



THE UNIVERSITY OF
MELBOURNE

Appointment of

Apex Australia Chair in Neurodevelopment and Disability

Department of Paediatrics

Melbourne Medical School, Faculty of Medicine,
Dentistry and Health Sciences



Department of Paediatrics

The Department of Paediatrics is the flagship representative of the University partnership with the Royal Children's Hospital, and is co-located on the Melbourne Children's campus in Flemington Road, Parkville.

The Department of Paediatrics is a large department within the Melbourne Medical School. The Department has responsibility for the Child & Adolescent Health component of the Doctor of Medicine course of the School. There are approximately 80 academic and professional staff, including 25 Professorial positions, 400 honorary academic staff, and more than 150 students who are enrolled to pursue research degrees from Honours, Masters and PhD. A further 60 students undertake research in the Research Project component of the MD course. In 2018 members of the Department published more than 1200 peer reviewed publications.

The Department delivers a range of teaching across the clinical, biological and health sciences, and within the MD program and is responsible for the teaching of child and adolescent health, paediatric surgery, and other specialties in relationship to children, adolescents and their families, including mental health. Other programs include post-graduate courses in Adolescent Health & Welfare and Genetic Counselling as well as Research Higher Degrees

The Department of Paediatrics plays a pivotal role in the life of the Royal Children's Hospital with its members being actively involved in policy development and senior management. Members of the Department make major contributions to the development of child and youth health policy and also to broader aspects of health policy at a national and state level.

Working with its partners, the Department of Paediatrics' vision for the Melbourne Children's campus is to be a world-leading, integrated research, teaching and clinical site with the overall aim of benefiting child and adolescent health

For more information, please visit:
www.paediatrics.unimelb.edu.au/



Melbourne Medical School

Melbourne Medical School (MMS) was established in 1862 and has a substantial international reputation for its leadership in teaching and training, health research, policy and practice. MMS is committed to working with the communities we serve to improve health and advance health care. We will do this through our teaching, learning, research, clinical care and advocacy.

MMS is composed of nine clinical departments: Clinical Pathology, General Practice, Medical Education, Medicine and Radiology, Obstetrics and Gynaecology, Paediatrics, Psychiatry, Rural Health and Surgery. MMS has over 900 academic and professional staff members who are either located at the University of Melbourne's Parkville campus or are embedded within clinical health services throughout metropolitan Melbourne and rural Victoria. In addition, MMS staff are privileged to work alongside over 2 400 honorary appointees from the health sector who tirelessly contribute their time, knowledge and clinical expertise to the education of our students.

MMS delivers a suite of health-related graduate programs including the Doctor of Medicine (MD), the first professional entry Masters level medical program in Australia. As MMS's flagship program the MD delivers a fresh approach to medical training and creates a new benchmark in 21st century medical education.

MMS is committed to improving the wellbeing of the community through the discovery and application of new knowledge. The research effort of the School is highly collaborative and spans basic to translational research. MMS has nearly 550 higher degree by research candidates.

MMS also actively participates in the public debate and advocacy around key health issues and policy based on our values of commitment, integrity, compassion, respect and service.

Under the leadership of Professor John Prins, MMS is undertaking exciting new developments including a major review of the MD curriculum, an emphasis on the clinician-scientist career trajectory and a reinvigorated focus on clinically relevant research.

For more information, please visit www.medicine.unimelb.edu.au



Annual total budget of A\$200 million



Annual research income of A\$88.5 million



3 354 fully refereed research publications in 2017



2 540 students enrolled in coursework, research and commercial course offerings



Faculty of Medicine, Dentistry and Health Sciences

The Faculty of Medicine, Dentistry and Health Sciences (MDHS) is Australia's pre-eminent medical, health sciences and biomedical faculty and is recognised for its research, teaching, training and policy leadership across all of these fields.

The Faculty employs more than 1 900 members of staff, attracts more than 8 000 students each year and comprises six schools; 33 departments, centres and institutes; and 128 courses. It contributes almost 50 per cent of all research conducted across the University.

The Faculty is Australia's overall leader in clinical, pre-clinical and health sciences and was ranked 9th globally in 2018 by the Times Higher Education World University Rankings. In the field of clinical medicine and pharmacology, the Jiao Tong ranks the University of Melbourne as the first in Australia and number 29 in the world in 2019. The University educates more health professionals, graduates, research and higher degree students and attracts more national competitive funding than any other Australian university.



Co-authorship with more than 140 countries in the last five years. Top five countries are the United States, England, Canada, Germany and the Netherlands.



Annual research income of more than A\$225million: 50 per cent of the University of Melbourne total.



More than 4 000 peer reviewed publications every year: 44 per cent of publications include an international co-author.



Approximately 1 500 graduate research students conduct research supervised by over 1500 staff and honoraries across the Faculty's six schools and in affiliated health services and research institutes.



University departments are embedded in a range of health services including the Austin Hospital, Northern Hospital, Royal Melbourne Hospital, St Vincent's Hospital, The Royal Women's Hospital and rural partners such as Goulburn Valley Health.



The Faculty employs over 1 300 academic research staff. Hospital departments employ 39 per cent of MDHS academic staff. The University has over 2 000 hospital-based honorary staff and more than 500 honorary staff in partner institutes.



The Faculty offers a suite of professional entry Masters level graduate programs, including the Doctor of Medicine (MD), the Doctor of Dental Science (DDS) and the Doctor of Physiotherapy (DPhysio). There are also a number of other successful graduate programs such as the Master of Biomedical Science, Master of Public Health, Master of Primary Health Care, Master of Social Work, Master of Clinical Audiology, Master of Speech Pathology, Master of Clinical Optometry and many more in nursing, social work, health sciences and psychology. These programs which are unparalleled in the Australian higher education system provide new approaches to educating health care professionals and are specifically designed to better align student attributes to the sector's needs.

The Faculty has strong collaborative links within the Melbourne Biomedical Precinct, as well as with many leading national and global research institutes, clinical centres and health-related industries. These collaborations provide students, researchers, educators and clinical academics with excellent resources and infrastructure. They have led to significant medical breakthroughs and fostered new world-class facilities such as the Victorian Comprehensive Cancer Centre, Melbourne Brain Centre, Doherty Institute and Royal Children's Hospital campus.

Melbourne Biomedical Precinct

The Faculty is a key collaborator within the Melbourne Biomedical Precinct – a leading global research and teaching hub and one of the top five biomedical precincts in the world. Precinct partners share an impressive history of ground-breaking medical discoveries and developments, as well as a future-focused outlook on innovative and transformative health care. The 25 precinct partners, located within easy reach of each other, are engaged in breakthrough research, education and the delivery of clinical care and health services. This dense concentration of hospitals, research facilities and academic campuses provides the opportunity, which is unparalleled in Australia, for talented individuals from a range of disciplines to engage in world-class collaborations.



Melbourne Children's Campus

Melbourne Children's is a fully integrated academic paediatric teaching hospital and research institute which is unique in Australia and acclaimed internationally. Bringing together four outstanding organisations, The Royal Children's Hospital, the Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation, the fundraising arm of the hospital, the Melbourne Children's is a single, purpose-built and multi-award winning campus in the city of Melbourne.

The purpose of the Melbourne Children's is to collaborate, as world leaders, in advancing child and adolescent health through prevention, early intervention and health promotion, together with the highest quality clinical care, outstanding research and comprehensive education and training. Together the partnership forms an interwoven, symbiotic relationship delivering high quality clinical services underpinned by research and education. Collectively the independent entities contribute to a paediatric health sciences precinct which is greater than the sum of the parts. The presence of each benefits the other, ensuring the primary focus of each entity is achieved.

The Royal Children's Hospital Foundation provides invaluable philanthropic support to Melbourne Children's, enabling the campus to pursue innovative, world-leading clinical, research and teaching opportunities to deliver high quality paediatric care and successful prevention strategies.

For more information, please visit:
www.melbournechildrens.com/about/



The Royal Children's Hospital

The Royal Children's Hospital (RCH) has a major leadership role in child and adolescent health in Victoria with statewide specialist roles. The hospital provides tertiary, secondary and primary child and adolescent health services. It is a tertiary and quaternary paediatric referral centre providing specialist services and multidisciplinary clinics for sick infants, children and adolescents from Victoria, Tasmania, South Australia and southern New South Wales. The RCH also provides specialised paediatric care for patients from overseas, particularly from south-east Asia, Nauru and Fiji.

The RCH plays a major role in child public health, health promotion and advocacy for children and young people's health. It provides the full spectrum of medical and surgical paediatric services, as well as a number of specialist tertiary paediatric services and health promotion and prevention programs for infants, children and adolescents. These services are provided on both an inpatient and ambulatory basis.

Teaching, training and research are fundamental elements of the RCH. The hospital is part of a child health precinct, and in partnership with the Murdoch Children's Research Institute (MCRI), the University of Melbourne, LaTrobe University, Deakin University, Monash University and RMIT University, ensures clinical services are integrally linked with teaching, training and research.

These relationships are crucial in providing opportunities for significant participation in the public health agenda for children and young people, for 'translational research' to drive laboratory and clinical findings into health promotion and prevention programs and for driving new paradigms and models of care.

For more information, please visit: www.rch.org.au/home/



Murdoch Children's Research Institute

The Murdoch Children's Research Institute (MCRI) is Australia's leading child health research organisation and ranked in the top 3 globally. Established in 1986, the MCRI has grown from less than 100 researchers working on genetic conditions into a team of 1,200 clinicians, scientists and students across 60 research groups. Its researchers work with the overarching goal of translating knowledge into effective prevention, intervention and treatment strategies to address a range of disorders affecting infants, children and adolescents. MCRI's large strategic initiatives are in genomics, life course cohorts, stem cell medicine and global health.

MCRI advocates for quality equitable care for all children and works closely with its partners, The Royal Children's Hospital and the University of Melbourne's Department of Paediatrics, within a single, purpose-built facility. What makes MCRI unique in Australia is the:

- Critical mass of researchers across a breadth of research disciplines
- Co-location and shared governance with the Royal Children's hospital to drive translation of research discoveries into improved health outcomes

- Seamless pipeline from gene discovery through to rapid and accurate diagnostic tests via the integration with the Victorian Clinical Genetics Services and
- Shared research, clinical and academic leadership in partnership with The Royal Children's Hospital and the University of Melbourne.

The vision of the MCRI is for "all children to have the opportunity to live a healthy and fulfilled life", to make a real difference to child health through world leading research and disease prevention. We strive for a healthier community, with fewer children requiring hospitalisation, and provision of the best possible evidence based care for children who become ill. Through its research, the MCRI aims to develop new therapies, cures and prevention strategies to ensure the health and wellbeing of future generations.

For more information, please visit: www.mcri.edu.au/

Position Summary and Selection Criteria

Classification Professor - Level E

Salary An attractive salary package will be negotiated

Superannuation Employer contribution of 17%

Working hours Full time

Basis of Employment Fixed term position available for 5 years

Apex Australia Chair in Neurodevelopment and Disability (the Apex Chair) is a joint initiative of the Department of Paediatrics, the Apex Australia Foundation for Research into Intellectual Disability (AFRID) and the Royal Children's Hospital Foundation. Established in 2009, the Apex Chair has been driving change in the field of developmental medicine, neurodevelopment and disability. The Apex Chair is one of a number of Chairs in the Department of Paediatrics which are supported by philanthropic agencies to provide academic leadership in paediatric and adolescent health and well-being.

The University seeks an appointment to the position of the Apex Australia Chair in Neurodevelopment and Disability who will provide academic leadership in education, teaching, research and clinical care within the University and the Royal Children's Hospital and Murdoch Children's Research Institute. With expertise in the field of Neurodevelopment and Disability, the Apex Chair will place emphasis on research, training, implementation and evaluation of interventions to improve the lives of children with neurodevelopmental disabilities. The Apex Chair will be expected to make major contributions in the areas of research, academic leadership and professional development, and contribute to the Department's governance.

The appointee will be a clinician-scientist with a distinguished international record in a field of paediatrics encompassing its clinical practice, education, teaching and research into its clinical aspects and into the scientific disciplines that form its basis. A significant responsibility of the Apex Chair is to promote integration and collaboration at the Melbourne Children's campus, and to participate actively in external relations, engagement and philanthropy.

The Apex Chair is based at the Melbourne Children's campus – a world leader in child and adolescent health - which co-locates the Royal Children's Hospital (RCH), the University of Melbourne Department of Paediatrics and the Murdoch Children's Research Institute (MCRI). The appointee will be expected to engage and collaborate with existing research, teaching and clinical activities and strengths across the Melbourne Children's campus and beyond. It is anticipated that the appointee's strengths in developmental disabilities and optimal treatments of the child within the family context will be highly complementary to existing activity within the precinct that is focussed on early diagnosis.

The Apex Chair may have the opportunity of negotiating a clinical role within the Royal Children's Hospital. The Apex Chair has an important role as a leader in Neurodevelopment and Disability and it is expected that the appointee will participate in, and promote, excellence in clinical care of children and/or adolescents with developmental disorders at the Royal Children's Hospital.

The position reports to the Head of the Department of Paediatrics, Melbourne Medical School. The Council reserves the right to make no appointment or to fill the position by invitation at any stage.

We foster a values-based culture of innovation and creativity to enhance the research performance of the University and to achieve excellence in teaching and research outcomes.

We invest in developing the careers and wellbeing of our students and staff and expect all our leaders to live our values of:

- Collaboration and teamwork
- Compassion
- Respect
- Integrity
- Accountability

1. Key Responsibilities

1.1 LEADERSHIP AND MANAGEMENT

- As a senior member of the Department, assume senior leadership roles as agreed with the Head of Department, and provide leadership and foster excellence in research, teaching and community engagement for improved capability within the Department
- Foster and maintain the strong and cooperative partnership across the Melbourne Children's campus
- Provide leadership in clinically relevant areas advocating the delivery of high quality care which is evidenced based, innovative and research driven
- Provide a continuing high level of personal commitment to, and achievement in, his or her particular scholarly area
- Provide leadership in his/her discipline, both within professional organisations as well as in the community
- Active participation in Melbourne Medical School Committees
- Active participation in relevant Faculty, University and affiliated Institutional committees
- Effective demonstration and promotion of University values including diversity and inclusion and high standards of ethics and integrity

1.2 TEACHING AND EDUCATION

- Provide educational leadership and educational innovation across the Melbourne Children's campus
- Actively participate in the teaching activities of the Department of Paediatrics and the Melbourne Medical School
- Support the training, development and promotion of clinician-scientist career pathways
- Play an active role in the maintenance of academic standards in the development and implementation and evaluation of the paediatric curriculum and associated assessment in all courses associated with the Melbourne Medical School

1.3 RESEARCH AND RESEARCH TRAINING

- Initiate, participate and cooperate with appropriate research projects at the Royal Children's Hospital, within the Department of Paediatrics, Murdoch Children's Research Institute and other related research institutions
- Develop and maintain an active research program and foster the research of other groups and individuals. This includes the preparation of grant submissions to external bodies for funding, and responsibility for the oversight of financial management of grants.
- Participate in the planning and supervision of research programs of study for postgraduate, coursework masters, and research elective undergraduate students
- Recruit, supervise and assist with supervision of postgraduate research students enrolled for research higher degrees
- Lead and facilitate translation of research into clinical practice

1.4 STAFF SUPERVISION

- Undertake probationary and performance management processes and hold regular conversations with staff to provide positive and constructive feedback to enhance staff and team performance
- Provide coaching, guidance and support for career planning, ensuring staff have access to appropriate professional development activities
- Understand the responsibilities and operational requirements associated with approving staff leave
- Allocate and monitor workloads and address associated issues in a timely manner
- Ensure new staff participate in the University's induction program and provide a localised work area orientation

1.5 ENGAGEMENT

- Provide leadership and be actively involved in engagement activities of the Department, Faculty and University

1.6 ADVANCEMENT

- Participate actively in Alumni relations and Advancement activities of the Melbourne Medical School and Faculty of Medicine, Dentistry and Health Sciences

2. Selection Criteria

2.1 ESSENTIAL

- A clinical qualification registrable with the Australian Health Practitioners Registration Board (AHPRA)
- A research doctorate
- An internationally recognised record of exceptional and outstanding achievement in academia and research in the field of Neurodevelopment and Disability making a significant contribution to the advancement of the discipline
- Demonstrated leadership in research, scholarship, education and clinical care in paediatrics
- Ability to foster academic achievement and clinical innovation in others
- Ability to identify and exploit new opportunities in education, research and the provision of services to the benefit of the Department of Paediatrics and the Royal Children's Hospital
- A strong record of success in obtaining external peer reviewed research grants
- A strong record in paediatric research, as evidenced by a superior publication record
- A strong record in the advancement of clinical education
- Recognised clinical expertise in the field of paediatrics
- Ability to provide advocacy for children and adolescent health and wellbeing
- Outstanding interpersonal and communications skills, with excellence in building and maintaining relationships with key stakeholders (internal and external) at all times.

2.2 DESIRABLE

- A record of experience in senior academic leadership and management at Hospital and /or University level
- Experience with strategic planning.



The University of Melbourne

Established in 1853, the University of Melbourne is a public-spirited institution with an outstanding reputation for excellence in research, learning and teaching, and engagement.

With a history of more than 160 years, the University occupies a special place in the heart of Melbourne's intellectual and cultural scene. It offers a vibrant and stimulating environment for more than 7 000 staff members and 50 000 students, including 12 000 international students from more than 120 countries. It has an annual budget exceeding A\$2 billion.

Ranked as the leading university in Australia, and situated at 38 on the Academic Ranking of World Universities (ARWU), it is consistently situated among the fastest-rising research universities. The University is counted among the best in the world – 32 by the Times Higher Education and 26 by the US News & World Report Rankings.

The Melbourne Model

Building on long-standing traditions of leadership and innovation in teaching and embracing international developments in curriculum design, the University introduced the Melbourne Model in 2008. The distinctive educational model offers degrees in three broad cycles. At Bachelor level, students select from one of six broad degrees (offering a total of 87 major fields of study) and a limited number of specialist offerings. These programs lay the intellectual foundations for future employment or further study. Most professional qualifications are subsequently offered at Masters level, where students can choose from a variety of professional or specialist graduate programs offering intensive graduate-level experiences that promote deep professional learning. At Doctoral level, students work alongside and are nurtured by international research leaders in a broad range of fields.

The Melbourne Model's curriculum combines academic breadth with disciplinary depth to strategically reposition the University in an increasingly globalised higher education framework. The University prepares its students to enter a world marked by rapid change where graduates must possess the applicable knowledge, and flexible and adaptable skills, to succeed.



Living and Working in Melbourne

Geography

Melbourne is the capital city of Victoria - and is the second largest city in Australia with a population of more than 4.5 million people and a metropolitan area of 9990.5 km². The Economist Intelligence Unit has rated Melbourne one of the world's most liveable city for six consecutive years, based on its education, entertainment, health care, research and development, tourism and sport.

The City of Melbourne municipality, in which the University's main Parkville campus is based, covers 37.7 km² and has a population of more than 143 000 people. It includes the city centre and a number of attractive inner suburbs with thriving communities and businesses.

The City of Melbourne is home to residents from 180 countries who speak more than 233 languages and dialects and follow 116 religious faiths. The Wurundjeri, Boonwurrung, Taungurong, Dja Dja Wurrung and the Wathaurung people of the Kulin Nation are the Traditional Owners of the land now known by its European name of Melbourne.

The City of Melbourne is recognised as Australia's cultural capital with a number of world-class galleries and museums, internationally renowned food and wine regions, and an impressive year-round calendar of events catering for all tastes.

Parkville Campus

The Parkville campus provides easy access to cafes, shops and services; libraries with extensive collections; as well as cultural and sporting facilities. Nearby Lygon Street is home to a huge variety of cafes and shops while the northern end of the University is adjacent to the popular Princes Park, hosting a range of outdoor activities.

Parkville is recognised as the hub of Australia's premier knowledge precinct, comprising eight hospitals as well as numerous leading research institutes and knowledge-based industries. Although a sizeable portion of the Faculty of Medicine, Dentistry and Health Sciences is located in Parkville, the Faculty also has academic departments co-located at a range of health services throughout the Melbourne metropolitan area and rural and regional Victoria. These include St Vincent's Hospital, The Royal Victorian Eye and Ear Hospital, Austin Hospital, Western Health, Northern Health as well as the Department of Rural Health based at Shepparton in the Goulburn Valley with health services affiliations to almost 40 smaller towns in rural Victoria.



People and Benefits

The University is committed to providing an intellectually stimulating and personally rewarding workplace that attracts people who are the best in their professional, academic and teaching fields.

Outstanding academic staff are at the heart of the University's teaching, research and engagement endeavours. The University is proud of its many staff who have been recognised through prestigious national and international awards and membership of Australia's learned Academies. Among the many scholars of international renown at the University is the winner of the Nobel Prize – Professor Peter Doherty (Physiology and Medicine) and many other public intellectuals and scientific leaders.

The Benefits

The University offers staff more than just a job – it offers them an opportunity to be part of a dynamic world-class organisation which provides its staff with exceptional benefits and support at every stage of their life and career:

- Working in a culturally inclusive environment
- Engaging in an active and vibrant campus life
- A focus on health and wellbeing
- Outstanding staff benefits in addition to competitive salary packages

Staff benefits on offer at the University include the opportunity to salary package everything from childcare and additional superannuation to subscriptions to the Melbourne Theatre Company. Benefits can be tailored to best suit individual needs and circumstances, including generous relocation support. University course fees can also be salary packaged and come at a 25 per cent discount for staff and their immediate families.

The University also offers a family friendly environment for individuals that need increased flexibility, providing generous leave and working conditions. The University has been recognised as an employer of choice for women and is one of 40 organisations to participate in the Science in Australia Gender Equity (SAGE) pilot program of Athena SWAN in Australia.



Further Information and Website Addresses

General information about the University of Melbourne is available through its website at www.unimelb.edu.au

About the University of Melbourne
about.unimelb.edu.au

The University of Melbourne's Strategic Plan 2015-2020:
Growing Esteem
growingesteem.unimelb.edu.au

2017 Annual Report
about.unimelb.edu.au/strategy/annual-reports

Faculty of Medicine, Dentistry and Health Sciences
mdhs.unimelb.edu.au

Melbourne Medical School
medicine.unimelb.edu.au

For queries, please email
MMS-Careers@unimelb.edu.au

Please do not send your application to this email address.

To Apply

For other career opportunities at the Melbourne Medical School, and to apply, please visit: **medicine.unimelb.edu.au/about/join-the-melbourne-medical-school**

Alternatively you can apply from the job site you visited.