

## Cochlear Limited Position Description

Position Title: Production Engineer Local Title:	Department: Manufacturing Engineering	
Region: CLTD	Country / Location: Australia Sydney	
	Office Based <input checked="" type="checkbox"/>	Field Based <input type="checkbox"/>
Reporting Manager: Lead Production Engineer	Team: Production Engineering	
Team Role: Team Member	Budget Responsibility: N/A	
Direct Reports: 0		
Global Role <input type="checkbox"/>	Multi Country Role <input type="checkbox"/>	Single Country Role <input checked="" type="checkbox"/>
Key Contacts (Internal):	Key Contacts (External):	

### Position Overview / Purpose:

To provide Engineering support to Production in order that the production targets are met and to implement improvements in the production areas.

### Accountability 1: Production support

- Provide the first point of contact for production on yield, quality and throughput issues.
- Provide solutions to identified production problems with particular reference to the day-to-day running of the line.
- Analyse production rejects as required to reclaim where possible, identify, and rectify root causes of rejects.
- Ensure MRN's, Concessions and Change Notes are processed in a timely manner.
- Provide reports on activities as requested.

### Accountability 2: Project Work

- Execute projects to maximise production efficiencies on existing production processes to include the selection of appropriate equipment.
- Execute projects to review and improve production "indirect" processes e.g. paperwork, bar-coding etc.

### Accountability 3: Point of contact for other departments

- Assist the maintenance and calibration group where necessary to ensure timely repair and calibration of equipment.
- Liaise with other appropriate support groups (e.g. D&D, Purchasing) to resolve issues e.g. manufacturability.

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- Monitor progress of improvement plans and provide feedback to interested parties.

#### **Accountability 4: Compliance to regulations**

- Work with production and engineering to ensure work instructions result in the manufacture of compliant product.
- Ensure that Good Manufacturing Practice (GMP) is followed.
- Ensure all documentation is to quality system.

#### **Accountability 5: Strategic improvement**

- Assist in the development of strategic improvements for production including factory layout.
- Review product, process and equipment designs from other departments to ensure they meet production requirements with regard to execution time, maintainability, OH&S, reliability and are adequately documented.




#### **Accountability 6: OHS**




- Immediately reporting all incidents, accidents, hazards or unsafe work conditions to management
- Participation in incident investigations as required
- Understanding the company's emergency evacuation procedures
- Performing all work duties in a manner that ensures the health and safety of all employees

#### **Team Role (Team member)**

- Follow relevant quality procedures in order to deliver quality products and services and identify and support the implementation of continuous improvement.
- Contribute ideas on systems and process methods to improve deliverables
- Work safely, complying with all safety procedures, rules and instructions; and reporting workplace hazards, incidents or injuries to manager

#### **Cochlear Behavioural Competencies**

	<b>Leading with Innovation and Vision</b> <ul style="list-style-type: none"> <li>• Aligns work with Company strategy and direction</li> <li>• Innovates in a way which adds value to the business</li> </ul>
	<b>Taking Personal Accountability</b> <ul style="list-style-type: none"> <li>• Shows initiative and takes accountability for achieving business outcomes</li> </ul>
	<b>Analytical Thinking &amp; Problem Solving</b> <ul style="list-style-type: none"> <li>• Seeks information through investigation and research</li> <li>• Solves problems and shows judgment in decision-making</li> </ul>

	<b>Contributing to Team Performance</b> <ul style="list-style-type: none"> <li>Aligns goals and objectives at the individual, team and department/region level to monitor progress and drive performance</li> </ul>
	<b>Collaboration with Others</b> <ul style="list-style-type: none"> <li>Collaborates and builds alignment with others to meet business goals and objectives</li> </ul>
	<b>Personal Effectiveness</b> <ul style="list-style-type: none"> <li>Is responsible and professional in their approach</li> <li>Demonstrates the Core Values and is committed to life-long learning and development of their capabilities</li> </ul>

#### Key Incumbent requirements

##### Minimum



- Tertiary qualifications in Engineering
- Approx 5 yrs+ experience in a similar production role within a highly regulated industry
- Experience in working within a Quality Management system
- Experience in working within Production Management system (e.g. LEAN)
- Proven competencies in problem solving, design, manufacturing / business process development and personal influence

##### Ideal

- Experience with project management tools
- Medical device industry experience and an understanding of GMP

#### Development Value of this role

- Opportunity to work across organization boundaries

Prepared by: Sophie Sheedy	Authorised by: Samuel Pooranakaran
Signature: 	Signature 
Date: 25/11/2011	Date: 25/11/2011
HR to complete	
Job Band:	Position Number:

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