



POSTDOCTORAL RESEARCH FELLOW

DEPARTMENT/UNIT	Monash Gender, Peace and Security Centre, School of Social Sciences
FACULTY/DIVISION	Faculty of Arts
CLASSIFICATION	Level B
WORK LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

Monash Arts is one of the largest, most diverse and dynamic arts faculties in Australia, with particular strengths in the humanities, performing arts, languages and social sciences. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The Faculty delivers programs via eight schools and across five campuses, both in Australia and offshore, with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff, who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching. To learn more about Monash Arts, please visit our website: <http://future.arts.monash.edu/>.

The **School of Social Sciences** is consistently ranked among the best social science schools both nationally and internationally. It is the largest school in the Faculty and one of the largest consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is encouraged. The School offers a wide-ranging undergraduate program and a variety of postgraduate degrees in International Relations, Anthropology, Criminology, Behavioural Studies, Sociology, Politics and Gender Studies. A major focus of our teaching is to help students become responsible and informed global citizens.

Monash Gender, Peace and Security Centre (GPS)

Monash GPS is a leading international research Centre focused on research project and engagement supporting and associated with the UN Women, Peace and Security agenda. It is within the School of Social Sciences in the Faculty of Arts and constituted by academics and PhD students working in the social sciences whose primary goal is to produce high quality research that supports and builds knowledge, whilst working with Government and the civil society sector to improve the lives of women and girls in conflict-affected communities. Monash GPS has a growing international profile as a primary source of research and advice in the Asia-Pacific for all matters concerning gender, peace and security.

POSITION PURPOSE

A Level B research-only academic is expected to carry out collaborative team-based research within the field of gender, peace and security, which may include the study of gender dynamics in violent extremism, women's participation in peace and security including young women, conflict-related sexual and gender-based violence and access to justice, and other areas of research in which the GPS Centre is active. The researcher appointed will also be expected to carry out individual research activities to develop their research expertise relevant to the field of gender, peace and security.

Reporting Line: The position reports to the Professor of Politics & International Relations and Director of the Monash Gender, Peace and Security Centre

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budget Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B research-only academic may include:

1. The conduct of research either as a member of a team or independently and the production of conference and seminar papers and publications from that research
2. Draw on substantial experience, knowledge and expertise in Gender, Peace and Security to provide contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies
3. Support research grant applications. This may include undertaking relevant literature reviews and data collection and analysis
4. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
5. Some administrative functions connected with the GPS Centre
6. Attendance at meetings associated with research or the work of the Gender, Peace and Security Centre to which the research is connected
7. Supervision of research-assistants involved in the staff member's research
8. Occasional contributions to the teaching program within the field of the staff member's research in consultation with supervisor

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - Doctoral qualification from a recognised university in the relevant discipline area (politics & international relations, law, international development or other social science) or equivalent qualifications or research experience in topics in gender, peace and security (submission of PhD, may be under examination at the time of appointment)

Knowledge and Skills

2. Evidence of an emerging track record of publications and presentations
3. The ability to work under pressure and to prioritise tasks to meet deadlines

4. High levels of initiative and flexibility
5. Well-developed interpersonal and written communication skills
6. Ability to work both independently and collaboratively as a member of a team
7. Ability to work efficiently meet project timelines, and excellent organisational skills

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.