

# ASSOCIATE PROFESSOR OF INFORMATION SYSTEMS

DEPARTMENT/UNIT	Department of Human Centred Computing
FACULTY/DIVISION	Faculty of Information Technology
CLASSIFICATION	Level D
DESIGNATED CAMPUS OR LOCATION	Clayton campus

## ORGANISATIONAL CONTEXT

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Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at [www.monash.edu](http://www.monash.edu).

The **Faculty of Information Technology** aims to lead global IT research and education. Our strong reputation and international profile attracts the best students worldwide and we offer a range of accredited courses that transform our graduates into highly skilled and sought after IT professionals, equipped to work globally. Our research is multidisciplinary, multi-campus and multi-national, giving us a unique capacity to reach out further and deeper than any other institution in Australia. Our research priorities are both technically ambitious and embedded in everyday life. To learn more about the Faculty and the exciting work we do, please visit <https://www.monash.edu/it>.

We're in the midst of an information revolution – a period of explosive change. The **Department of Human Centred Computing (HCC)** is helping to project, shape and create this daily technology revolution.

Through our innovative IT research, we bring together people and advanced technology in the pursuit of a smarter digital future. We are Australia's leading data visualization and interaction design research department and pioneers in the field of immersive analytics.

For us, the user is the star of the project. Our participative design is built around advanced visualization, interaction, digital design and fabrication, and immersive analytics. We explore how new interaction and visualization technologies such as augmented reality and virtual reality can support collaborative decision making and data analytics.

Monash University [strongly advocates diversity, equality, fairness and openness](#). We fully support the gender equity principles of the [Athena SWAN Charter](#) and invite you to join us in celebrating [women in STEMM](#). The Department of Software Systems and Cybersecurity (SSC) is a proud sponsor and partner of [STEMM Women Academic Network \(SWAN\)](#).

## POSITION PURPOSE

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A Level D academic is expected to make a significant contribution to all activities of the department, faculty, other organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

The Associate Professor is expected to initiate and contribute to research in information systems, and mentor early career researchers. The Associate Professor is also expected to lead the delivery and development of information systems-related teaching materials on topics of analysis and design, business analytics, enterprise systems and digital transformation.

**Reporting Line:** The position reports to Head of Department

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not Applicable

**Budgetary Responsibilities:** Not Applicable

## KEY RESPONSIBILITIES

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Specific duties required of a Level D academic may include:

1. The preparation and delivery of lectures, tutorials, practical classes, demonstrations, workshops, and clinical sessions
2. Initiation and development of course materials
3. Course coordination including offering guidance to assistant lecturers and supervision of sessional staff in teaching unit/s if required
4. Consultation with students and supervision of PhD, honours and postgraduate students
5. Preparation and assessment of student assignments and examinations
6. Conduct of original research that will lead to publications in refereed journals or with high level academic or commercial publishers and attract external and government funding
7. Significant role in research project including, where appropriate, leadership of a research team
8. Significant contribution to the profession and/or discipline both nationally and internationally
9. Broad administrative functions
10. Attendance at departmental and/or faculty meetings and a major role in planning or committee work
11. Other duties as directed from time to time

## KEY SELECTION CRITERIA

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### Education/Qualifications

1. The appointee will have:

- A doctoral qualification in information systems or closely related discipline or equivalent accreditation and standing.

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in information systems.

### Knowledge and Skills

2. A strong publication record in high-quality journals in information systems
3. Successful track record in obtaining external research grants
4. Record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs
5. Demonstrated excellence in teaching in the relevant discipline area (i.e. through evaluations, innovation in presentation and through curriculum development)
6. Demonstrated ability to mentor staff and students
7. High level of interpersonal skills and a proven ability to establish good working relationships with colleagues, students and members of community and professional bodies
8. Demonstrated leadership in committees and other administrative work and portfolios
9. Proven ability to promote the discipline internally within the university as well as externally both nationally and internationally
10. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

## OTHER JOB RELATED INFORMATION

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- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

## GOVERNANCE

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Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.