

|  |
| --- |
| **Position Description** |

|  |  |
| --- | --- |
| **Lecturer, Physiotherapy** | |
|  |  |
| **Position No:** | NEW |
| **Business Unit:** | Office of the Provost |
|  |  |
| **Division:** | La Trobe Rural Health School |
| **Department:**  **Classification Level:** | Rural Allied Health  Level B Teaching & Research |
| **Employment Type:** | Full-Time, Continuing |
| **Campus Location:** | Bendigo |
| **Other Benefits:** | <http://www.latrobe.edu.au/jobs/working/benefits> |

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

**Position Context/Purpose**

A Level B teaching and research academic is expected to develop curriculum, teach and undertake research or other scholarly work relevant to the development of their discipline or professional field. This full-time position will contribute specifically to the implementation of the Bachelor of Physiotherapy (Honours) degree in the La Trobe Rural Health School and contribute to refining and developing content and curriculum.

The Office of the Provost is comprised of 12 Schools and twenty-five Departments with 1,000 staff and 16,000 students, including 900 PhD students across La Trobe’s multi-campus operations. The Office of the Provost offers a range of general and specialist undergraduate and postgraduate courses that are rigorous and attuned to meeting the needs of students in ensuring their readiness to work in changing environments. The Office of the Provost has an outstanding reputation for research excellence, for research translation and for building strong relationships with industry partners.

The La Trobe Rural Health School (LRHS) is the largest rural health school in Australia. The LRHS is based at all four regional campuses of the University: Bendigo, Mildura, Shepparton and Albury-Wodonga. The School has a wide range of health courses including dentistry, oral health, nursing, midwifery, paramedicine, public health, pharmacy, biomedical sciences (onshore and offshore), physiotherapy, social work, speech pathology, exercise physiology, exercise science and occupational therapy. The LRHS aims to Make Rural Health and Wellbeing Matter locally, nationally and internationally through graduates and research outcomes that make a difference.

La Trobe University offers an established Bachelor of Physiotherapy (Honours) course delivered through both the School of Allied Health, Human Services and Sport on the Melbourne campus, and the La Trobe Rural Health School, on the Bendigo campus. The Master of Physiotherapy Practice is delivered on the Melbourne and Bendigo campuses. Research areas are within the University’s Research Themes, in particular, Healthy People, Families and Communities, and are supported locally by the Violet Vines Marshman Centre for Rural Health, The John Richards Centre for Rural Ageing Research, The Holsworth Research Initiative and the Holsworth Biomedical Research Initiative.

**Duties at this level will include:**

* Develop, coordinate and teach a high-quality, evidence-based learning experience that engages students through the conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and/or studio sessions.
* Keep abreast of innovations in teaching and learning in areas such as, but not restricted to, online and blended delivery and incorporate where appropriate, to continually develop professional practice skills/knowledge and expertise.
* Participate in innovative course level curriculum design, development and review.
* Conduct and publish, or otherwise disseminate high quality and/or high impact research as a member of a team or independently and produce conference/seminar papers and publications from that research.
* Contribute to a robust and ambitious research culture by participating in writing up research findings for publication and dissemination.
* Contribute to knowledge transfer and to building relationships at a local level.
* Co-supervise or, where appropriate supervise Higher Degree by Research (HDR) postgraduate students as required.
* Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Dean.

**Specific duties/accountabilities for this position**

* Coordinate subjects or instances of subjects within the Bachelor of Physiotherapy (Honours) and Master of Physiotherapy Practice courses at the La Trobe Rural Health School
* Provide high-quality and innovative teaching and mentoring for physiotherapy students and staff
* Provide leadership and promotion of the physiotherapy program and profession within the University
* Obtain funding to conduct nationally relevant research relating to physiotherapy and rural health, and publish findings in high-impact journals
* Develop local partnerships and relationships to facilitate efficient and effective teaching, clinical placements and research related to physiotherapy to provide a positive impact for the health and wellbeing of regional and rural communities

**Essential Criteria**

**Skills and knowledge required for the position**

* PhD degree or a degree in Physiotherapy
* Demonstrated competence in teaching and curriculum development
* Evidence of high quality and/or high impact research conducted and published or otherwise disseminated, relative to opportunity.
* Demonstrated ability to supervise, or co-supervise, honours and postgraduate students.
* Sound analytical skills with an ability to communicate complex information clearly both verbally and in writing.
* High level organisational skills with the ability to set priorities, meet deadlines, initiate and follow-up actions, all with minimal or no supervision.
* High level verbal and written communication skills, including the ability to interact effectively with people from a diverse range of backgrounds.
* Demonstrated ability to work collaboratively and productively with staff and students from a diverse range of backgrounds.
* Experience in the preparation of research proposal submissions to external funding bodies and evidence of success in securing research funding.
* Passion for rural health and wellbeing and an understanding of rural health care needs
* Clear understanding of the accreditation requirements for physiotherapy and skill capabilities of an entry level physiotherapist

**Capabilities required to be successful in the position**

* Ability to demonstrate self-awareness, see things from another person’s perspective and actively seek out and act on feedback to improve knowledge, skills and behaviour.
* Ability to work collaboratively, recognise the value of diversity and model accountability, connectedness, innovation and care.
* Ability to think creatively, explore new ideas and respectfully challenge existing practices in order to improve current ways of working.
* Ability to build a culture of continuous improvement, implementing ideas generated by team members.

**Essential Compliance Requirements**

To hold this La Trobe University position the occupant must:

* hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
* take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

**Other Information**

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Ahpra registration as a physiotherapist and experience in cardiorespiratory or neurological physiotherapy would be highly valued.

**Position Flexibility**

La Trobe University is committed to providing a diverse, inclusive and respectful working environment for all staff. We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

**Why La Trobe:**

* Develop your career at an innovative, global university where you’ll collaborate with community and industry to create impact.
* Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
* Help transform the lives of students, partners and communities now and in the future

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you’ll join exceptional people, partners and communities, who power our operations with ambition and purpose.

We are forward-looking and culturally inclusive. We continuously review, improve and transform our processes to embrace new, flexible approaches. That means you’ll always have the opportunity to succeed and make a difference.

**La Trobe’s Cultural Qualities:**

Text, letter

Description automatically generated

For Human Resource Use Only

Initials: Date: