DEPARTMENT OF HEALTH

Statement of Duties

|  |  |
| --- | --- |
| **Position Title:** | Senior Physiotherapist - Lymphoedema Services |
| **Position Number:** | 503787 |
| **Classification:** | Allied Health Professional Level 3 |
| **Award/Agreement:** | Allied Health Professionals Public Sector Unions Wages Agreement |
| **Group/Section:** | Hospitals North/North West – Launceston General Hospital  Physiotherapy |
| **Position Type:** | Permanent, Part Time |
| **Location:** | North |
| **Reports to:** | Discipline Lead Physiotherapy |
| **Effective Date:** | December 2020 |
| **Check Type:** | Annulled |
| **Check Frequency:** | Pre-employment |
| **Essential Requirements:** | Tertiary qualification/program of study approved by the Physiotherapy Board of Australia  Registered with the Physiotherapy Board of Australia  *\*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee’s responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.* |
| **Desirable Requirements:** | Current Driver’s Licence  Registered with, or eligible, for full registration as a Lymphoedema Practitioner Category 1 with the Australasian Lymphology Association |

NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

### Primary Purpose:

The Senior Physiotherapist - Lymphoedema Services is responsible for:

* Providing leadership in the provision of optimal specialist Physiotherapy services in the North Allied Health Lymphoedema and Vascular Service.
* Providing and maintaining optimal physiotherapy care to patients and their families who are at risk of, or have a diagnosis of, Lymphoedema within the North.
* Providing clinical physiotherapy services for eligible patients with a diagnosis of vascular oedema.

### Duties:

1. As part of a multidisciplinary team, assess, plan, educate, and implement treatment programs for individual patients meeting the eligibility requirements of the North Allied Health Lymphoedema Service and physiotherapy vascular oedema services.
2. Supervise, educate and assess other less experienced physiotherapists, undergraduate physiotherapists and support workers including Therapy Assistants, as required.
3. Educate patients, carers and other members of the health care team about Lymphoedema and vascular oedema prophylaxis, treatment and management.
4. Be a hospital and regional resource in the area of Lymphoedema and vascular oedema prophylaxis, treatment and management.
5. Liaise with other members of the health care team and other relevant agencies as required.
6. Provide authoritative technical or policy advice which draws on in depth knowledge in the specialised area of Lymphoedema and vascular oedema prophylaxis, risk minimisation and management.
7. Be responsible for the physical physiotherapy resources used by the physiotherapy Team.
8. Provide expert advice regarding the upgrading and maintenance of stores and hygiene and safety of equipment, including compliance with relevant occupational health and safety standards.
9. Service provision as per Lymphoedema Garment Scheme.
10. Initiate and implement quality improvement programs and research within the team.
11. Contribute to the formulation of strategic objectives, policies and priorities in the Physiotherapy Team.
12. Actively participate in and contribute to the organisation’s Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.
13. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

### Key Accountabilities and Responsibilities:

The Senior Physiotherapist – Lymphoedema Services operates under limited specific guidance from the Discipline Lead Physiotherapy and the Clinical Lead Physiotherapist – Musculoskeletal. Working independently at the unit level the occupant receives regular guidance and support collaboratively from the Clinical Lead Physiotherapist – Musculoskeletal and is responsible for:

* Efficient and effective physiotherapy services to patients with Lymphoedema and vascular oedema conditions.
* Exercising a degree of independent professional judgment in the resolution of more complex technical or critical professional problems.
* Providing professional leadership and direction; setting standards for and evaluating performance and interpreting policy in the Physiotherapy Team.
* Efficient and effective management of delegated activities. Deputise in a higher level position as required.
* Regular attendance at state and national clinical conferences relevant to the specialty area.
* Regular performance reviews by the Clinical Lead Physiotherapist - Musculoskeletal and/or Discipline Lead Physiotherapy.
* Champion a child safe culture that upholds the *National Principles for Child Safe Organisations*. The Department is committed to the safety, wellbeing, and empowerment of all children and young people, and expect all employees to actively participate in and contribute to our rights-based approach to care, including meeting all mandatory reporting obligations.
* Where applicable, exercise delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
* Comply at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.

### Pre-employment Conditions:

*It is the Employee’s responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.*

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre‑employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
   1. crimes of violence
   2. sex related offences
   3. serious drug offences
   4. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

### Selection Criteria:

1. Significant general physiotherapist experience, including experience and current knowledge in the specialised area of Lymphoedema management and intervention, and/or a post-graduate qualification relevant to the role.
2. Sound knowledge of current physiotherapy practice including assessments, intervention techniques, literature, resources and equipment relevant to the caseload.
3. High level oral and written communication skills, and the ability to work effectively in a multidisciplinary environment.
4. Proven commitment to ongoing education and a continuing contribution to the knowledge in the specialised area.
5. Proven commitment to evidence-based practice activities, quality improvement, policy development, and research in the allocated specialised field.
6. Well-developed ability to supervise other professional staff, students, and support workers.
7. Demonstrated understanding of the strategic, legal and ethical issues relevant to the provision of clinical services in the specialised areas of physiotherapy for patients with a diagnosis or risk of Lymphoedema.
8. Sound knowledge of all relevant WH&S legislation and codes of practice, including the implementation of risk management strategies, and basic incident investigation and hazard controls.

### Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department of Health is committed to improving the way we work with vulnerable people, in particular implementing strategies and actions to promote child safety and wellbeing, empower, and prevent harm to children and young people.

The Department upholds the *Australian Charter of Healthcare Rights* in our practice and is committed to the safeguarding and protection of the welfare and rights of all people, particularly those that may be at risk of abuse, neglect, or exploitation. We place emphasis on the provision of culturally safe, respectful, and inclusive care that is responsive to diverse needs.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000.* The Department supports the [Consumer and Community Engagement Principles](http://gormpr-cm01/pandp/showdoc.aspx?recnum=P19/000365).