

## Role Description

<b>Role Title:</b>	Psychologist 12 month temporary contract 27hours per week (opportunity to do full time until the 26 <sup>th</sup> September 2023)
<b>Role Level:</b>	HP3
<b>Level of Accountability:</b>	Team Member
<b>Mater Ministry:</b>	Mater Health
<b>Service Stream/Department:</b>	Mater in Mind Perinatal Outpatient Psychology
<b>Manager Role Title:</b>	Aisling Watters Nurse Unit Manager
<b>Date Created/Reviewed:</b>	06/03/2023
<b>Commencement date</b>	08/05/2023

## Role Context

The outpatient Perinatal Mental Health Services includes the Mater Perinatal Psychology Team, Families in Mind, the Together in Mind group program and an outpatient Consultant Psychiatrist Clinic. These combined services support mothers and families during the perinatal and postnatal period and referral reasons may include antenatal/postnatal anxiety, birth trauma, adjustment to parenting, emotional distress and low mood during the perinatal period. The Psychologist will provide clinical care across the perinatal conium (antenatal, NCCU and the Mater Parenting Support Centre) and work collaboratively with the broader multidisciplinary team. The successful candidate will work with various professionals across Mater Health and requires a well-developed interpersonal, problem solving and customer focused skillset.

The Psychologist will be involved in education, research, service improvement and operational activities allocated by the manager.

## Role Purpose

As a member of the Psychology team, you will provide patient centred, evidence based clinical care to perinatal patients.

## Behavioural Standards

This role requires the incumbent to adhere to the Mater behavioural standards including the Mater Mission, Values, Code of Conduct, Mater Credo as well as any other relevant professional and behavioural standards, translating these into everyday behaviour and actions, and holding self and others to account for these standards.

## Accountabilities

In this role	
Role requirements	Is clear on the behaviour, tasks and accountabilities that are associated with the role, fulfils mandatory and professional competency requirements, contributes to own performance development planning, proactively seeks feedback, carries out individual development plan and actively contributes to own team/s
As a Mater person	

Safety	Every decision and every action taken has safety as its guiding principle.
Experience	Consistently seeks to meet or exceed each and every person's service expectations, each and every time through the provision of differentiated customer service.
Quality	Consistently seeks to continuously improve the quality of our service, through contributing to delivering evidence based low variability healthcare
Efficiency	Seeks opportunities to deliver services for more people within existing resources, which means being innovative and focussed, and demonstrating strong stewardship of our finite resources.
Future viability	Consistently seeks to improve, innovate and evolve, through looking for new trends and opportunities which will ensure Mater can meet the challenges of the future by making sensible decisions today.

### Role Specific Expectations

Function	Key Accountabilities
Clinical Practice and Scope	<ul style="list-style-type: none"> <li>Independently undertake routine clinical practice within established clinical protocols to achieve patient focussed outcomes</li> <li>Apply increasing clinical judgement to more complex cases under clinical practice supervision</li> </ul>
Leading and Managing Work Productivity	<ul style="list-style-type: none"> <li>Provide delegation, supervision, training and support to less experienced health practitioners, allied health assistants, students, support staff and volunteers in the delivery of clinical services</li> </ul>
Developing and Delivering Our Service	<ul style="list-style-type: none"> <li>Contribute to the development of clinical practices, procedures and protocols within professional and multidisciplinary teams</li> </ul>
Integrating Quality Improvement and Research	<ul style="list-style-type: none"> <li>Identify, develop and participate in quality and service improvement activities to continually improve clinical services and patient outcomes</li> <li>Actively participate in translating research into practice</li> </ul>
Communicating and Engaging with Others	<ul style="list-style-type: none"> <li>Actively participate in professional and multidisciplinary teams, and liaise with patients, their families/carers and external agencies to facilitate patient centred care</li> </ul>
Developing Ourselves and Others	<ul style="list-style-type: none"> <li>Participate in continuing professional development activities to further develop clinical practice and expertise</li> <li>Contribute to the learning and development of the team through clinical education and clinical supervision</li> </ul>

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## Qualifications and Experience

### Essential Qualifications

General registration as a Psychologist with the Psychology Board of Australia (PsyBA) / Australian Health Practitioner Regulation Agency (AHPRA) and a current annual practising certificate.

### Highly Desirable Qualifications

- Postgraduate qualifications in Clinical or Educational & Developmental Psychology.
- Working towards or attained PsyBA approved supervisor.
- Working towards or attained PsyBA area of practice endorsement in Clinical or Educational & Developmental Psychology

### Skills, Knowledge and Experience

- Experience in provision of Psychology services, ideally in a health setting and perinatal mental health.
- Demonstrated clinical practice and application of clinical judgement in the provision of high quality, evidence based, patient centred care
- Effective communication skills and demonstrated ability to work co-operatively with profession and multi-disciplinary teams, patients and carers to achieve optimal outcomes
- Demonstrated ability or ability to rapidly acquire skills to identify, develop and participate in quality and service improvement activities that improve clinical services and patient outcomes