

Aboriginal Research Fellow

College/Division	College of Health and Medicine
School/Section	College Office
Location	Pataway/Burnie, Launceston, Nipaluna/Hobart
Classification	Academic Level B/C
Reporting line	Reports to Associate Professor Aboriginal Health Leadership, College of Health and Medicine

Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and cultural future of lutruwita (Tasmania), and from lutruwita, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

We are seeking to appoint an Aboriginal Research Fellow (Level B or C) as part of the [College of Health and Medicine](#).

This is an Identified position. The appointee will be an Aboriginal and/or Torres Strait Islander person. The University of Tasmania [Identified Position Guidelines](#) provide the requirements for confirmation of identity.

The Aboriginal Research Fellow will work collaboratively with the College and the Associate Professor Aboriginal Health Leadership, to develop and implement a College of Health and Medicine, Aboriginal Research Strategy and Framework.

They will also focus on a research response to the Rural Health Research Plan, the Rural Health Multidisciplinary Training Program (RHMT) Aboriginal Health Parameter and build on research already undertaken under these initiatives.

As this is an interdisciplinary research-intensive role, the Aboriginal Research Fellow will work closely with the Associate Professor Aboriginal Health Leadership, College of Health and Medicine, and other key stakeholders, to attract and retain, and also increase the numbers of Aboriginal and Torres Strait Islander Higher Degree by Research (HDR) students.

They will also provide academic support and mentoring and/or supervision for Aboriginal and Torres Strait Islander HDR students, within the College of Health and Medicine.

We are an inclusive workplace committed to ‘working from the strength that diversity brings’ reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.



What You'll Do at Level B

- Make an effective and sustained contribution to the University in achieving its strategic objectives and fulfilling its operational responsibilities.
- Support the College to achieve its strategic objective to establish, support and deepen relationships with Aboriginal and Torres Strait Islander people, organisations and community through the co-development and implementation of an engagement framework.
- Undertake high-quality research of national and increasingly international standing in an agreed area of focus aligned with the College research strategy, the Rural Health Research Plan, and in response to the RHMT Aboriginal Health parameter.
- Collaborate to secure external competitive and other funding, publish high quality research findings, contribute to the successful supervision of research honours, master and PhD students, and meet and regularly exceed the University's research performance expectations for Level B.
- Contribute to the development and maintenance of productive and effective links inside the University and locally and nationally with relevant Aboriginal community, relevant interdisciplinary domains, profession, industry and/or wider community.
- Undertake other duties as assigned by the supervisor.

What You'll Do at Level C (in addition to the above)

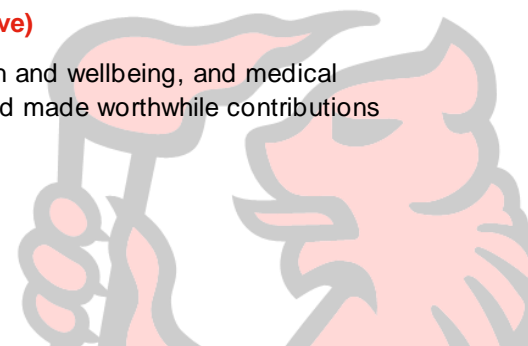
- Provide academic leadership by making a strong and sustained contribution to the University in achieving its strategic objectives and fulfilling its operational responsibilities.
- Undertake high-quality research of national and international standing, in an agreed area of focus aligned with the College research strategy, the Rural Health Research Plan, and in response to the RHMT Aboriginal Health parameter.
- Secure external competitive and other funding, publish high quality research findings, successfully supervise honours, master and PhD students to completion and meet and regularly exceed the University's research performance expectations for Level C.

What We're Looking For: Level B success criteria

- This is an Identified position. The appointee will be an Aboriginal and/or Torres Strait Islander person. The University of Tasmania [Identified Position Guidelines](#) provide the requirements for confirmation of identity.
- A PhD or equivalent in a relevant field.
- A demonstrated record of, and continuing commitment to, innovative health and wellbeing, and medical research that has achieved national recognition and made worthwhile contributions to the field of Aboriginal engagement, social and cultural determinants of health, and Indigenous methodology and practice, demonstrated by a record of quality publications, presentations at conferences and preferably success in securing external competitive and other funding.
- Experience in supervision and/or support of HDR students.
- A record of contributing to building and maintaining effective and productive links locally and nationally with the discipline, profession, industry (where relevant) and wider community.

What We're Looking For: Level C success criteria (in addition to the above)

- A strong record of, and continuing commitment to, innovative health and wellbeing, and medical research that has achieved national and international recognition and made worthwhile contributions



to the field of Aboriginal engagement, social and cultural determinants of health, and Indigenous methodology and practice, demonstrated by a record of quality publications, presentations at conferences and success in securing external competitive and other funding.

- A record of contributing to building and maintaining effective and productive links locally and nationally with the discipline, profession, industry (where relevant) and wider community.

Other position requirements

- Current Working with Vulnerable People registration (or to be obtained)
- Regular intrastate/ interstate/ international travel.
- Visiting and working in the field in remote locations.

University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social and cultural future of lutruwita. Our [Strategic Direction](#) strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in lutruwita we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

Check out more here:

<https://www.utas.edu.au/jobs>

<https://www.utas.edu.au/careers/our-people-values-and-behaviours>

The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.

