

## A THRIVING REGION OF OPPORTUNITY WHERE OUR COMMUNITIES ENJOY A VIBRANT LIFESTYLE

### Pest Management Coordinator

<b>Division</b>	Community and Environmental Services	<b>Department</b>	Environmental Services
<b>Reports To</b>	Manager Environmental Services	<b>Direct Reports</b>	Yes

### Position Purpose

This position will coordinate Council's pest management teams to deliver of programs, projects and initiatives that enhance the natural environment, protect local fauna and flora and reduce the region's biosecurity and vector risks. This position is also responsible for providing contemporary and practical responses to complex environmental issues, including working in collaboration with Government agencies and the community to deliver positive environmental outcomes.

### Key Responsibilities and Outcomes

#### Operational

As a senior member of the Environmental Services Department, you will:

- Provide leadership to multiple teams of officers, delivering positive environmental outcomes for Council and the community.
- Act as the principal lead in the provision of advice in response to complex pest management issues which impact the community's amenity and the regions aquatic and terrestrial ecosystems.
- Initiate and retain strong relationships with government agencies, landowners and multiple community groups, representing Council to ensure that technological advancements in pest management techniques are optimised, quality customer service is delivered, and environmental outcomes are achieved.
- Coordinate the planning and delivery of a suite of diverse pest management and biosecurity programs, projects and initiatives, including Council's Biosecurity Plan, mosquito management program and invasive pest animal and plant initiatives.
- Ensure Council's pest management programs and projects comply with legislative requirements, including submission of reports to the Queensland Government, as required.
- Develop officer capabilities across the wider Environmental Services department, through strong adherence to a range of workforce management activities which deliver high team performance.
- Manage the Pest Management budget within the delegations for this position.
- Demonstrate extensive knowledge of governance and risk management principles and practices.

#### Values

At Moreton Bay Regional Council we are on a journey to creating a great culture. Our values shape the way we behave and how we interact with each other to deliver the best service to the community. The safety of you and the community is our number one priority and we are all responsible for creating an inclusive, safe workplace and protecting our environment. As a leader of leaders, you will shape the culture of the organisation by consistently role modelling the values expectations and behaviours and empower your leaders to do the same.

### Decision Making

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**Budget** - ~\$2.5M

**Delegations** - Delegations under the Local Government Act 2009 and as directed and published in Council's Delegation Register

### Knowledge & Experience

- Demonstrated ability to lead teams of pest management officers delivering a diverse suite of programs and projects that promote positive environmental and community outcomes.
- Excellent presentation, written and oral communication skills, engaging constructively, meeting the needs of a range of stakeholders.
- Demonstrated experience in the coordination and delivery of complex pest management programs and projects involving multiple stakeholders and variable risk profiles.
- Demonstrated experience in managing and driving high team performance.
- Applied knowledge of sound financial practices within a legislative environment.
- Demonstrated high standard of governance and risk management practices.
- Strong experience in building productive relationships across a range of internal and external stakeholders.
- Actively contribute to fostering a healthy, inclusive and well-connected workplace.

### Qualifications

- Tertiary qualifications in Science, Environmental Science or other relevant qualification or substantial experience in a similar field.
- Current C class driver's licence.

*This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct employees to perform other duties at their discretion.*