt; Supporting CT staff in developing presentation skills and establishing and maintaining a CPD program in conjunction with relevant departmental educational officers.</li> <li>&gt; Coordinating and evaluating educational attendances to ensure ongoing professional development of the Modality.</li> <li>&gt; Encouraging CT staff in their professional development including relevant post graduate study in CT.</li> <li>&gt;</li> </ul>
Contribute to the implementation and management of responsive risk management practices by:	<ul style="list-style-type: none"> <li>&gt; Participating in the maintenance of the Department's Risk Register by undertaking audits and hazard identification in collaboration with staff.</li> <li>&gt; Assisting with identifying, developing and implementing appropriate strategies to manage the identified risks.</li> <li>&gt; Developing and implementing changes to CT work practices and standards.</li> <li>&gt; Leading the CT Modality risk management awareness and initiatives.</li> <li>&gt; Assisting with responses to sentinel events, potential medical negligence claims and adverse patient incidents.</li> <li>&gt; Participating in Root Cause Analysis (RCA) investigations and evaluating outcomes, as required.</li> <li>&gt;</li> </ul>
Ensure a safe working environment at all times by:	<ul style="list-style-type: none"> <li>&gt; Maintaining effective work practices.</li> <li>&gt; Adopting procedures and practices which comply with the Work Health and Safety Act 2012 (SA)</li> <li>&gt; Making proper use of all safeguards, safety devices and personal protective equipment (as required in undertaking the duties of the position).</li> <li>&gt; Taking reasonable care to protect the health and safety of self and others.</li> <li>&gt; Attending mandatory safety training programs and online modules.</li> <li>&gt;</li> </ul>

## **Knowledge, Skills and Experience**

### **ESSENTIAL MINIMUM REQUIREMENTS**

#### **Educational/Vocational Qualifications:**

- > Practicing Registration as a Radiographer with the Medical Radiation Practice Board of Australia
  - o Current Registration with the Australian Health Practitioner Agency (AHPRA).
  - o Degree or equivalent qualification leading to eligibility to hold a Statement of Accreditation presented by the Professional Accreditation and Education Board of the Australian Institute of Radiography
- > Holds a current licence issue under the Radiation Protection and Control Act S.A or equivalent
- > Relevant, recent and approved CT training at a high expertise level
- >

#### **Personal Abilities/Aptitudes/Skills:**

- > Proven clinical record in medical imaging.
- > Proven leadership and decision making skills.
- > Demonstrated ability to effectively communicate verbally and in writing with a broad range of stakeholders.
- > Be flexible and responsive to departmental change and positively effect change
- > Demonstrated ability to motivate staff and create positive attitudes.
- > Demonstrated ability to work positively with all levels of department and organisational staff.
- > Demonstrated ability to work individually and lead a multidisciplinary team, with a high level of independence.
- > Conflict management and resolution skills
- > Proven ability to be decisive
- > Proven ability to be clear and concise
- > Passionate about CT modality
- > High level of integrity and ability to catalyse cooperation in a team

#### **Experience:**

- > Extensive CT imaging experience
- > Demonstrated experience in clinical management (organisation, communication, planning, problem solving, supervision and delegation).
- > Proven involvement in continued post-graduate education.
- > Experience with accreditation and quality assurance methods.
- > Experience in procedure development, implementation and review
- > Experience in Performance Review and Development of employees

#### **Knowledge:**

- > Knowledge of contemporary management principles.
- > Knowledge of rostering, interviewing, counselling and assessment techniques.
- > Knowledge of Quality Improvement principles and procedures.
- > Knowledge of the principles of human resource management,
- > Demonstrated knowledge of best practice in Radiology
- > Knowledge of public sector management aims, personnel management standards and employee conduct standards, in particular Equal Opportunity and Occupational Health, Safety and Welfare policies and procedures.
- > An understanding of risk and safety management systems, standards and responsibilities as they relate to a supervisory/management role.
- > Knowledge of medico-legal responsibilities in the delivery of imaging services
- >

## **DESIRABLE CHARACTERISTICS**

### **Educational/Vocational Qualifications:**

- > Tertiary or post graduate qualification in management
- > Tertiary or post graduate qualification in CT
- >

### **Personal Abilities/Aptitudes/Skills:**

- > Leads self
- > Humble attitude
- > Engages others
- > Provides support to strategic plans of Management
- > Demonstrated strategic planning skills.
- >

### **Experience:**

- > Experience in liaising with educational institutions including lecturing to students and/or experience in curriculum development.
- > Proven experience in the administration of a workgroup including resource management.
- > Extensive experience in multiple imaging modalities including 3D Workstations
- > Extensive post-graduate clinical involvement in medical imaging.
- >

### **Knowledge:**

- > Knowledge of 3D Imaging techniques
- > Knowledge of equipment assessment, selection and specification writing techniques.
- > Detailed Knowledge of Picture Archiving and Communication Systems (PACS)

### **Other:**

- Professional body affiliation.



### Special Conditions:

- > A performance appraisal will be conducted annually.
- > Participation in a 24/7 shift roster will be required.
- > Weekend and public holiday work will be required.
- > Variable start and finishing times will be necessary.
- > It is mandatory that no person, whether or not already working in SA Health, may be appointed to a position in SA Health unless they have provided the a satisfactory current Criminal and Relevant History Screening, as required by the *SA Health Criminal and Relevant History Screening Policy Directive*.
- > For appointment in a Prescribed Position under the *Child Safety (Prohibited Persons) Act (2016)*, a current Working with Children Check (WWCC) is required from the Department for Human Services Screening Unit. For other positions, a satisfactory National Police Certificate (NPC) assessment is required.
- > For 'Prescribed Positions' under the *Child Safety (Prohibited Persons) Act (2016)*, the individual's WWCCs must be renewed every 5 years from the date of issue; and for 'Approved Aged Care Provider Positions' every 3 years from date of issue as required by the *Accountability Principles 2014* issued pursuant to the *Aged Care Act 1997 (Cth)*.
- > Appointment is subject to immunisation risk category requirements. There may be ongoing immunisation requirements that must be met.
- > Depending on work requirements the incumbent may be transferred to other locations across SA Health to perform work appropriate to classification, skills and capabilities either on a permanent or temporary basis subject to relevant provisions of the *Public Sector Act 2009* for Public Sector employees or the *SA Health (Health Care Act) Human Resources Manual* for Health Care Act employees.
- > The incumbent may be required to participate in Counter Disaster activities including attendance, as required, at training programs and exercises to develop the necessary skills required to participate in responses in the event of a disaster and/or major incident.

### General Requirements:

Managers and staff are required to work in accordance with the Code of Ethics for South Australian Public Sector, Directives, Determinations and Guidelines, and legislative requirements including but not limited to:

- > *Work Health and Safety Act 2012 (SA)* and when relevant WHS Defined Officers must meet due diligence requirements.
- > *Return to Work Act 2014 (SA)*, facilitating the recovery, maintenance or early return to work of employees with work related injury / illness.
- > Meet immunisation requirements as outlined by the *Immunisation for Health Care Workers in South Australia Policy Directive*.
- > Equal Employment Opportunities (including prevention of bullying, harassment and intimidation).
- > *Children and Young People (Safety) Act 2017 (SA)* 'Notification of Abuse or Neglect'.
- > Disability Discrimination.
- > *Independent Commissioner Against Corruption Act 2012 (SA)*.
- > *Information Privacy Principles Instruction*.
- > Relevant Awards, Enterprise Agreements, *Public Sector Act 2009*, *Health Care Act 2008* and the *SA Health (Health Care Act) Human Resources Manual*.
- > Relevant Australian Standards.
- > Duty to maintain confidentiality.
- > Smoke Free Workplace.
- > To value and respect the needs and contributions of SA Health Aboriginal staff and clients, and commit to the development of Aboriginal cultural competence across all SA Health practice and service delivery.
- > Applying the principles of the *South Australian Government's Risk Management Policy* to work as appropriate.

The SA Health workforce contributes to the safety and quality of patient care by adhering to the South Australian Charter of Health Care Rights, understanding the intent of the National Safety and Quality Health

Service Standards and participating in quality improvement activities as necessary.

#### **Performance Development:**

The incumbent will be required to participate in the organisation's Performance Review and Development Program which will include a regular review of the incumbent's performance against the responsibilities and key result areas associated with their position and a requirement to demonstrate appropriate behaviours which reflect a commitment to SA Health values and strategic directions.

#### **Handling of Official Information:**

By virtue of their duties, SA Health employees frequently access, otherwise deal with, and/or are aware of, information that needs to be treated as confidential.

SA Health employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised.

SA Health employees will not misuse information gained in their official capacity.

SA Health employees will maintain the integrity and security of official or confidential information for which they are responsible. Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.

#### **White Ribbon:**

SA Health has a position of zero tolerance towards men's violence against women in the workplace and the broader community. In accordance with this, the incumbent must at all times act in a manner that is non-threatening, courteous, and respectful and will comply with any instructions, policies, procedures or guidelines issued by SA Health regarding acceptable workplace behaviour.

#### **Resilience:**

SA Health employees persevere to achieve goals, stay calm under pressure and are open to feedback.

## Organisational Context

### Organisational Overview:

Our mission at SA Health is to lead and deliver a comprehensive and sustainable health system that aims to ensure healthier, longer and better lives for all South Australians. We will achieve our objectives by strengthening primary health care, enhancing hospital care, reforming mental health care and improving the health of Aboriginal people.

SA Health is committed to a health system that produces positive health outcomes by focusing on health promotion, illness prevention and early intervention. We will work with other government agencies and the community to address the environmental, socioeconomic, biological and behavioural determinants of health, and to achieve equitable health outcomes for all South Australians.

### Our Legal Entities:

SA Health is the brand name for the health portfolio of services and agencies responsible to the Minister for Health and Wellbeing. The Department for Health and Wellbeing is an administrative unit under the Public Sector Act 2009.

The legal entities include but are not limited to the Central Adelaide Local Health Network Inc., Northern Adelaide Local Health Network Inc., Southern Adelaide Local Health Network Inc., Women's and Children's Health Network Inc., Barossa Hills Fleurieu Local Health Network Inc., Eyre and far North Local Health Network Inc., Flinders and Upper North Local Health Network Inc., Limestone Coast Local Health Network Inc., Riverland Mallee Coorong Local Health Network Inc., Yorke and Northern Local Health Network Inc. and SA Ambulance Service Inc.

### SA Health Challenges:

The health system is facing the challenges of an ageing population, increased incidence of chronic disease, workforce shortages, and ageing infrastructure. The SA Health Care Plan has been developed to meet these challenges and ensure South Australian's have access to the best available health care in hospitals, health care centres and through GPs and other providers.

### Health Network/ Division/ Department:

#### Central Adelaide Local Health Network:

CALHN is one of five Local Health Networks (LHNs) in South Australia established in July 2011. CALHN is responsible for the following health services:

- Royal Adelaide Hospital (RAH)
- The Queen Elizabeth Hospital (TQEH)
- Hampstead Rehabilitation Centre (HRC)
- St Margaret's Rehabilitation Hospital (SMRH)
- Glenside Health Service (GHS) Psychiatric Intensive Care Unit; Inpatient Rehabilitation Services and Acute beds only
- Adelaide Dental Hospital (ADH).

CALHN also has governance over numerous community mental health and primary health services including Prison Health Service, SA Dental Service and DonateLife SA. Of note also is governance of the Statewide Clinical Support Services (SCSS) including Imaging, Pathology and Pharmacy, responsibility of which has vacillated between CALHN and DHW over the past few years.

CALHN is one of three metropolitan LHNs and its core population is approximately 390,000 people. CALHN also provides services to patients from other SA networks, rural and remote areas, the Northern Territory, NSW (Broken Hill) and western parts of Victoria. These services usually relate to complex services such as head and neck cancer, radiation therapy, cardiac surgery, spinal surgery or rehabilitation.

## Division/ Department:

The Department of Radiology is a unit of The Queen Elizabeth Hospital. The Department is part of South Australian Medical Imaging (SAMI) which is a State wide service. SAMI is responsible for the provision of all medical imaging services at SA Public Hospitals within country and metropolitan South Australia across SA Health.

SAMI has been created to provide a comprehensive and unified medical imaging service to the public system in South Australia; to improve efficiency and provide a more cohesive, consistent , and accessible state wide service.

## Values

### SA Health Values

The values of SA Health are used to indicate the type of conduct required by our employees and the conduct that our customers can expect from our health service:

- > We are committed to the values of integrity, respect and accountability.
- > We value care, excellence, innovation, creativity, leadership and equity in health care provision and health outcomes.
- > We demonstrate our values in our interactions with others in SA Health, the community, and those for whom we care.

### Code of Ethics

The *Code of Ethics for the South Australian Public Sector* provides an ethical framework for the public sector and applies to all public service employees:

- > Democratic Values – Helping the government, under the law to serve the people of South Australia.
- > Service, Respect and Courtesy – Serving the people of South Australia.
- > Honesty and Integrity- Acting at all times in such a way as to uphold the public trust.
- > Accountability- Holding ourselves accountable for everything we do.
- > Professional Conduct Standards- Exhibiting the highest standards of professional conduct.

*The Code recognises that some public sector employees are also bound by codes of conduct relevant to their profession.*

## Approvals

### Role Description Approval (employer delegate)

I acknowledge that the role I currently occupy has the delegated authority to authorise this document.

**Name:**

**Role Title:**

**Signature:**

**Date:**

## Role Acceptance

### Incumbent Acceptance (employee)

I have read and understood the responsibilities associated with role, the organisational context and the values of SA Health as outlined within this document.

**Name:**

**Signature:**

**Date:**

**Version control and change history**

<b>Version</b>	<b>Date from</b>	<b>Date to</b>	<b>Amendment</b>
V1	10/02/17	09/04/17	Original version.
V2	10/04/17	04/07/17	Safety & Quality statement in General Requirements.
V3	04/07/17	10/07/2018	Minor formatting with order of information amended.
V4	11/07/2018	26/03/2019	Updated legal entities for Minister and Department title on Page 7. Updated Immunisation Guidelines to Policy Directive under general requirements.
V5	27/03/2019	04/06/2019	Added categories for immunisation requirements on front page.
V6	05/06/2019	25/06/2019	Updated changes to the Criminal Relevant History and Screening.
V7	26/09/2019	9/6/2020	Updated legal entities to include new regional LHN's.
V8	10/6/2020		Update Risk Management Statement