

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Staff Specialist - Nuclear Medicine
Position Number:	518892
Classification:	Specialist Medical Practitioner Level 1-11
Award/Agreement:	Medical Practitioners (Public Sector) Award
Group/Section:	Hospitals South - Royal Hobart Hospital
Position Type:	Permanent, Full Time/Part Time
Location:	South
Reports to:	Clinical Director Medical Imaging
Effective Date:	January 2021
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	Specialist or limited registration with the Medical Board of Australia in a relevant specialty
	*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.
Desirable Bequirements:	Eligible for registration as a Specialist in Nuclear Medicine

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NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.





Primary Purpose:

In accordance with hospital policies, procedures and statutory regulations, the Staff Specialist - Nuclear Medicine will:

- Provide clinical services of the highest possible standard to Nuclear Medicine patients.
- Actively pursue improved outcomes for Nuclear Medicine patients by participating in teaching and research relevant to Nuclear Medicine.

Duties:

- I. Provides clinical services incorporating principles of best practice.
- 2. Provides services in the activities of the Department as agreed with the Clinical Director and other Staff Specialists.
- 3. Establishes and oversees activities to review resource utilisation and develop appropriate strategies, plans and procedures for their efficient and effective use.
- 4. Encourages and facilitates teaching and research appropriate to the role of the Department.
- 5. Ensures relevant Work Health and Safety (WH&S) practices and standards are implemented and maintained.
- 6. Ensures the development, implementation and maintenance of performance management systems which support the ongoing development of individual and team performance and skills for medical, technical and administrative staff.
- 7. Ensures a system of continuous quality improvement that systematically evaluates, identifies opportunities for improvement and plans to implement strategies to meet customer needs.
- 8. Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives and related training.
- 9. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

- Responsible to the Clinical Director Medical Imaging for the provision of clinical and non-clinical work.
- Will be required to work under the broad direction of the Clinical Director Medical Imaging, to whom he/she is responsible.
- The Department is organised based on equal clinical work by all consultant staff and the administration, teaching and research duties are fairly divided between all consultants.
- The position is in Nuclear Medicine including positron emission tomography.
- Where applicable, exercise delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Comply at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.



Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

- I. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty
- 2. Identification check
- 3. Disciplinary action in previous employment check.

Selection Criteria:

- 1. Highly developed communication and interpersonal skills.
- 2. Demonstrated ability to lead a multidisciplinary clinical team.
- 3. Demonstrated interest in teaching and research.
- 4. Knowledge and understanding of continuous quality improvement principles and their practical application.
- 5. Knowledge of financial planning and budgeting principles.
- 6. Knowledge of occupational safety and health principles including maintaining a Duty of Care.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the <u>Consumer and Community Engagement Principles</u>.

