

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Specialist Radiographer - Angiography
Position Number:	521617
Classification:	Allied Health Professional Level 3
Award/Agreement:	Allied Health Professionals Public Sector Unions Wages Agreement
Group/Section:	Launceston General Hospital (LGH) – Radiology
Position Type:	Permanent, Full Time
Location:	North
Reports to:	Chief Radiographer - Radiology
Effective Date:	December 2023
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	<p><i>Registered with the Medical Radiation Practice Board of Australia</i></p> <p><i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i></p>
Desirable Requirements:	Prior Experience in Interventional Radiology Suites and Cardiac Catheterisation Laboratories.
Position Features:	On call is a requirement of this position

NB: The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

Perform basic and advanced radiographic imaging examinations with a primary focus on angiography and fluoroscopic studies. The position is focused on Interventional Radiology and Cardiac catheterisation (angiographic services)

Duties:

1. Perform novel, complex, and critical imaging procedures, exercising professional judgement primarily within angiography services, inclusive of fluoroscopy.
2. Take a leading role in the supervision and training of staff in angiographic services ensuring that contemporary professional standards are maintained.
3. Assist in the design, implementation and updating of protocols within angiography, ensuring compliance with current work practises.
4. Maintain an up-to-date knowledge of new techniques and advances within angiography and radiology.
5. Deputise for the Senior Specialist in Angiography as required.
6. Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.
7. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

The Specialist Radiographer – Angiography reports to the Chief Radiographer – Radiology and performs novel or complex imaging procedures in Angiographic services, to facilitate patient diagnosis, clinical management and care, without supervision, to contemporary professional standards.

The occupant is responsible for;

- patient welfare and standard of care while using imaging equipment/radiation and associated accessories safely, avoiding causing hazards to themselves, other staff, patients and equipment.
- the health and safety for those under their direction and in maintaining the workplace to a standard that complies with the relevant Radiation Protection guidelines and legislation in Tasmania, inclusive of reporting radiation safety events whilst being patient advocate for radiation exposures.
- the implementation of the ALARA principles to achieve the optimum diagnostic result, by the selection of appropriate imaging equipment, technical factors and accessories.
- Maintaining professional levels of patients care and complying with moral and ethical codes.
- Ensuring the optimum diagnostic outcome of examinations performed by less experienced staff.
- Championing a child safe culture that upholds the National Principles for Child Safe Organisations. The Department is committed to the safety, wellbeing, and empowerment of all children and young people, and expect all employees to actively participate in and contribute to our rights-based approach to care, including meeting all mandatory reporting obligations.

- Where applicable, exercising delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Complying at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

Selection Criteria:

1. Broad experience and competence in conducting a range of complex imaging procedures including Angiography and other specialist modalities.
2. Knowledge of modern techniques and instrumentation in Angiography and other modalities.
3. Good communication skills with the ability to handle the interactive relationship with the patient with tact, ensuring that the patient's privacy, dignity and confidentiality are maintained.
4. Ability to provide professional guidance and supervision to less experienced staff.
5. Significant degree of initiative and scientific interest.
6. An understanding of Work Health and Safety legislation and codes of practice.

Working Environment:

The Angiographic environment does often require manual dexterity and fine motor skills. A high degree of physical awareness is required to perform these duties and maintain a sterile field.

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department of Health is committed to improving the way we work with vulnerable people, in particular implementing strategies and actions to promote child safety and wellbeing, empower, and prevent harm to children and young people.

The Department upholds the *Australian Charter of Healthcare Rights* in our practice and is committed to the safeguarding and protection of the welfare and rights of all people, particularly those that may be at risk of abuse, neglect, or exploitation. We place emphasis on the provision of culturally safe, respectful, and inclusive care that is responsive to diverse needs.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).