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| Position Title | Deputy News Editor | Position No |  **S30004687** |
| Team | News | Band | 8 |
| Department | State Coverage | Classification | Content Maker |
| Location | Hobart | Schedule | B |
| Reporting to | News Editor | Roster Group | Rostered 2 weeks |
|  |  | Endorsement | (to be completed by HR) |
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| Purpose |
| Oversee the Hobart newsroom to deliver original, distinctive and timely content to audiences on digital, mobile and broadcast platforms, by leading and inspiring the news team. |
| Key Accountabilities |
| *1.* ***Editorial Leadership**** Deliver high level editorial leadership across all platforms for state and national coverage.
* Drive editorial decision-making and newroom responses to breaking news, ensuring that local coverage is insightful and comprehensive and network demands are met effectively.
* Lead and drive engagement with ABC News network desks and national teams, actively anticipating requirements and ensuring national coverage is consistently delivered to a high standard.
* Commission and drive the planning and creation of compelling and distinctive journalism for all platforms that is timely, impactful, accurate and relevant for audiences.
* Lead and drive collaboration with Regional & Local.
* Commission complex digital content and story treatments.
* Lead the implementation of editorial strategies for content produced from the newsroom team, working towards set targets where relevant.
* Use audience data, insights and analytics to drive and inform editorial, commissioning and content distribution decisions.
* Monitor, review and provide constructive feedback to the newsroom team on the quality of the content produced and audience responses.
* Exercise editorial control to ensure the newsroom output embodies accuracy and impartiality consistent with ABC Editorial Policies and community expectations.
* Lead the implementation of the ABC News digital strategy in the Hobart newsroom.

***2. Relationship and People Management**** Help foster a high-performing newsroom by mentoring staff and providing constructive feedback.
* Assist with performance management, recruitment and selection of staff.
* Provide direction, motivation and inspiration to staff to achieve high standards of journalism.
* Ensure a high standard of communication between the newsroom, the national ABC network and Regional & Local.
* Maintain oversight of rostering to ensure appropriate and efficient allocation of staff.

***3. Strategy and Change Management**** Work closely with the Tasmanian News Editor to assist in developing and implementing content strategies and initiatives consistent with overall ABC and ABC News direction.
* Lead the Hobart newsroom’s digital and mobile strategy transformation.
* Devise and execute content rollout plans to ensure distinctive and compelling content for all platforms.
* Lead and drive the discussion with the newsroom team about audience trends and behaviour, demonstrating a commitment to innovative content creation and journalism for all audiences.
* Foster a collaborative working environment within the newsroom by leading and driving change initiatives, as required.
* Oversee the coordination and implementation of new technology and other change management initiatives, as required.

***4. Operations and Budgets**** Maintain budget accountability to ensure effective and efficient use of resources.
* Respond to editorial, technical and production issues to ensure fast, efficient and reliable delivery of news services for local audiences and local stories that are of national interest.

***5. Corporate Policy and Guidelines**** Actively promote the ABC values and apply all relevant workplace policies and guidelines.
* All ABC staff are required to cooperate with any reasonable instruction, procedure or policy relating to safety, and take reasonable care for their own safety and that of other persons who may be affected by their conduct while at work. Additional WHS responsibilities apply to Managers and Supervisors, Divisional Directors, and Other Officers.
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| Key Capabilities/Qualifications/Experience |
| 1. A superior knowledge of news production in a multi-platform environment, including producing and commissioning journalism for digital, mobile and broadcast platforms as well as methods of content distribution and engagement.
2. Proven experience and understanding in using audience data for insights and the latest trends in audience behaviour to drive editorial decision making processes as well as to influence content creation on digital, mobile and broadcast platforms.
3. Proven leadership capabilities including strong interpersonal, communication and motivational skills; with proven ability to inspire, develop and lead high-performing teams.
4. Proven success in working collaboratively across teams to develop and deliver shared editorial priorities as well as demonstrated high-level ability to lead and guide others in a fast-paced newsroom with continuous deadlines.
5. Demonstrated high-level ability to effectively apply strategic thinking in editorial planning, creating impactful and distinctive journalism in a digital, mobile and broadcast environment.
6. Proven success in exercising substantial editorial and creative autonomy and discretion, making immediate and sound decisions about content requirements under pressure.
7. Demonstrated ability to build strong professional relationships with internal and external stakeholders.
8. A comprehensive understanding of ABC News programmes priorities and objectives together with a strong understanding of audience needs and interests.
9. Demonstrated skills in effectively and efficiently managing resources.
10. Demonstrated editorial leadership and judgement. Strong understanding of politics, society and culture in Tasmania.
11. **ABC Principles:** Demonstrated commitment to the ABC Principles of We are ABC, Straight Talking, People Focused, Accountable and Open & Transparent.
12. **ABC Policies:** Understanding of the relevance and scope of ABC policies and the ABC Principles and a commitment to adhere to these; particularly in relation to complying with health, safety and wellbeing requirements in the workplace and acting in accordance with the ABC Principles.
13. **Diversity and Inclusion:** Ability to communicate effectively and build relationships with people from a range of diverse backgrounds.
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